

Column D:	Count:								
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Column E:	Count:								
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▼ Not fully	251								
Column E:	Count:								
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▶ adjustment (1.5% above CF	15								
▶ impact on (un)employment	91								
▶ other	32								
▶ wage levels	6								
▼ No I do not	941								
Column E:	Count:								
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▶ impact on (un)employment	478								
▶ other	58								
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▼ Yes I do	304								
Column E:	Count:								
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▶ impact on (un)employment	33								
▶ other	46								
▶ wage levels	65								

Column D:	Count:								
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▶ unemployed individual	5								
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▶ (blank)	9								
▼ other	46								
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▶ Western Cape	12								
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▶ Eastern Cape	1								
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Column B:	Count:								
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▼ retired	33								

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▶ Limpopo	1								
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▼ (blank)	11						
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Column B:	Count:						
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Column B:	Count:						
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▶ Western Cape	2						
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▶ Gauteng	1						
▼ (blank)	4						
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▶ Limpopo	2						
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▶ Gauteng	1						
▶ Limpopo	1						
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▼ (blank)	23								
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▼ retired	10								
Column B:	Count:								
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▼ (blank)	9								
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▼ other	46								
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▼ retired	11								
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▼ (blank)	9								
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▶ Gauteng	4								
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▼ business owner	5								
Column B:	Count:								
▶ Western Cape	3								
▶ Gauteng	2								
▼ retired	14								
Column B:	Count:								
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▶ Eastern Cape	1								
▶ Outside SA	1								
▶ KwaZulu-Natal	1								
▼ employed individual	26								
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▶ Western Cape	6								
▶ Eastern Cape	2								
▶ Gauteng	16								
▼ student	1								
Column B:	Count:								
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▼ (blank)	13								
Column B:	Count:								
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▶ Gauteng	4								

Column D:	Count:							
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Column F:	Count:							
▼ status	1							
Column B:	Count:							
▼ province	1							
	Submitted	province	country	decision	top-concern	status	message	first-name
▼ Not fully	251							
Column E:	Count:							
▼ affordability for employers	107							
Column F:	Count:							
▼ employed individual	17							
Column B:	Count:							
▼ Gauteng	11							
	2020-12-21 22:00:35	Gauteng		Not fully	affordability for employers	employed individual		Kinnerly
							Whilst the cost of living has significantly increased and negatively impacts all; fair wage is important.	
							The outcome of this will be less domestics and other will be employed as the majority of employers of these individuals will be able to afford less. It is a catch-22, and simple economics: if the employer's salary does not increase by inflation plus, if employers are more prone to reduced salary because of Covid-19 (and the impact is not a short term one) then less workers will be employed or their number of working days reduced to accommodate the increase in the minimum wage.	
	2020-12-18 16:29:20	Gauteng		Not fully	affordability for employers	employed individual	Small businesses will not be creators of jobs to the extent that they are.	Charlene
	2020-12-10 16:35:39	Gauteng		Not fully	affordability for employers	employed individual	Rather get our people employed. Forcing employers such as small businesses to pay minimum wages after this chineees virus pandemic that killed many businesses will lead to many more closing down. Rather use it as a guideline. Audit the businesses to verify if owner can afford minimum wage. Even domestic servants would rather work for what people can pay. I am not condoning abuse of workers by paying less than proposed wages if people can afford it. Half a loaf is better than none. Get rid of illegal undocumented immigrants	Joy
	2020-12-09 07:42:09	Gauteng		Not fully	affordability for employers	employed individual	The increases need to be more incremental and not these massive jumps. Additionally in the current economic climate an increase will just force employers to let people go as they can't afford to pay the new minimum. This will just worsen the unemployment.	CJ
	2020-12-08 22:11:33	Gauteng		Not fully	affordability for employers	employed individual	It will become unaffordable for households for unskilled labour	Cherry
	2020-12-03 09:40:06	Gauteng		Not fully	affordability for employers	employed individual	The minimum wage is a very emotive and sensitive issue. I don't think above inflation increases are applicable at this stage. Many people have lost jobs, taken salary cuts etc. Minimum wage increases will no effect the upper income earners as much as those lower income earners. Such increases may have a devastating knock effect when the lower income employers are forced to pay off their workers (domestic or other) due to the unaffordability as a result of the current economic climate and impact of the Covid Virus. The government will have to look long and hard at these very real issues for many people who are also slowly being pushed towards the poverty line themselves.	Christopher
	2020-12-03 08:41:12	Gauteng		Not fully	affordability for employers	employed individual	Many people had no increase in salary or had to take salary cuts, if they now have to give a salary increase to their domestic of CPI plus 1.5 it will lead to more job losses. Already many domestic workers have lost their employment due to the lockdown or were not paid during this time. An increase of just CPI (3.3) would be more accommodating.	Germaine
	2020-12-01 10:42:32	Gauteng		Not fully	affordability for employers	employed individual		ZELDINE
	2020-12-01 08:37:16	Gauteng		Not fully	affordability for employers	employed individual	As an employer I will pay what I can afford...so if the employee requires the legislated wages and if I find that I cannot afford it, I will have to reduce my dependency on labour... (Let go; short time or renegotiate an affordable deal)	Fazil
	2020-12-01 08:36:38	Gauteng		Not fully	affordability for employers	employed individual	As an employer I will pay what I can afford...so if the employee requires the legislated wages and if I find that I cannot afford it, I will have to reduce my dependency on labour... (Let go; short time or renegotiate an affordable deal)	Fazil

	2020-11-30 10:27:33	Gauteng		Not fully	affordability for employers	employed individual		Shaun
▼ Western Cape	6							
	2020-12-15 09:49:20	Western Cape		Not fully	affordability for employers	employed individual	I believe we should first bring all workers to the minimum wage level. Farm workers and domestic workers still do not earn this. This should be the standard pay for everyone who starts.	Johannes
	2020-12-09 19:09:00	Western Cape		Not fully	affordability for employers	employed individual	While supporting the idea of paying a reasonable wage for workers, it needs to be production related otherwise SA will not compete internationally at all.	Doug
	2020-12-04 05:59:19	Western Cape		Not fully	affordability for employers	employed individual	We are hardly making a living ourselves, a few people in out country needs to pay for everything and it is becoming so expensive. The government should focus on job creation, reinstall equality to all citizens, get rid of BBBBBBEEEEEEEEEE or whatever that is so that people could create more jobs. We need South Africans money to our country, a country that is fair and just. Give back land to those who feel they have missed out, let us move forward. Feeling tired:({	Gloudina
	2020-12-01 20:11:15	Western Cape		Not fully	affordability for employers	employed individual	To higher rates could impact the general pricing index increasing as goods become further more expensive. It will also negatively effect employment rates.	Richard
	2020-12-01 08:31:04	Western Cape		Not fully	affordability for employers	employed individual		Gerrit
	2020-11-30 10:51:00	Western Cape		Not fully	affordability for employers	employed individual		Chris
▼ retired	70							
Column B:	Count:							
▼ KwaZulu-Natal	4							
	2020-12-12 09:08:08	KwaZulu -Natal		Not fully	affordability for employers	retired	Affordability will be an issue for many people, especially pensioners. And probably will push up the unemployment rate even higher. Most of us love our domestic workers dearly and often help them in certain situations, I know we do. So people will end up using cleaning services !!	Freda
	2020-12-09 13:21:38	KwaZulu -Natal		Not fully	affordability for employers	retired		Jimmy
	2020-12-04 07:17:20	KwaZulu -Natal		Not fully	affordability for employers	retired	Increase is above inflation rate but yet pensions are not increased at the same rate. How does one stay ahead	Debbie
	2020-11-30 17:56:31	KwaZulu -Natal		Not fully	affordability for employers	retired		Liz
▼ Gauteng	8							
	2020-12-10 08:55:18	Gauteng		Not fully	affordability for employers	retired	While I understand the reasoning behind this, I think that a nu bet of domestic workers will lose their places of employment because their emoyers will not be able to afford to pay them.	Robert
	2020-12-08 09:35:11	Gauteng		Not fully	affordability for employers	retired	Unemployment is going to skyrocket, should this be implemented many domestics are going to lose their jobs.	Lesley
	2020-12-04 06:59:08	Gauteng		Not fully	affordability for employers	retired	Let us keep our people working, at a reasonable living wage. And let us work together for a better peaceful prosperous SA	Retha
	2020-12-01 16:59:07	Gauteng		Not fully	affordability for employers	retired	As a pensioner , our annual increase is similar to the concocted inflation rate and not above. As a pensioner we are also subject to increases far above the inflation rate regarding medical cost, water, electricity, etc. Simalarly we are taxed at unacceptable levels to provide "FREE?????" medical, schooling, water and electricity to domestic workers while they also do not pay rates and taxes to the municipalities which is already sponsored by the so-called "priviledge people". It is just not acceptable to increase the income without taking into account ALL the relevant facts before making a decision. I do foresee a number of domestic worker loosing their work because of the proposed increases.	Banie
	2020-12-01 07:30:11	Gauteng		Not fully	affordability for employers	retired	I'm Worried I won't be able to continue to employ the loyal people who have been with me for years. Pension does not go up that high every year. While I can afford them I will continue to employ my loyal staff .	Le
	2020-12-01 07:30:06	Gauteng		Not fully	affordability for employers	retired	I'm Worried I won't be able to continue to employ the loyal people who have been with me for years. Pension does not go up that high every year. While I can afford them I will continue to employ my loyal staff .	Le
	2020-11-30 14:53:34	Gauteng		Not fully	affordability for employers	retired	I believe an increase is not the problem but relating it to the inflation rate is impractical.	Robert
	2020-11-30 10:24:43	Gauteng		Not fully	affordability for employers	retired		Nicolaas
▼ Western Cape	12							
	2020-12-09 22:51:52	Western Cape		Not fully	affordability for employers	retired	Being retired on a fixed income it will be financially impossible to afford a Domestic	Sandy
	2020-12-09 18:41:01	Western Cape		Not fully	affordability for employers	retired		Marthie

	2020-12-09 17:27:23	Western Cape		Not fully	affordability for employers	retired	Not everyone can afford to pay an employee a higher wage. Surely it is better to earn something rather than nothing.	Wendy
	2020-12-09 11:21:45	Western Cape		Not fully	affordability for employers	retired	I agree with a living wage but not at the cost of employment	Elaine
	2020-12-07 17:34:16	Western Cape		Not fully	affordability for employers	retired	Where do gov think employers must get the extra money for this increases after this disastress year due to gov lockdown strategies? Many will rather retrench workers or close bussines than bankrupt their businesses. But... maybe that is what this useless gov wants? Rather help the unemployed by extending uif ters to at least March 2021.... there is a huge surplus that can be used for this instead of throwing it in the bottemless pits of eskom, saa or for useless gov employees.	Retha
	2020-12-04 10:14:55	Western Cape		Not fully	affordability for employers	retired	Minimum wage for employees needs to be tied in with performance. Retired persons need a larger pension.	Desmond
	2020-12-02 16:13:13	Western Cape		Not fully	affordability for employers	retired	Not everyone can afford to pay a higher wage. Surely it's better to earn something rather than nothing ?	Wendy
	2020-12-02 07:25:36	Western Cape		Not fully	affordability for employers	retired	lowly qualified employees often believe they are exploited while their productivity is low; if one works very hard and is productive - rather expect or pay a bonus; employers cannot afford these high wages in our economic situation and are forced to close or scale down;	Elfriede Helga
	2020-12-02 07:24:08	Western Cape		Not fully	affordability for employers	retired	lowly qualified employees often believe they are exploited while their productivity is low; if one works very hard and is productive - rather expect or pay a bonus; employers cannot afford these high wages in our economic situation and are forced to close or scale down;	Elfriede Helga
	2020-12-02 07:23:51	Western Cape		Not fully	affordability for employers	retired	lowly qualified employees often believe they are exploited while their productivity is low; if one works very hard and is productive - rather expect or pay a bonus; employers cannot afford these high wages in our economic situation and are forced to close or scale down;	Elfriede Helga
	2020-11-30 15:38:14	Western Cape		Not fully	affordability for employers	retired	People and businesses throughout the country have been heavily affected and compromised by the lockdown and onerous restrictions placed on them by this Government during the Covid pandemic. They are already suffering enormously from the losses suffered as a result of the above and cannot afford a large hike in wage increases. Inevitably, if the wage bill rises to an unaffordable level, the end result is the retrenchment of members of the work force or the closure of the business. This only serves to increase the numbers of people out o work and exacerbates the poverty and suffering everywhere.	LYNN
	2020-11-30 15:24:30	Western Cape		Not fully	affordability for employers	retired		Yvonne
▼ Eastern Cape	3							
	2020-12-09 15:48:45	Eastern Cape		Not fully	affordability for employers	retired	Supply and demand should govern wages. The employer needs to be as fair as is viable for his making a living as well as considering the workers need. Many people hold well paid jobs but are totally incompetent! Qualifications are a must as is experience.	Fiona
	2020-12-08 08:50:20	Eastern Cape		Not fully	affordability for employers	retired		Kathy
	2020-12-02 11:02:01	Eastern Cape		Not fully	affordability for employers	retired	I believe in fair pay for fair work BUT not everybody can afford to pay the minimum wage as they themselves earn very little. I believe that people should have to pay according to what they earn. Should the prospective earner not want to work for what he/she is offered he/she can turn the offer down and look for another work elsewhere. With a given minimum wage and the threat of fines etc. the result is that it will be safer to not employ the person.	Owen
▼ Northern Cape	43							

	2020-12-01 07:49:49	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:48:45	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:48:35	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:48:32	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:48:30	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:48:28	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:50	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:48	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:46	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:44	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:41	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:38	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:36	Northern Cape	Not fully	affordability for employers	retired		Derek

	2020-12-01 07:47:34	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:18	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:15	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:13	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:11	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:08	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:05	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:03	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:47:00	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:46:53	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:46:50	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:46:48	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:46:46	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:46:44	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:46:29	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:45:55	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:45:48	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:45:45	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:45:42	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:45:39	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:45:36	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:45:32	Northern Cape	Not fully	affordability for employers	retired	<p>Any Engineer when managing a project knows the formula calculating CPA, using certain indices obtained from the SAFCEC website. The indices consist of the following sectors: fuel, labor, materials and plant. Any increase in any of the sectors will have a monthly increase in the CPA, which must be paid by the taxpayers. The same principle apply to CPI, where house holds and taxpayers must pay. The only difference is the indices used determine the CPI for the ANC regime, and is as follow: crime, tax, fuel, labor, water, electricity, corruption, interest, healthcare and education cost, one can easily predict that consumer cost will rise as happened the last couple of months. We all know or are suppose to know as educated people that job creation and sustainable jobs are the foundation of a healthy economy, peace and stability. Looking at our GDP figures, we see the opposite. Joblessness increase drastically at an alarming rate since the ANC take control and crime escalated at an even higher rate. Taxes are converted into grants, without any job creation, while taxpayers money is spent on education (Substandard) without any job creation. Thus any increase in minimum wages, fuel price, electricity, water, taxes, interested rates, grants, education and health care cost will cause less jobs and a total collapse of the economy, as is the current scenario. The Employees cannot absorb these costs which result in a carry over to the consumer and taxpayer. People cannot live on water, electricity and oxygen only, but need food and clothes. The ANC implemented an unbalanced model or system where a small portion of society carries the burdens of the majority, taking into account the crime rates since 1994, it is no secret SA is paying the price of political power versus proper trustworthy competent government without considering facts versus fiction. The war between political parties and foolish suggestions from certain political leaders, seemed to think that qualification equals education, caused SA moving backwards instead of forward. The cost of corruption and crime versus legal cost maintaining the legal system and the ignorance of certain ministers waisting taxpayers money on SOE's and SOC is just another kick in the back of our economy, refusing to take accountability pictures only darkness to appear. South Africans are fed up paying for the mistakes of politicians who bribes their voters with grants instead of creating sustainable and decent jobs. Any increase in any of the indices created by the ANC will push us further into poverty as is the current case, the down grading of the economy by the grading agencies proves the point. The only solution is a competent trustworthy and caring government understanding the needs of our economy, respected by the world and by its own people, not a government who bribes people with T shirts and grants, but jobs! A government who do have the ability creating a model for all its people instead of dividing the people with foolish and irrational opinions and ideas. This is the price any government pays when moving away from a solid constitution, better known as the Word of God, the Holy Bible! The result, failure and disaster!</p>	Derek
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	2020-12-01 07:45:21	Northern Cape		Not fully	affordability for employers	retired		
	2020-11-30 10:29:13	Northern Cape		Not fully	affordability for employers	retired	Every increase in fuel, electricity, labour cost, tax, water tariffs etc. does have a exponentially negative effect on the household. It is a never ending spiral with its two ends connected to the household in SA. It is the start and end of every increase, paid by the household or consumer, because business passed their expenses unto the consumer. Profit margins will increase and guess who is paying for it. The sting of the law is death, the government does not understand the consequences of their irrational and foolish decisions.	Derek
▼ unemployed individual			4					
Column B:	Count:							
▼ North West			1					
	2020-12-10 11:48:02	North West		Not fully	affordability for employers	unemployed individual	We received no increase this year, due to the pandemic, and we don't know how long this insanity is going to last. All businesses are suffering a loss. 4.5% is a reasonable increase, but more than that we are looking at more unemployment as households simply can't afford the "luxury" of having a domestic worker any more	Jacqueline
▼ KwaZulu-Natal			1					

	2020-12-09 15:30:08	KwaZulu-Natal		Not fully	affordability for employers	unemployed individual	I am currently unemployed. And have kept my domestic. Not sure for how long i can keep it up ! I try to help as much as i can - but if forced to pay more i will have no other option ! I don't receive any help from. Any government concern - yet i paid uif for 32 years .this is called an unemployment insurance fund ! Insurances normally pay out but this is an insurance that pays people for being fired !!! Not sure how that works ! I have never been fired before ! I'm now thinking i should have done something to be fired ! So that i can have a pay out from my unemployment insurance fund !!!!	B m
▼ Eastern Cape	1							
	2020-12-04 08:08:24	Eastern Cape		Not fully	affordability for employers	unemployed individual	There is a clear need for a minimum wage, but we need to start realising that ever sector or business cannot afford to pay the minimum wage. We need to allow new businesses and certain sectors to opt out of the minimum wage for at least 5 years, on the condition that they create a certain amount of jobs during that period. Once they are more stable financially, they need to opt back into the minimum wage as it stands at that point in time.	Reinhard
▼ Gauteng	1							
	2020-11-30 19:11:50	Gauteng		Not fully	affordability for employers	unemployed individual	Employers who are themselves unemployed individuals especially the aged will be challenged by affordability and be deprived of an opportunity to assist in employing someone	Mpai
▼ business owner	7							
Column B:	Count:							
▼ KwaZulu-Natal	1							
	2020-12-09 17:18:10	KwaZulu-Natal		Not fully	affordability for employers	business owner		Noel
▼ Gauteng	2							
	2020-12-03 07:40:50	Gauteng		Not fully	affordability for employers	business owner	It is one thing to ensure people earn a living wage (which is everyone's right), but it is another to expect private individuals to pay it. What this enforcement will cause is higher unemployment as private businesses will not be able to employ many staff at the high wages. The unintended consequence will be that less staff will be hired at the higher salaries.	Vanessa
	2020-11-30 09:43:11	Gauteng		Not fully	affordability for employers	business owner		Moira
▼ Northern Cape	1							
	2020-11-30 18:21:41	Northern Cape		Not fully	affordability for employers	business owner		ANDRIES PETRUS
▼ Western Cape	2							
	2020-11-30 15:20:51	Western Cape		Not fully	affordability for employers	business owner	How are we suppose to do this increase if the business has no income?	Janine
	2020-11-30 10:30:53	Western Cape		Not fully	affordability for employers	business owner	I am not against an increase per se but employers are all struggling to either recover from the strict lockdown or the continuing lockdown and to ask for more money is insensitive. Why can't employers who need hands not also pay R11 like government. Yes it might seem like a pittance but add sassa payouts? A better option would be subsidised basic foodstuffs using vouchers.	Margaret
▼ Limpopo	1							
	2020-11-30 10:42:50	Limpopo		Not fully	affordability for employers	business owner	This will impact affordability for employers, especially where SMEs are concerned. I do support a wage increase, but now without the support of SMEs, be that in the form of a tax break etc.. We need small and medium enterprises, but they are being crushed in our economy, which results in a net loss in jobs.	Nicole
▼ (blank)	9							
Column B:	Count:							
▼ Mpumalanga	1							
	2020-11-30 09:14:31	Mpumalanga		Not fully	affordability for employers		The affordability of the new Minimum wage must always be kept in mind, especially with regards to the farming community, as they are experiencing great difficulties to continue with their operations (Financially, security-wise, etc).	Louis
▼ Western Cape	2							
	2020-11-30 09:14:26	Western Cape		Not fully	affordability for employers		We need to have a free market and do away with all the labour unions who dictate and create further unemployment, which this country cannot afford. The fat cats need to take a reduction in salaries so that the lower levels of employees can earn a decent living wage	Pat

	2020-11-30 07:17:46	Western Cape		Not fully	affordability for employers		I am all for upping the minimum wage as our people who need it the most has been suffering. But my biggest concern is that if minimum wage goes up, employers will have to start cutting hours as it will become unaffordable. During lockdown alot of people have realised that having a domestic is a luxury they can do without. I'm one of those people. We are all cutting costs where we can and unfortunately our domestics were the first to be cut. By upping the minimum wage it will just cause employers to make further cuts which will have the opposite effect to what the change wanted.	Amanda
▼ Gauteng	3							
	2020-11-30 09:09:00	Gauteng		Not fully	affordability for employers		Pensioners need assistance and this suggested wage increase can make the cost unaffordable. Especially with so many younger families struggling with lost jobs and affordable wages helps the disadvantaged and lower income workers have some income.	Rose
	2020-11-30 09:07:47	Gauteng		Not fully	affordability for employers		Wages should be comensurate with work achievements and duties fulfilled.	ROBERTA
	2020-11-30 01:36:46	Gauteng		Not fully	affordability for employers		An increases above CPI will make it difficult for businesses that are already struggling due to the COVID19 lockdown, and most probably lead to more job losses. Government should rather look at innovative ways to stimulate the economy, make life easier for businesses and in doing so create more jobs.	Morne
▼ Limpopo	1							
	2020-11-30 08:09:08	Limpopo		Not fully	affordability for employers		There is not enough businesses to support this. So many companies had to close down during the years just because of government and regulations. Yes people need more money bur does that really help the situation? We need more businesses and government need to stop looting and stealing and start paying back the monies out of their own pockets. If the financial situation change in this country money will change. If we have more farmers, things will be affordable. Everything plays a role in helping the country and if all those things are out of balance then money will always be a problem, because there will never be enough with the way the government do things. It's basic business 101. Start fixing the country and worry about wage increases later.	Rozchaan
▼ Free State	1							
	2020-11-30 05:49:18	Free State		Not fully	affordability for employers		Possible employer numbers will drop as everyone's costs will rise phenomenally thus employment numbers will drop overall and those who may have had work will face retrenchment/dismissal	Chris
▼ Eastern Cape	1							
	2020-11-29 21:06:08	Eastern Cape		Not fully	affordability for employers		This concerns me greatly: " be increased by inflation plus 1.5% next year". What is inflation? Not he lies spewed at us every year, the REAL inflation level. I see big increases in costs of basics when shopping - EVERY month, so anybody telling me inflation "is at 6%" or some such drivell will be shot on sight. I see 12-20% increases every month... As for the increases, they seem reasonable, BUT it depends on affordability. If enforced, many people will be unable to pay, so domestic workers will lose their jobs.	john
▼ adjustment (1.5% above CF	15							
Column F:	Count:							
▼ student	1							
Column B:	Count:							
▼ Western Cape	1							
	2020-12-12 10:51:08	Western Cape		Not fully	adjustment (1.5% above CPI)	student	This needs to be higher than 1.5%	Daniel
▼ employed individual	5							
Column B:	Count:							
▼ Gauteng	3							
	2020-12-09 15:16:17	Gauteng		Not fully	adjustment (1.5% above CPI)	employed individual	This year has been particularly bad for the economy and many people have lost jobs. To expect employers to pay this money to staff when the income generated is not proportional is not fair. I do believe that there should be some increase to the minimum wage annually, but those of us that are employed don't often get matching increases that we can pay the increases required by this new act.	Charmaine
	2020-12-02 16:44:52	Gauteng		Not fully	adjustment (1.5% above CPI)	employed individual	The economy is struggling and businesses are barely holding on post lock down level 5, it will become completely unaffordable to pass these wages and then more people risk loosing their jobs, because it becomes unsustainable to run at such high operating costs.	Fiona

	2020-12-01 12:27:40	Gauteng		Not fully	adjustment (1.5% above CPI)	employed individual	I believe it is important to improve the conditions of farm workers, and support their wage being increased. I also support a minimum wage increase which matches the inflation rate. However, I do not support a blanket 1.5% above inflation increase. The next two or three years, by all predictions, will be economically difficult for EVERYONE in this country. Many employers have already had to go through retrenchment processes, because they cannot even afford CURRENT wages. I have friends and family members who have lost jobs already. I will not get any increase in my wages next year. I personally know many people who have decided to hire domestic workers for 2 days instead of 3, or 3 days instead of 5 per week because they cannot afford services any longer. Increasing the minimum wage ABOVE inflation will cause more people to decrease the services they use. Workers may be payed more per hour if the bill goes through, but they will most probably be hired for far less hours if one goes by the current trend. This adjustment will thus serve no one. It will only look good politically, but will not improve the lives of the majority of workers and employers that it will affect.	Natasha
▼ Western Cape	1							
	2020-12-07 11:08:55	Western Cape		Not fully	adjustment (1.5% above CPI)	employed individual	The National Minimum Wage must be adjusted a lot higher than the proposal. The National Minimum Wage is a disgrace that it is so low. it is unimaginable that people are expected to live on such a low wage. The gap between between rich and poor is increasing and we need to close this gap. There should be a cap on the highest salaries and the lowest paid workers need large increases so that they can live with dignity and afford good education for their children. Raise the National Minimum Wage.	Olivia
▼ Eastern Cape	1							
	2020-11-30 14:38:41	Eastern Cape		Not fully	adjustment (1.5% above CPI)	employed individual	It may become the new norm that all employees want an increase that is at least 1.5% above CPI going forward. However the current base is to low.	Markus
▼ retired	3							
Column B:	Count:							
▼ Western Cape	1							
	2020-12-09 10:15:42	Western Cape		Not fully	adjustment (1.5% above CPI)	retired	The existing minimum wage regulations are already impacting and causing unemployment - so why make the increase of minimum wages above inflation? Makes no sense whatever. Scrap the whole concept of minimum wages and leave it up to employer/ employee negotiation - if employee is unhappy, he resigns and works elsewhere.	Peter
▼ Limpopo	1							
	2020-12-02 11:16:57	Limpopo		Not fully	adjustment (1.5% above CPI)	retired	Who is this time of the economy gets an increase that is above minimal wages. In normal times I have never heard of any one getting a increase above inflation. We do not get yearly increase above inflations, people will not be able to afford to keep your domestic worker.	Sharon
▼ Mpumalanga	1							
	2020-12-01 15:51:25	Mpumal anga		Not fully	adjustment (1.5% above CPI)	retired	Every one wants a increase in minimum wages but no one else gets it above inflation. Pensioners are lucky to get 3% increases. Where does the money come from to pay this.	Tyran
▼ unemployed individual	1							
Column B:	Count:							
▼ Eastern Cape	1							
	2020-12-01 14:58:22	Eastern Cape		Not fully	adjustment (1.5% above CPI)	unemployed individual	It is not rational to increase above inflation. It will not encourage job creation.	Joanna
▼ business owner	1							
Column B:	Count:							
▼ Western Cape	1							
	2020-11-30 15:32:29	Western Cape		Not fully	adjustment (1.5% above CPI)	business owner	Linking minimum wage increases to any other rate, index or flexible indicator is risky and dangerous. As someone else said, it can also set a precedent that employees expect these rates in fuure. Micro and small businesses may not necessarily be able to afford the new minimum wage. One thing that I notice is the disparity between actual work done vs wages earned. From bored call centre employees... or unwilling Council workers leaning on their brooms... to office workers who smoke more than they work, etc etc etc. They ALL earn a salary! Of course, the worst culprits is the Civil Service. FAR too top heavy and earning FAR too much. Many commentors make some realistic and workable suggestions how Gov can 'tighten their belts' and so help relieve the rest of the country/economy.... but will they???????	Jean
▼ (blank)	4							

Column B:	Count:							
▼ Gauteng	2							
	2020-11-30 08:04:03	Gauteng		Not fully	adjustment (1.5% above CPI)		A mandatory adjustment cannot be blindly applied unless there is an equal increase in productivity. Who is going to pay for this? The result will simply be an increase in unemployment. The labour side of government should rather concentrate on creating an environment that encourages employment, rather than the situation where an employee becomes a government tool for punishment.	Graham
	2020-11-30 07:51:49	Gauteng		Not fully	adjustment (1.5% above CPI)		Logic around wages has been reduced to a right and a cost. The other key issue is however one of productivity and insight of all people involved in economy. Leaders all over the world need to encourage balance education and a commitment to productivity and skills. No economy can fund wage increases not backed by an ever growing human capacity. No amount of demanding and enforcing legal rights will bring about economic relevance of a nation not committed to a balanced, human centred, education of its people. Leaders need to stop saying things for votes, and rather commit to working towards what is right.	David
▼ Eastern Cape	1							
	2020-11-30 08:00:43	Eastern Cape		Not fully	adjustment (1.5% above CPI)		The 1.5% is really small as compared to how real expenses increase year on year.	Temba
▼ North West	1							
	2020-11-30 05:52:57	North West		Not fully	adjustment (1.5% above CPI)		Increasing the minimum wage at CPI is adequate. A greater increase will work against creation of new jobs	Geoffrey
▼ impact on (un)employment	91							
Column F:	Count:							
▼ business owner	16							
Column B:	Count:							
▼ Western Cape	6							
	2020-12-13 08:46:38	Western Cape		Not fully	impact on (un)employ ment	business owner	Please think about banning unions. Waste of time. Expanding of enforcement from dept labour solution. Have a 4000 pm throughout sectors with cpi linked increase. No bargaining councils no unions. Make country simple for investors and businesses to tackle unemployment without all the red tape and labour issues.	Jason
	2020-12-01 11:36:58	Western Cape		Not fully	impact on (un)employ ment	business owner	By increasing the basic wage above inflation , many businesses will not be able to afford this extra cost and will need to reduce staff levels to cover the cost. this will add to unemployment levels.	Andree
	2020-12-01 09:16:54	Western Cape		Not fully	impact on (un)employ ment	business owner	as an bussiness owner i pay my staff considerable more then minimum wage several times the rate in fact. But my concern is especially in domestic situations people will not be able to afford and simply will not employ help leading to unemployment to the most vulnerable. Bussiness wil start looking to other means t fill that role like automatization like what happend in europe . Where per example one machine equals to output of 10 workers with no problems with draconian labour laws.	john

	2020-12-01 01:30:38	Western Cape		Not fully	impact on (un)employ ment	business owner	<p>While I agree that minimum wages are far far too low for anyone to survive on, I also from a business owner perspective have to say, if I can't afford a salary increase for my staff, then what's going to end up happening is that I will be forced to let some staff go, in order to pay the rest what they need to survive. This will also impact productivity and turnaround time, meaning less jobs over a longer period of time, since less staff can only do what is humanly possible, which in turn would lead to downscaling more staff ... it's a vicious cycle we can only end in closure.</p> <p>As the old adage goes, you can't get blood out of a rock.</p> <p>If the finances aren't there, then they simply aren't there. You, the government, are responsible for this situation, and you, the government needs to fix it by stopping your own internal corruption, you are setting an example for this country, do you really think that the ppl don't know? And your lockdowns are only escalating the problems. You sit there on your lofty thrones but you don't realize that the ppl on the streets, your ppl, your country people are going to end up starving to death because of your myopic thinking. Stop it! Stop the vicious cycle, stop all the corruption and for once in your reign do the right thing for your ppl, not yourself, for the ppl. Do the right thing by the ppl, by the oath that you swore to them. Stop making the problems somebody else' problem stop shifting the blame. For 25 years you have had the chance to make things better, in stead you have made it far far worse. All you have left in your wake is broken promises and dreams of a better SA. YOU are responsible for this mess. Making it the employers problem won't fix it, it will make it worse. You did this and you are doing this, nobody else. So just stop trying to get the crippling market to fix your mess. We can't. I don't want to have to let staff go because I can't pay them, but you are going to force that scenario. Just please stop, our country can't take anymore.</p>	Laszio
	2020-11-30 14:20:58	Western Cape		Not fully	impact on (un)employ ment	business owner		Julian
	2020-11-30 14:07:25	Western Cape		Not fully	impact on (un)employ ment	business owner	<p>I feel at this time we must be looking at creating jobs for people and that cannot be done if the demand for higher wages is called for as employers are struggling at this time with the loss of income from the lockdown and we still feel the recession as well as people having lost their jobs. so the buying power is not available to the people. as well as the big importing and big companies putting up their prices , which forces the shops to increase prices and people to buy less. rather keep the salaries and wages as is till we have recuperated from this pandemic.</p>	JANICE
▼ Gauteng	8							
	2020-12-12 17:02:44	Gauteng		Not fully	impact on (un)employ ment	business owner	<p>Bring down electricity bills in order for people to employ. The extreme cost is crippling the economy and employees and employers are suffering.</p>	Linda
	2020-12-12 16:59:22	Gauteng		Not fully	impact on (un)employ ment	business owner	<p>Bring down electricity tariffs as no one can afford any increases due to this unfair high cost brought by corruption. Better wages can be paid if we were not so crippled by this high bills. Employment will be encouraged.</p>	Linda
	2020-12-10 06:48:08	Gauteng		Not fully	impact on (un)employ ment	business owner	<p>How about linking income of workers to the income of the employer. If a business or person earns a fortune, he can afford to pay his worker properly. If he is just scraping by, then he cannot afford to pay much but it is still better for the employee than to lose their job. It is then creating competition and it is up to the employee to market himself and find a better paying job. That's how things work in the corporate world</p>	Dirk
	2020-12-09 18:57:38	Gauteng		Not fully	impact on (un)employ ment	business owner		Rudene
	2020-12-09 18:27:22	Gauteng		Not fully	impact on (un)employ ment	business owner	<p>While minimum wage is an important factor curbing exploitation, setting the bar too high will render a large portion of the lower income class unemployable due to small businesses being unable to afford paying the minimum wage. Domestic workers will be similarly affected.</p>	Sunette

	2020-11-30 15:17:24	Gauteng		Not fully	impact on (un)employ ment	business owner	After the Covid-19 Lockdown many SME's in South Africa are already struggling to keep their doors open. Forcing above CPI salary increases is very possibly the straw that break the camel's back. If businesses close down more workers are dumped into the already saturated job market. This in turn increase the load on the government to supply unemployment grants, when they are already faced with too much dept and decreased Income Tax. Too high salary increases might quite possibly have a downward spiral effect on all South African citizens.	Erika
	2020-11-30 10:31:40	Gauteng		Not fully	impact on (un)employ ment	business owner	we are suppose to be a democratic country, it is each and every citizens right to decide the amount salary they wish to work for. the government can suggest a minimum wage but cant force any body to obliged. it is because of the governments stupid laws that the unemployment rate is so high. government have no trust is their citizens, leave all the decisions to them (government) and none to the citizens	AMANDA
	2020-11-30 09:55:53	Gauteng		Not fully	impact on (un)employ ment	business owner	A set minimum wage prevents workers who are in dire need of any income from supporting themselves. The solution would be to allow workers to apply for exemption from the national or legal minimum wage and for them to set their own minimum wage. Such applications could be adjudicated by the dep of labor. and certificates issued to the applicants.	Barry
▼ North West	1							
	2020-12-07 22:06:00	North West		Not fully	impact on (un)employ ment	business owner	I know of people that will simply mechanise and fire the workers. Or, shut the business down and the workers lose their jobs. I understand the "living wage" concept. Practically, would they rather earn a little bit or nothing?	Isabella
▼ Eastern Cape	1							
	2020-11-30 13:59:39	Eastern Cape		Not fully	impact on (un)employ ment	business owner		Johannes
▼ retired	33							
Column B:	Count:							
▼ Eastern Cape	2							
	2020-12-12 09:11:17	Eastern Cape		Not fully	impact on (un)employ ment	retired	Increasing the minimum wage will definitely increase the unemployment rate. especially as emergencies like the pandemic causes business closures and lay-offs. If anything, the minimum wage should be in line with the rate pensioners are expected to live on.	Jean- Francois
	2020-11-30 11:31:25	Eastern Cape		Not fully	impact on (un)employ ment	retired	Sadly, although the idea of a minimum wage is appealing, it is one of the factors hindering the employment of extra staff by most employers (particularly SMMES).	Dave
▼ Western Cape	10							
	2020-12-09 22:34:14	Western Cape		Not fully	impact on (un)employ ment	retired	I honestly do want proper pay for all especially domestics and gardeners etc. Also factory workers and all who are battling to support themselves and their families. But I also believe that by forcing this it will lead to further unemployment as people will not be able to pay those amounts and then workers will be out of their jobs. Our country cannot afford to have even more people unemployed. If it was me I would prefer to have something to feed my family rather than no job and no hope. It's a terrible situation in our land. Maybe the bill can be brought in later when things ease up. And then I would suggest annual increase as can be afforded to bring them up beyond inflation rates. We need employers and employees. If employees cannot afford the stipulated increase they will lose staff and their businesses will fail. So we have to take both sides into this to achieve better salaries	Brenda
	2020-12-09 13:25:34	Western Cape		Not fully	impact on (un)employ ment	retired	It is already clear that a lot of people, especially after lockdown, discovered that they can actually survive without domestic workers, so a lot of workers are without work or are only needed once a week. I understand the plight of the people but everybody has to tighten their belts and even though we try to help these workers one has to take your own position into account. I for one can't afford a char anymore and I'm sure other people is in the same situation . To raise their salaries at this stage,will only make the situation worse. Farm workers enjoy free houses and often are provided with food products, are these also taken into account or do they, like everybody else , have to pay rent for their houses?	Florence
	2020-12-05 01:13:54	Western Cape		Not fully	impact on (un)employ ment	retired	All employees deserve a livable wage but we don't have a thriving economy and there is already so many unemployed people, any increase in wages will result in more job losses.	Gill
	2020-12-03 16:54:23	Western Cape		Not fully	impact on (un)employ ment	retired	In theory this is very good but should an individual be willing to works for less be allowed to do so?	Lesley

	2020-12-01 14:08:13	Western Cape		Not fully	impact on (un)employ ment	retired		Fran
	2020-11-30 12:28:10	Western Cape		Not fully	impact on (un)employ ment	retired		Jan
	2020-11-30 12:27:44	Western Cape		Not fully	impact on (un)employ ment	retired	The basic idea is one formulated with good intent to ensure that people are paid a fair wage for their work and to reduce exploitation. Three factors need to be considered. 1. Labour becomes increasingly unaffordable for employers, especially in small to medium enterprises. This will result in higher unemployment and likely in more closures of these businesses depressing the economy even further. 2. Push the wages up and products become more expensive reducing the intended positive effect of the increased wages. 3. Remember that retired people live of fixed incomes from pensions or investments and their income cannot be increased by inflation linked amounts. The retired section of the population has no butter or legal mechanism to insure that they are able to meet their essential expenditures on basics,	Edward
	2020-11-30 12:08:59	Western Cape		Not fully	impact on (un)employ ment	retired	yOU CAN CUT UP A PIECE OF CAKE ONLY SO FAR ...MORE MINIMUMUM WAGES WILL LEAD TO HIGHER UN EMPLOYEMENT	Johannes
	2020-11-30 11:38:52	Western Cape		Not fully	impact on (un)employ ment	retired	Whilst increases are necessary there is a real danger of more people being unemployed. Those employed have had to take salary cuts, no bonuses and retrenchments. TERS has been unsuccessful for many businesses/individuals. The increased unemployment rate has already reduced the number of domestics and this will increase with a minimum wage increase at this point in time. Many employed people will not be receiving increases and therefore with cost of living rising fewer domestics will have employment opportunities and many others retrenched. Similar will happen with farming. Otherwise farmers prices will need to be increased and their products, especially necessary food items which the poor and many middle class people require for their health will become unaffordable to much of the population. This will lead to an increase of clinic and hospital cases which the government will not be able to support. Taxes are anticipated to increase so more retrenchments across the board are anticipated. The revival of the economy with the government's plan holds no water and a high risk prevails that this will not work. No specific details have been given in this regard. Consequently whilst increases are necessary this is certainly not the right time for such and should be postponed to a later year.	Robert
	2020-11-30 10:44:58	Western Cape		Not fully	impact on (un)employ ment	retired	More people will have to be "casual" employees and lose their other benefits. Business cannot afford to carry any further costs. Employees will have to get two jobs to make ends meet and not sit with their hands out all the time	MAUREEN
▼ Gauteng	8							
	2020-12-09 08:50:25	Gauteng		Not fully	impact on (un)employ ment	retired		Theo
	2020-12-07 08:52:51	Gauteng		Not fully	impact on (un)employ ment	retired		Dalene
	2020-12-02 05:18:34	Gauteng		Not fully	impact on (un)employ ment	retired		molly
	2020-12-01 22:01:20	Gauteng		Not fully	impact on (un)employ ment	retired	More domestic workers will be laid off as the household can not afford them anymore	Susanna
	2020-12-01 14:04:15	Gauteng		Not fully	impact on (un)employ ment	retired	In pratice it's going to cause job losses. What should happen, is a ceiling on top management salaries, bebenefits and bonusses, it,s total madness. Cap the to and the guy on the floor will get more and keep his job.	Nic
	2020-12-01 09:17:03	Gauteng		Not fully	impact on (un)employ ment	retired	We are pensioners (vulnerable) and have as a matter of fairness and duty been remunerating our domestic her full salary (9 months). We do however in view of the very dubious reasons for the lockdown think that awarding increases for NO work done to be beyond reason and common sense. Can only dramatically lead to further unemployment.	Pieter

	2020-11-30 23:57:21	Gauteng		Not fully	impact on (un)employ ment	retired	It's all well and good because at the end of the day all workers want yearly increases but will it be affordable to the employers. Higher wages means lesser workers because most companies are battling to keep their doors open and heads above water. With higher wages we will have higher unemployment. We are already there unemployment has escalated and it is only going to get worse.	Farid
	2020-11-30 13:25:59	Gauteng		Not fully	impact on (un)employ ment	retired	At this stage it is far more important to save jobs and imposing a minimum wage would result in further job losses!	ALISTAIR
▼ KwaZulu-Natal	6							
	2020-12-09 08:08:26	KwaZulu -Natal		Not fully	impact on (un)employ ment	retired	A depressed economy creates employment problems. By enforcing a minimum wage will have a negative effect on employment.	Maureen
	2020-12-09 05:26:52	KwaZulu -Natal		Not fully	impact on (un)employ ment	retired	Its should be a free market willing worker willing employer	Fred
	2020-12-03 07:56:01	KwaZulu -Natal		Not fully	impact on (un)employ ment	retired	WILL CAUSE MORE JOB LOSSES/UNEMPLMENT	Brian
	2020-12-02 09:25:28	KwaZulu -Natal		Not fully	impact on (un)employ ment	retired	Sometimes a person can afford a little but not the minimum. A half a loaf is better than none. It is difficult because it can lead to abuse of labor but on the other hand it can assist both parties. Sassa pensioners will not be able to afford domestic assistance, thereby increase in unemployment	Lorna
	2020-12-01 10:38:54	KwaZulu -Natal		Not fully	impact on (un)employ ment	retired		Lionel
	2020-11-30 17:11:30	KwaZulu -Natal		Not fully	impact on (un)employ ment	retired		Frank
▼ Mpumalanga	5							
	2020-12-01 08:45:34	Mpumal anga		Not fully	impact on (un)employ ment	retired	Whilst I agree that there are many underpaid and exploited workers the minimum wage is forcing many small businesses to close down which means more unemployment. Workers need to be upskilled so they can compete in an open market. Enforcing an ever increasing .minimum wage will just lead to more job losses.	Ann
	2020-12-01 08:45:12	Mpumal anga		Not fully	impact on (un)employ ment	retired	Whilst I agree that there are many underpaid and exploited workers the minimum wage is forcing many small businesses to close down which means more unemployment. Workers need to be upskilled so they can compete in an open market. Enforcing an ever increasing .minimum wage will just lead to more job losses.	Ann
	2020-12-01 08:44:57	Mpumal anga		Not fully	impact on (un)employ ment	retired	Whilst I agree that there are many underpaid and exploited workers the minimum wage is forcing many small businesses to close down which means more unemployment. Workers need to be upskilled so they can compete in an open market. Enforcing an ever increasing .minimum wage will just lead to more job losses.	Ann
	2020-12-01 08:44:06	Mpumal anga		Not fully	impact on (un)employ ment	retired	Whilst I agree that there are many underpaid and exploited workers the minimum wage is forcing many small businesses to close down which means more unemployment. Workers need to be upskilled so they can compete in an open market. Enforcing an ever increasing .minimum wage will just lead to more job losses.	Ann
	2020-12-01 08:43:56	Mpumal anga		Not fully	impact on (un)employ ment	retired	Whilst I agree that there are many underpaid and exploited workers the minimum wage is forcing many small businesses to close down which means more unemployment. Workers need to be upskilled so they can compete in an open market. Enforcing an ever increasing .minimum wage will just lead to more job losses.	Ann
▼ North West	2							

	2020-11-30 11:57:55	North West		Not fully	impact on (un)employ ment	retired	<p>If the unemployment should increase to a possible 50 - 60% we will have a revolution in this country when the masses will be driven by hunger to raze shopping centres and private homes because hunger has no conscience.</p> <p>I read that farm workers should be included in a better minimum wage bracket. Dont be fooled by TV productions of farms being run on good productive lines because they are being backed by the availability of working capital means. Not so with the smaller farmer who is being handicapped by a government who has economically performed badly since so-called freedom day. Dont ignore the workers working for these small enterprises who earn a certain wage that enables them to survive to a certain extent rather than being a person who must beg for sustenance.</p> <p>I have had workers offering themselves for wages much less than the going rate if only they could earn something even if it is to buy cigarettes and some food without any hope that tomorrow is going to be better.</p> <p>The future worries me if we have a government who wants to salvage the SAA and people are already dying of hunger in the townships. The policy makers and politicians should spend a day or more living alongside the people who miraculously survive under the circumstances created by a bad government. Compare this to the looters of government funds who seem to ignore grabs of less than two million rand or less. Shame on the people who govern badly but still earn in excess of two million rand a year.</p>	Carel
	2020-11-30 10:32:32	North West		Not fully	impact on (un)employ ment	retired		chris
▼ unemployed individual	7							
Column B:	Count:							
▼ Gauteng	1							
	2020-12-12 05:44:47	Gauteng		Not fully	impact on (un)employ ment	unemployed individual		Abdul
▼ Mpumalanga	1							
	2020-12-10 22:43:43	Mpumal anga		Not fully	impact on (un)employ ment	unemployed individual	How MUST Pensioners SURVIVE on pocket money???	Vicki
▼ Free State	2							
	2020-12-07 17:39:17	Free State		Not fully	impact on (un)employ ment	unemployed individual	Most of the people in Sa can't afford this and it will result into more unemployment. It's better to have a job for less payment than to demand such high payment that it will result into unemployment	Leendert
	2020-12-03 11:55:58	Free State		Not fully	impact on (un)employ ment	unemployed individual	No problem to increase minimum wage, however as it is a liability it should be tax deductible. And this should eliminate double dipping. domestic worker who are 60 and gainfully employed feel that they are entitled to sassa grant as well.	Antony
▼ Western Cape	3							
	2020-12-03 21:56:21	Western Cape		Not fully	impact on (un)employ ment	unemployed individual	Ok here goes in 2020 covid-19 has pushed prices up on everything making a big gap. Unemployment has hit the roof. Government was ment to give all unemployed a R350 grant per month for the period of 6 months of covid lockdown. I was and still am unemployed and got turned away. I think the only way for things to work according is at least a 7.5 % increase in peoples wages. Parliment people take home hundreds of thousands that not even needed but the greed leaves no money or jobs for others. This is a selfish country of people whom only care for themselves. Caring for others means showing it. I would rather never have money by feeding someone whom has not eaten for a day that stuff my face with cake or chips.	Jacques
	2020-12-01 20:09:57	Western Cape		Not fully	impact on (un)employ ment	unemployed individual	To higher rates could impact employment rates negatively as well as general pricing index increasing as goods become further more expensive.	Angela
	2020-12-01 03:17:25	Western Cape		Not fully	impact on (un)employ ment	unemployed individual	People should be paid a salary they can live on, but businesses should also be able to afford higher salaries.	Jesica
▼ employed individual	14							
Column B:	Count:							
▼ Western Cape	2							
	2020-12-09 12:39:31	Western Cape		Not fully	impact on (un)employ ment	employed individual	More people will end up unemployed. Let the Government cut their salaries...	Johan

	2020-11-30 16:45:51	Western Cape		Not fully	impact on (un)employ ment	employed individual	I think raising the wage above inflation is a fantastic idea and should be done for all South Africans. If we dont do this our people fall deeper and deeper into poverty and hardship. I just worry that raising the wage for domestic workers so rapidly might make many lose their jobs, despite how necessary it is.	Ryan
▼ Gauteng	7							
	2020-12-09 09:34:46	Gauteng		Not fully	impact on (un)employ ment	employed individual	If employers are forced to pay more to all workers, it will make it more difficult for them to afford to employ the same number of people they are presently employing. If employers can't afford to pay their workers, they'll be force to lay off some of them.	Lee-Ann
	2020-12-08 19:48:16	Gauteng		Not fully	impact on (un)employ ment	employed individual	We need to create more jobs, even if this means that they will earn less. If the minimum wage is too high, companies will always to try more from the existing people instead of employing more. Also, it might become unaffordable for some companies to employ people, which they would if the minimum wage was lower. It is a tricky balance. Do we want more people employed, that at least manage to earn some kind of living and support a family, or do we prefer fewer people earning more, while others are starving and any penny would help?	Marla
	2020-12-03 11:11:31	Gauteng		Not fully	impact on (un)employ ment	employed individual	So as a public servant, we are not getting ANY increase, because the government has squandered the money over the past dekade or two. Yet they expect me to increase the wage of my domestic worker by 1.5% over inflation? So I will have to let her go because I can simply not afford it if we are not getting any increases. This will create much more unemployment in this sector for sure. Again, an illogical socialist idealistic view by the causers of poverty in SA - the ANC ! ANC must FALL !	jan
	2020-12-01 10:18:43	Gauteng		Not fully	impact on (un)employ ment	employed individual	I do agree that some workers are severely underpaid in this country. However, Covid has had a devastating effect on the economy of this country and prospective employers across the board have been hard hit. I have been put onto short time and because of this, have had to unemploy my part-time domestic worker. We live on a small-holding and employ 3 workers to help with the vegetable tunnels and the nursery and unless the agricultural market picks up, we will be unemploying 1 of the workers next year as well. In this regard, I struggle to see how increasing the minimum wage is going to help with the high unemployment rate in the country.	Bridget
	2020-12-01 05:02:57	Gauteng		Not fully	impact on (un)employ ment	employed individual	With an already high unemployment rate, covid and lock down businesses are struggling so to but extra strain on business	Donald
	2020-11-30 16:29:56	Gauteng		Not fully	impact on (un)employ ment	employed individual	It will cause people is going to loose there jobs	Markus
	2020-11-30 16:18:41	Gauteng		Not fully	impact on (un)employ ment	employed individual	If we force people to pay higher minimum wages it will encourage employers to emplo lesser people as not everyone can afford to pay high wages	Johann
▼ KwaZulu-Natal	3							
	2020-12-09 06:54:23	KwaZulu -Natal		Not fully	impact on (un)employ ment	employed individual	I do think that all people deserve to receive a salary that can meet their family's needs. If government can supplement salaries that meet the existing minimum wage to bring them up to the proposed minimum wage then that would be fantastic! If the onus is on employers (particularly households) to up the pay of unskilled laborers then I am just concerned that many families might opt not to employ someone, further increasing unemployment rates.	Julie-Ann
	2020-12-01 11:39:32	KwaZulu -Natal		Not fully	impact on (un)employ ment	employed individual		Ronsley
	2020-11-30 13:52:30	KwaZulu -Natal		Not fully	impact on (un)employ ment	employed individual	The problem we have is that there are 6 million illegal immigrants in RSA. They are competing with SAns for the same jobs. Hence they will work for far less than SAns. Thus we have extremely large numbers of SAns unemployed, because the market will alway that the cheapest option	Gregory
▼ Mpumalanga	1							
	2020-12-04 06:50:50	Mpumal anga		Not fully	impact on (un)employ ment	employed individual	Government get this huge salary on taxpayers account. Now the tax payer must pay a minimum wage to the employees. This will end up in more people loosing their only income for a few to benefit. If I don't get an increase, why must I give an increase. Government play the ball but don't know the game. They and their families lives like kings on tax money	Sarel
▼ Limpopo	1							

	2020-12-02 15:04:32	Limpopo		Not fully	impact on (un)employ ment	employed individual	First before anyone gets exited about the minimum wage or the living wage it should be considered what is meant by the minimum wage. Or the living wage so to speak. The increase will result in R450 for domestic workers and R350 for farmworkers. This is over a two year period. For all practical purposes this is nothing. Now the wage increase is mainly for unskilled workers. Someone who is employed in more skilled labour will obviously not be concerned too much with not losing or getting R350 or R450 a month. In most instances it is for unskilled labor. I definitely don't know of people employed in the state sector or skilled private sector that will complain about such low amounts. In most instances companies employ semi-skilled to skilled labour these days. Long gone is the day where illiterate and unskilled people would be considered by companies. Most places give their employees increases occasionally. Not because of government coercion but because if they don't their employees will leave regularly and this will disrupt their business pattern. The only losers in the wage increase/ not increase scenario would be small micro businesses that can't afford the increase if it does go through or unskilled employees who will be retrenched because if the small businesses doesn't retrench them they will be faced with the legal implications of not paying what they can't afford. (I am referring to micro business that probably don't pay taxes or very little). The labour force in most places hopefully consist of people who can read and write. Now most farm workers I would assume on large industrial farms would be paid well above the minimum wage or wage increase long before this increase is due. They are not labour intensive as most are mechanised and require workers who are skilled in operating farm equipment. Your modern farm worker isn't the stereo typical guy who just digs and put seeds in the ground anymore. Their alot more specialised that 20, 30 or even 40 years ago. Now for cleaners most people can clean with less or no staff. Long gone is the day of someone who has a full-time worker living with them and does only cleaning. Fewer and fewer people live like this and is more uncommon than in the past. So I do support the wage increase but each situation should be looked at from an industry standpoint. If a micro business can afford the wage increase shouldn't it be better for the business to pay what it can instead of being forced out of business. Because if there is no business there is no employment and nobody in that instance will have a job. Small income business enterprises should be exempt if it would mean legal closure and permanent job losses. This point is some money is better than no money.	Werner
▼ student	4							
Column B:	Count:							
▼ Western Cape	1							
	2020-12-01 10:41:00	Western Cape		Not fully	impact on (un)employ ment	student		Simone
▼ Mpumalanga	3							
	2020-12-01 07:48:17	Mpumal anga		Not fully	impact on (un)employ ment	student	This is a good idea for those who are already in work, seeing as cost of living is increasing ever so much with the turn of each fiscal year. The increase will put some much needed extra cash into the hands of many breadwinners, but employers will have a tough time employing new people seeing as their wage bill will be quite high as a result in an increase in minimum wage. Employers will also look for highly skilled workers in a labour market that lacks a lot of skills, because one would rather spend money on someone that is guaranteed to give you the results that you need.	Kwandum usa
	2020-12-01 07:47:49	Mpumal anga		Not fully	impact on (un)employ ment	student	This is a good idea for those who are already in work, seeing as cost of living is increasing ever so much with the turn of each fiscal year. The increase will put some much needed extra cash into the hands of many breadwinners, but employers will have a tough time employing new people seeing as their wage bill will be quite high as a result in an increase in minimum wage. Employers will also look for highly skilled workers in a labour market that lacks a lot of skills, because one would rather spend money on someone that is guaranteed to give you the results that you need.	Kwandum usa

	2020-12-01 07:47:31	Mpumalanga		Not fully	impact on (un)employment	student	This is a good idea for those who are already in work, seeing as cost of living is increasing ever so much with the turn of each fiscal year. The increase will put some much needed extra cash into the hands of many breadwinners, but employers will have a tough time employing new people seeing as their wage bill will be quite high as a result in an increase in minimum wage. Employers will also look for highly skilled workers in a labour market that lacks a lot of skills, because one would rather spend money on someone that is guaranteed to give you the results that you need.	Kwandumusa
▼ (blank)	17							
Column B:	Count:							
▼ KwaZulu-Natal	3							
	2020-11-30 08:52:11	KwaZulu-Natal		Not fully	impact on (un)employment		While it is very desirable that workers are not exploited, given the huge knock the economy has taken above inflation increase will result in more retrenchments or more business's closing and therefore more unemployment. This government is taxing this economy into the ground and it is the poor who will suffer most. Grow the economy and there will be fat to feed the poor.	Robert
	2020-11-30 05:40:44	KwaZulu-Natal		Not fully	impact on (un)employment			Penelope
	2020-11-29 22:52:34	KwaZulu-Natal		Not fully	impact on (un)employment			Joan
▼ Gauteng	7							
	2020-11-30 08:45:45	Gauteng		Not fully	impact on (un)employment		<p>To increase farmworker wages without providing substantial support to farmers in terms of laws and active policing will hugely contribute to food inflation, hitting the poor, which is exactly who this minimum wage seeks to protect.</p> <p>Demand vs supply - as long as unemployment is rife - minimum wage will just stifle growth and promote unemployment as it is cheaper to mechanize than sit with all the labour issues we have in SA.</p> <p>Minimum wage needs to be implemented in conjunction with a reduction in senior management salaries, or else it will destroy companies.</p> <p>This is a very complex issue which needs much more input from the private sector - remember - government has created the current economic/fiscal problem with regards to PUBLIC SERVICE SALARIES in exactly the same way the minimum wage bill will if it is not implemented far more efficiently and in a business friendly way.</p>	Peter
	2020-11-30 08:42:01	Gauteng		Not fully	impact on (un)employment		<p>Whilst a mandated livable minimum wage is ideal to support and protect the poor, it has to be balanced with companies/employers ability to pay it. I would prefer to see more people earning some money than less people earning more.</p> <p>The state of the economy with the impact of the Covid lockdowns has and is already forcing many businesses to close with a huge impact on unemployment.</p> <p>To up a mandatory minimum wage will make this situation even worse.</p> <p>Rather encourage more entrepreneurs to start and grow businesses, creating more employment and stimulate the economy. Plus find ways to mandate employers to balance profits with wages to prevent exploitation (share schemes always help to increase employees happiness and productivity and prevent exploitation for example). Even if remuneration is less than ideal, something is better than nothing.</p>	Rob

						<p>Remuneration at a rate per hour, day, week or month is an out-dated, poorly thought through concept. In essence it is treating the labour of the human being and thus by implication the human being as if it is a commodity. It is saying that the price of labour can be raised or decreased according to material conditions just as any commodity price is raised or decreased. It does not take into account or encourage the development of that which is human in a human being.</p> <p>Each individual human being attends to their labour depending upon what lives in them, not in their physical body but in their quality of interaction with the world. Who would anyone prefer to employ - an individual who brings love or hate to their labour, patience or haste, clarity or doubt, ownership or blame, skill or no skill, experience or no experience, objectivity or prejudice, etc. All human beings have these qualities that live within them. All human beings are also free to choose to develop these qualities in either direction. What should society be encouraging and motivating individuals to develop? The constructive qualities stated above in individuals would result in their labour producing a product or service of far superior quality and with less waste than the individuals who carried the destructive qualities in their inner life. To buy individuals products or services at negotiated rates that took the above into account would that not be a more humane approach to remuneration?</p> <p>From the contractual, equality perspective is it fair , moral or ethical that an individual whose labour results out of skill, love for his work, takes ownership of his product or service be remunerated at the same rate that an individual whose labour is a consequence of putting in the hours and doing as little as possible in those hours.</p> <p>From the economic aspect, if government is going to tell business or private individuals what they must pay their employees, then tax the businesses and private employers with further increases, then spend this tax on irrelevant materials or simply steal the tax, how long does government reckon it is going to have this tax base? Everyone knows the consequence of killing the golden goose. In any country's economy, sustainable business that provides relevant products or services efficiently is the golden goose that provides the tax base for government to spend on relevant infrastructure and use to implement the laws of the country fairly. These kinds of businesses are those businesses that have employees who carry the constructive qualities state above to their labour.</p> <p>Any other course of action promotes unsustainable business, unfair contracts and the degeneration of the human being into its animalistic state. All of that will contribute to increased unemployment and rampant poverty across the spectrum. Those that can will leave and take their skill, experience, ownership, love, clarity, etc to another country.</p>	
	2020-11-30 08:21:23	Gauteng		Not fully	impact on (un)employment		Chandre
	2020-11-30 08:09:24	Gauteng		Not fully	impact on (un)employment	While one would like to be able to pay people more to improve their lot, the very existence of a NMW inhibits employment of the least trained keeping the employment prospects very narrow and in an environment in which there is no incentive to start businesses. <p>Particularly in Covid everything should be made as open as possible making it as easy as possible to employ and employ as widely impossible.</p>	Sara
	2020-11-30 06:32:41	Gauteng		Not fully	impact on (un)employment	Unemployment is a big concern. There must be a balance between employment costs and business sustainability.	Raymond
	2020-11-30 06:24:38	Gauteng		Not fully	impact on (un)employment		Rudow
	2020-11-30 05:33:37	Gauteng		Not fully	impact on (un)employment	It is fine to adjust but we have a huge unemployment rate currently and this will add to this because earnings all round have been reduced or frozen as a result of Covid and the lower income earners get their earnings from the working class who are mostly effected	Ian
▼ Western Cape	4						

	2020-11-30 08:36:31	Western Cape		Not fully	impact on (un)employ ment		I believe that more farmworkers and domestic workers will loose there jobs. Most people have been affected by the lockdown. This increase is important but at the same time it means that farmers and private households can no longer afford there workers and that unfortunately means more retrenchments.	Bonita
	2020-11-30 07:51:35	Western Cape		Not fully	impact on (un)employ ment		While I feel the increase is necessary I am worried about the potential impact it may have on unemployment.Perhaps a category could be created for first time employees at a lower rate.	Keith
	2020-11-30 07:17:10	Western Cape		Not fully	impact on (un)employ ment		I believe it is better to have more people employed at lower wages than fewer people employed at higher wages. Sadly ,our government wants fewer people employed which is why they take such high wages for themselves. We need a law for maximum public sector wages!!	Jayson
	2020-11-29 15:54:42	Western Cape		Not fully	impact on (un)employ ment		I do not fully support this proposal. All minimum wage laws sacrifice long term financial stability and progress for short term, seemingly beneficial increases that end up doing more harm and less good than the intention. The fundamental problem with minimum wages laws is the complete disconnect between motivation and intention, with actual outcome, the usual blindspot for politicians. Minimum wages, especially in your economically raped post-State-enforced lockdown, will only 1. hurt small businesses and individual employers, causing many to shut down completely with the subsequent loss of jobs, 2. create more unemployment as fewer people can be employed due to the higher cost of employing them, and 3. hurt impoverished families and communities as few people can be employed and as such each family will have less income than if all of them could get jobs but at a lower wage. There are hundreds of more beneficial courses the State could take than this token of uselessness and false hope offered to decimated communities, mainly by decreasing the prices of things and cost of living. Such as: 1. Abolishing the Apartheid-originated VAT cost to goods entirely, 2. secure food and goods security by bring ruthless in words AND actual action against farm attackers and truck attackers, 3. stop your senseless RET policies, land expropriation, and debasing of our currency by printing money, 4. Shoot your worthless SAA and most SOE's in the damn face, cut them off, don't spend a single cent further on them, 5. do the most basic job of government, which you have consistently and flatly refused to do: ensure the safety of the people from crime and lawlessness, and the punishment of such crime and lawlessness.	Doug
▼ Mpumalanga	3							
	2020-11-30 07:46:49	Mpumal anga		Not fully	impact on (un)employ ment		Although it is important for people to earn a livable wage I believe that its more important in these times that people have the opportunity to have a job that brings in some income. This government should be more focused on creating job opportunities in order to reduce the unemployment statistics which in turn will benefit the country.	John
	2020-11-29 18:16:30	Mpumal anga		Not fully	impact on (un)employ ment		Due to Covid, salaries were cut and due to that very few employers gave increases. Unfortunately then cost for the employer also get out of hand and sadly unnecessary costs will be cut	Mari
	2020-11-29 18:16:20	Mpumal anga		Not fully	impact on (un)employ ment		Due to Covid, salaries were cut and due to that very few employers gave increases. Unfortunately then cost for the employer also get out of hand and sadly unnecessary costs will be cut	Marié
▼ other	32							
Column F:	Count:							
▼ employed individual	13							
Column B:	Count:							
▼ Gauteng	9							
	2020-12-11 06:59:07	Gauteng		Not fully	other	employed individual	Farm workers work much harder and longer hours than domestic workers.	Ciska
	2020-12-09 13:57:45	Gauteng		Not fully	other	employed individual	In increasing the minimum wage, to allow people to afford the most basic of things, it should also be made that firing of employees can be done more easily. In a situation where an employee is more effective and efficient, the increased cost borne makes more sense. If an employer pays more without getting additional contribution from the employee, it in facts dissuades future appointment of employees. By allowing more competition amongst employees, the whole system benefits. That competition only becomes a reality when employers can sever relationships with employees more easily.	Christo

	2020-12-07 09:24:23	Gauteng		Not fully	other	employed individual	Give politicians the National minimum wage, with increases equal to cpi. It creates room to increase wages of essentials services	Bernard
	2020-12-01 08:34:31	Gauteng		Not fully	other	employed individual	This is enough. Increase the minimum pension for older people who cannot work and enough with minimum wage! People thAt CAN work, should work, They are bankrupting the country	Juanita
	2020-12-01 08:34:10	Gauteng		Not fully	other	employed individual	This is enough. Increase the minimum pension for older people who cannot work and enough with minimum wage! People thAt CAN work, should work, They are bankrupting the country	Juanita
	2020-12-01 08:33:59	Gauteng		Not fully	other	employed individual	This is enough. Increase the minimum pension for older people who cannot work and enough with minimum wage! People thAt CAN work, should work, They are bankrupting the country	Juanita
	2020-12-01 08:33:45	Gauteng		Not fully	other	employed individual	This is enough. Increase the minimum pension for older people who cannot work and enough with minimum wage! People thAt CAN work, should work, They are bankrupting the country	Juanita
	2020-12-01 08:32:16	Gauteng		Not fully	other	employed individual	This is enough. Increase the minimum pension for older people who cannot work and enough with minimum wage! People thAt CAN work, should work, They are bankrupting the country	Juanita
	2020-11-30 14:19:36	Gauteng		Not fully	other	employed individual	I am concerned that the CPI can be manipulated. We need to create employment so people can look after their families. A 'liveable' minimum wage must be calculated and included in the calculation should be the CPI, real food prices, real rentals , real travel costs. These variables can be added to as different costs influence this calculation from time to time	Stan
▼ Western Cape	1							
	2020-12-09 07:53:29	Western Cape		Not fully	other	employed individual	As much as I feel that most people need an increase as COL continually increases it puts strain on employers and they are not able to either employ additional staff may then have to reduce existing this adding to our unemployed	MaryAnn
▼ Northern Cape	2							
	2020-12-01 08:31:55	Northern Cape		Not fully	other	employed individual	This is enough. Increase the minimum pension for older people who cannot work and enough with minimum wage! People thAt CAN work, should work, They are bankrupting the country	Juanita
	2020-12-01 08:31:28	Northern Cape		Not fully	other	employed individual	This is enough. Increase the minimum pension for older people who cannot work and enough with minimum wage! People thAt CAN work, should work, They are bankrupting the country	Juanita
▼ KwaZulu-Natal	1							
	2020-11-30 11:23:32	KwaZulu-Natal		Not fully	other	employed individual	Teh biggest issues are obviously both the affordability for employers and what this will do to the (un)employment rate as more people cannot afford the NMW. While I agree that there MUST be a National Minimum Wage to support and protect employees in all sectors, there should be conversation with SMMEs and Big Business to discuss affordability and ways of job creation WITH minimum wage in mind. Needs to be more dislogue with role players and working on better systems - such as profit sharing instead of minimum wage - thus creating in each individual the drive to work hard and not simply arrive and get paid (which some are in the habit of doing).	Daine
▼ business owner	1							
Column B:	Count:							
▼ Western Cape	1							
	2020-12-09 07:09:40	Western Cape		Not fully	other	business owner	Can employers in farming and domestic work afford a 16% and 22% increase? While I support making a single minimum wage across all sectors I have to question whether doing it in the midst a covid ravaged economy is the best timing?	Steven
▼ retired	10							
Column B:	Count:							
▼ KwaZulu-Natal	3							
	2020-12-07 09:21:31	KwaZulu-Natal		Not fully	other	retired	There will be massive unemployment for employers who are already struggling. Employers who are earning excellent salaries, should be honest enough to pay their staff adequate salaries. There are many who are happy to work, just to be able to afford food to live. Ethekeeni needs to get their act together. Tracks of land can be acquired, which could be turned into organic farming. Monies that have been stolen must be paid back by the perpetrators. These people are still being paid full salaries while sitting at home. © Rates, water and electricity bills have escalated at ridiculous amounts.	Noleen

	2020-12-06 00:53:01	KwaZulu -Natal		Not fully	other	retired	Don't understand what you are saying . R450.00 per day?	Chantal
	2020-11-30 14:01:54	KwaZulu -Natal		Not fully	other	retired	I say not fully, as the Wage Level is way beneath our C.O.L.A., as is South Africa's Economy in a dismal state! However, one has to comment, that if Employers are in the privileged position of creating employment for Domestic and Farm Workers, then the 1.5% increase should pose a minor problem? I also understand and hasten to add, that those Farmers with a large number of Employees would be placed in an invidious and unenviable circumstance! On the other hand if most Employers oppose the minimum increased rate, then as we are all well aware, the Unemployment figures will rise unequivocally and so, 'Catch 22' prevails , with enormous Economic repercussions, which we can all ill afford!	Elizabeth
▼ Western Cape	3							
	2020-12-01 21:39:06	Western Cape		Not fully	other	retired	I believe that there should be an increase in the minimum wage but maybe not at 1.5% above CPI making it almost 5% increase. This isn't much for the minimum wage earners but could push hard-pressed employers, especially small businesses to lay off staff thereby adding to our unemployed numbers. I think at this tough time in our economy that the increase should be lower, maybe 2% to encourage some economic growth then a bigger increase once our economy is on the road to recovery.	Colleen
	2020-11-30 21:01:03	Western Cape		Not fully	other	retired	To me the real question is as follows. Could you live being paid at the current minimum wage? I don't think so.	Ronald
	2020-11-30 10:02:38	Western Cape		Not fully	other	retired	Where are farmers and household employers supposed to get the increased income to afford increases in minimum wages in these pandemic situations? Many of them have suffered a loss in income if not all of it!	James
▼ Eastern Cape	1							
	2020-12-01 13:32:42	Eastern Cape		Not fully	other	retired	This is a complex issue . You are damned if you do and damned if you don't. It will have a knock on effect which will end up in the lap of the consumer. However, there are many domestic and garden workers who work really hard on a daily basis and who deserve more than they are paid for all the right reasons, reliability responsibility, pride in a job well done, loyalty, willingness to go the extra mile. They are in these positions due to circumstances. Many are very bright and would be excellent workers in other positions had fortune favoured their parents' financial status. Then one looks at the fat cats sitting in municipal/government posts who can barely be civil when approached with a query/ waste so much time doing nothing/ don't show consideration for the elderly in long queues caused by the workers total inability to work efficiently and effectively. I really don't know what the answer is, but the country seems to be on the verge of collapse.	Marilyn
▼ Gauteng	3							
	2020-12-01 13:06:32	Gauteng		Not fully	other	retired	On the one hand I believe that employees need the increase to survive and have a bit of relief. Prices are skyrocketing on everything incl taxi fares which are eating at their earnings. They have a household to contribute to and are battling. On the other hand with increasing their wages it could impact their jobs with employers who are battling with their own income. 1.5% might not be that much on their low wages.	Lois
	2020-11-30 13:01:19	Gauteng		Not fully	other	retired	While I agree with domestic and farm workers should be inline with other sectors, that is a big increase. Employees have lost jobs entrenched, reduced hours and or reduction in salaries, I think many people will be rethinking the number of days that they employ domestic workers gardeners etc. This could lead to increased unemployment. With regards to farm workers farmers will be weighing up the cost of mechanisation to labour increase. Minimum wage does not always work out as intended and seeing the increases, is not always viable in current conditions. It's the same as unions asking government for increases while government wants to freeze salaries. Not well thought through. Government want to increase minimum wage in this climate, and at the same time want to put a freeze on public servant wages. The mind boggles	Kevin

	2020-11-30 10:27:18	Gauteng		Not fully	other	retired	What concerns me is that commissions set up to examine most issues in South Africa seem to be making decisions based on theory. Has anybody gone out thereto interview households and farmers about the conditions they face. My guess is, that all these well-meant decisions will only result in further down-sizing of domestic worker posts and that farm mechanisation might be accelerated. South Africa is not like other countries: the number of workless people who depend on the state is already far too high. Slave wages are morally wrong if you can afford to pay more, but I would rather earn something than nothing if given the choice. Like all issues in South Africa, decision making takes place in silos.	Trudi
▼ unemployed individual	3							
Column B:	Count:							
▼ Gauteng	2							
	2020-12-04 06:35:50	Gauteng		Not fully	other	unemployed individual	They should rather adjust the senior citizens grant. It is very difficult to live off R1800 a month. Rent, power, food, medical, transport and clothing. When one is unemployed after the age of 65 and even if you are 100% fit have all your faculties about you, all you hear is "sorry you are too old."	Averil
	2020-12-01 07:13:20	Gauteng		Not fully	other	unemployed individual	I would like to get a petition going on behalf of the retired citizens in this country for pensions to also be above minimum wage. How can our government expect our old people to live on R1750 per month. This to me is critical. Our elders have given everything to this country only to be slapped in the face with this joke on retirement. It's a shame. We need to do something about it.	Rene
▼ Western Cape	1							
	2020-11-30 19:08:48	Western Cape		Not fully	other	unemployed individual	All of the above concerns me. The current business climate created by an interfering government with unrealistic regulations such as BBBEE, stifles free trade and the ability for employers to afford to hire staff. I understand the need to protect workers not to be exploited by employees but I believe that the labour department and CCMA are there to provide support to employees in this regard.	Lisa
▼ (blank)	5							
Column B:	Count:							
▼ Gauteng	2							
	2020-11-30 08:08:14	Gauteng		Not fully	other		1.5% Above CPI is a good start, but the remuneration in it's entirety is still not really a "living wage"	Liam
	2020-11-30 07:47:26	Gauteng		Not fully	other		How can this Government dictate to those who are employing people. Have they not done enough with dictatorship. Yes, I do agree that there are some workers who have been paid below the minimum wage according to the current legislative. The Government should take steps to have those fined but to now ask employers to give more in this bad economic climate which has been damaged by lockdown rules amongst other issues by this Government. How can it be justified to now ask those who have tried their best to keep the domestic workers employed during the pandemic so they can put food on the table for their families. Could this amendment for increase come at a time when the economy picks up for them to enjoy the fruits for all instead of selective few who are fortunate enough to still have their jobs.	Jayne
▼ North West	1							
	2020-11-30 07:23:33	North West		Not fully	other		Everything concerns me.	Candice
▼ Limpopo	1							
	2020-11-30 04:59:58	Limpopo		Not fully	other			Eunice
▼ Mpumalanga	1							
	2020-11-29 18:36:06	Mpumalanga		Not fully	other		The minimum wage should be adjusted in accordance with inflation of 8% or higher.	Jean-Pierre
▼ wage levels	6							
Column F:	Count:							
▼ employed individual	1							
Column B:	Count:							
▼ Western Cape	1							
	2020-12-15 09:17:49	Western Cape		Not fully	wage levels	employed individual		Sermone
▼ business owner	1							
Column B:	Count:							
▼ Gauteng	1							
	2020-12-04 16:21:53	Gauteng		Not fully	wage levels	business owner	All people should be treated equally and fairly. If there is a minimum wage, I'd love to see the councillors and members of parliament get it first and then see how they react. None of them deserve the millions they get - all that money can help contribute to free electricity and free schooling up to tertiary level.	Hein

▼ unemployed individual	1							
Column B:	Count:							
▼ Gauteng	1							
	2020-12-01 14:45:09	Gauteng		Not fully	wage levels	unemployed individual	The minimum wage is far too low. Increasing it by only 1.5% above inflation is not enough.	Donna
▼ retired	2							
Column B:	Count:							
▼ Western Cape	2							
	2020-12-01 08:30:52	Western Cape		Not fully	wage levels	retired	I support the amendment but believe in metropole areas ,Where the cost of living is higher , that the increase should be even more. There can be no equality in society until there is a fair minimum wage.	Laura
	2020-12-01 08:30:46	Western Cape		Not fully	wage levels	retired	I support the amendment but believe in metropole areas ,Where the cost of living is higher , that the increase should be even more. There can be no equality in society until there is a fair minimum wage.	Laura
▼ (blank)	1							
Column B:	Count:							
▼ Gauteng	1							
	2020-11-30 09:27:03	Gauteng		Not fully	wage levels		The current South African minimum wage is far too low. A 15% increase does not adequately address the serious issue of inequality in the country which is the key driver of crime. Those earning the lowest wage are also most likely to live in households with the unemployed, therefore their salaries need to stretch even further. The adjustment should be between 30 and 50% above inflation. Stop the exploitation!	Zamani
▼ No I do not	941							
Column E:	Count:							
▼ affordability for employers	345							
Column F:	Count:							
▼ employed individual	70							
Column B:	Count:							
▼ Western Cape	20							
	2020-12-21 09:54:23	Western Cape		No I do not	affordability for employers	employed individual	If employers of domestic workers do not get a salary increase how are they supposed to afford an increase in paying a minimum wage to the domestic workers? This regulation will result in more unemployment as people will not be able to afford domestic workers anymore.	Aisha
	2020-12-16 06:56:30	Western Cape		No I do not	affordability for employers	employed individual		Johan
	2020-12-13 14:43:45	Western Cape		No I do not	affordability for employers	employed individual	To Whom It May Concern The whole world is in recession and people in SA ask for increase in salaries? Crazy! Many people lost their jobs and could not work but those that can wants more money? You should be ashamed of yourselves. Government must be careful of not making more people unemployed because many people does not get yearly increase in salaries. Now you want a cleaner to get an increase? End result: People will not employ cleaners anymore!	Tjaart
	2020-12-11 22:34:56	Western Cape		No I do not	affordability for employers	employed individual	I am not receiving any salary increase nor bonus this year and due to Covid 19 our company went through major restructuring. I had a pay cut in my salary as well. Should this proposed amendments are passed, I will surely need to retrench my domestic because I will not be in the position to pay her the prescribed wage.	Doreen
	2020-12-11 15:38:09	Western Cape		No I do not	affordability for employers	employed individual	I already pay my domestic worker as much as I can afford. She also gets other benefits such as food, airtime and data as well. I am her only employer, and if I have to pay her more, I will have to let her go, so she will get NO wage at all. This will negatively impact her, even more than it will me.	Rykie
	2020-12-11 06:24:01	Western Cape		No I do not	affordability for employers	employed individual	With the economical situation in SA, the employer will not be able to afford the worker and therefore the employee will become unemployed. Why don't you focus on the pension for the elderly. They can't afford to live on the peanuts they receive from the government.	Liesl
	2020-12-09 11:58:20	Western Cape		No I do not	affordability for employers	employed individual	The government must create jobs for the unemployed people. He must open the factory that are closed and invite more investors to invest in South Africa.	Zolani
	2020-12-09 08:48:23	Western Cape		No I do not	affordability for employers	employed individual	The effect it will have on job opportunities and the creation of jobs is a great concern	Imraan
	2020-12-07 22:54:08	Western Cape		No I do not	affordability for employers	employed individual	I had no salary increase. How do you expect me to increase at such a substantial rate with the economy as it is. The ANC keeps fucking with everybody's livelihoods. Will regrettably have to let her go	Debbie

	2020-12-03 16:44:10	Western Cape		No I do not	affordability for employers	employed individual	All of the above concerns are valid. However, raising the wage minimum is hardest on the employers especially those who are already battling to make ends meet without retrenching any of their staff. This increase in minimum wage will probable hurt the workman more than help as more people will lose their jobs. Besides this, it is not fair or just increase the minimum wage to above inflation. All things should happen organically without so much government interference.	Bernadette
	2020-12-02 21:23:57	Western Cape		No I do not	affordability for employers	employed individual	Small businesses will not be able to make it in the current economic climate and the unemployment rate will increase. Future foreign investors would probably invest elsewhere as the increase in the minimum wage will impact on their expected return.	Keith
	2020-12-02 19:59:12	Western Cape		No I do not	affordability for employers	employed individual	There should not be a minimum wage, as that increases unemployment and prevents small businesses from being able to get off the ground. It is better to require companies above a certain size to create an employee profit sharing scheme instead. This would be good for both parties. With regard to lower wages - there are millions of South Africans who are unemployed who would be prepared to earn below the present minimum wage and BE employed and help feed a family, rather than not be able to find work because people cannot afford to employ them.	FAEEZ
	2020-12-02 10:31:06	Western Cape		No I do not	affordability for employers	employed individual	If you think the percentage of people in this country who is unemployed at the moment is high, please look and see what happens if you force this on employers. There will be much much much less people with jobs in 2021 and we only have the pathetic, incompetent, thieving, deceitful, racist and dumb communist anc government to blame for that. You carry on with your dumb revolution anc, you and your racist brothers the eff will soon reap what you sow.	Johan
	2020-12-01 21:39:41	Western Cape		No I do not	affordability for employers	employed individual	With COVID most small white owned businesses had to either close their doors permanently or dug into savings. As NO assistance was given to non BEE businesses. An unrealistic minimum wage will not only be a negative financial impact on the employer (whom already sit with people abusing the system of "sick leave // COVID" and all these), but also employees. Small Business owners will just retrench and do it themselves as long as they possibly can.	Wilma
	2020-12-01 11:12:00	Western Cape		No I do not	affordability for employers	employed individual	In certain sectors, like agriculture it will just put the employer under more financial pressure. In the long run it will leads to meganisation and subsequent job losses. Look at the wage bill of the state. - Unsustainable!!! When will government's eye open. Under current economic circumstances its just the wrong thing to do right now. Job losses in general will increase.	Piet
	2020-12-01 09:12:49	Western Cape		No I do not	affordability for employers	employed individual	south africa cannot afford to make the agricultural sector more expensive, unstable or to push more farmers out of production. it is simple.... the agricultural sector employ alot of people. increase the minimum wage and less people will have work. farming industry will start to mechanise and the unemployment would levels in S.A. would rise further and the state would have more grants to pay while the taxable part of S.A. shrinks at a dangerous rate. everyone who contrabuted is thinking of emmigrating. including myself. let S.A. tumble. it is clearly what the state wants.	francois
	2020-12-01 07:56:34	Western Cape		No I do not	affordability for employers	employed individual		Rory
	2020-11-30 21:38:03	Western Cape		No I do not	affordability for employers	employed individual	We treat them with respect and dignity and pay them accordingly, and to what we can afford. But this 1.5 will cause job losses as some people would not be able to afford the employees anymore	Annemarie
	2020-11-30 14:03:37	Western Cape		No I do not	affordability for employers	employed individual	As Government will not grant me as a Government Employee any salary increase (probably for the next three years and including their withdrawal from the agreed wage increase for 2020) how will I afford any increase for my domestic- and garden worker? I will definitely have to let one of them go if any minimum wage increase is aproved.	JJ

	2020-11-30 10:05:16	Western Cape		No I do not	affordability for employers	employed individual	The country is already so poor, there is no way the middle income earner will be able to pay more than what they already pay. Stop stealing ANC, give out free birth control in poor area's (not just at clinics, get mobile stands or dispensers of condoms and The Pill put in near all the loo's and taps) and maybe we have a hope of feeding the masses you continue to steal from.	Jess
▼ Outside SA	2							
	2020-12-14 16:30:58	Outside SA	United States	No I do not	affordability for employers	employed individual	Increasing the minimum wage will greatly reduce the ability of employers to actually employ people which will result in even fewer jobs. Yes, it's sad to receive little payment for work, and it's tough to have to have multiple jobs, but millions of other people have survived doing exactly that. As long as the payment for the work is honest and fair, it shouldn't have to be the minimum that someone needs to survive.	Enke-Mari
	2020-11-30 10:30:05	Outside SA	Australia	No I do not	affordability for employers	employed individual	A free market system should be implemented. Negotiations between employer and employee should be adopted. When you have a FAILED STATE, such as is the case now in South Africa, and the huge unemployment rate, the idea that some work at a lower rate is better than no work and no salary at all. The ANC government brought the country to this state by their racist employment agenda i.e. BEE and AA, LOOTING AND CORRUPTION. IT WOULD BE BETTER IF THE ANC GOVERNMENT STOOD DOWN AND A COMPETANT GOVERNMENT OF RESPONSIBLE HONUST PEOPLE MANAGED THE COUNTRY.	Mark
▼ Gauteng	30							
	2020-12-14 10:46:47	Gauteng		No I do not	affordability for employers	employed individual		Natasha
	2020-12-11 08:43:35	Gauteng		No I do not	affordability for employers	employed individual	Many employed people will lose their jobs because they have become too expensive. Government is totally out of touch with reality and the poor - their own people - will pay the price.	Edu
	2020-12-09 12:36:37	Gauteng		No I do not	affordability for employers	employed individual		Willem
	2020-12-09 11:04:31	Gauteng		No I do not	affordability for employers	employed individual	This is totally ridiculous and inconsiderate. Government Employees are not getting any salary increase because the Government is in the brink of bankruptsy. The same people that must pay more wages to day workers no have to pay more with less money. Does this make any sense? Our only option is to get along without gareden workers and cleaners for our houses and do it ourselves. That way we will have more money to buy food.	Marius
	2020-12-09 10:34:18	Gauteng		No I do not	affordability for employers	employed individual		Veronica
	2020-12-09 07:47:18	Gauteng		No I do not	affordability for employers	employed individual	scrap the minimum wage completely!!! most people live from hand to mouth daily, and most of them is prohibited from uplifting themselves due to the unaffordability of the current minimum wage cost, increasing this more will negatively effect millions of citizens and their families	Christo
	2020-12-09 06:46:13	Gauteng		No I do not	affordability for employers	employed individual	we wont be able to afford it... so good bye it is then... another jobless person thanks to this government	paul
	2020-12-07 16:36:42	Gauteng		No I do not	affordability for employers	employed individual	Rather than the emphasis being on minimum wages which denotes time spent in a job, emphasis should rather be on input of the worker. We have a notably lazy, non motivated, non innovative work force who just have to show up to be paid. Workers would probably earn more if they were paid what they are worth! The job occupiers ,space takers less while the innovative,interested ,keen workers would have be incentivised to achieve. This minimum wage system just encourages non achievement.	Karen
	2020-12-05 07:46:41	Gauteng		No I do not	affordability for employers	employed individual	cant afford add. money people already rev. bail out money their will be more job losses,rathere keep it as is,until economy stabilises	henry
	2020-12-04 17:40:10	Gauteng		No I do not	affordability for employers	employed individual		mimi
	2020-12-04 10:52:04	Gauteng		No I do not	affordability for employers	employed individual	How do you want to give employees an increase where the whole country has taken pay cuts? More unemployment will come.	Wessel

						<p>Let's start with an obvious point: No one can stay in business if a worker can only produce R10 an hour of value but the government forces them to pay their workers R15 an hour. A pay raise may sound compassionate, but it is not a sustainable option. Once a minimum wage is passed, the cost of producing goods made by unskilled labor will increase. This in turn means that fewer units can be made and that the price of the good itself will also increase. Because of the increased price, fewer units will be sold – which ultimately results in fewer workers being hired.</p> <p>As the price of labor goes up, producers will have an incentive to use machines to replace labor. In fact, such replacements are already underway: Google “Robot Hamburger” to see what machines are being developed to replace the labor in fast food restaurants. Or simply visit a MacDonalds and see how they've implemented new ordering systems to lower staff numbers.</p> <p>I can can bypass the minimum wage. I have the skills and the family structure to support my working for free in an internship and getting on the first rung of the employment ladder. But a black youth in Manelodi with a single mother doesn't have the same kind of support system and background that my kids do, and can't afford to work for free. What is the solution to this disparity?</p> <p>First and foremost, it's not to yank the already-limited job opportunities away from him through more governmental interference. The unemployment rate for black teenage males is in excess of 70%. Increasing the minimum wage will only prevent him from finding that first paid job and will keep him in a perpetual state of unemployment.</p> <p>But, even more importantly, it's to find ways to equip him with the skills and support that my kids have. Ludwig von Mises pointed out 90 years ago in Liberalism in the Classical Tradition that the only way to increase the income of the poor is to make them more productive. This may sound callous, but it's actually the opposite. It means that instead of politicians deciding what the wage should be, they focus on improving our education and job training system so that this young man has just as much to offer a company as my kids do. It means addressing the disparity holistically instead of merely slapping on a surface-level solution that covers up the real problems.</p>	Alexander	
	2020-12-04 07:47:55	Gauteng		No I do not	affordability for employers	employed individual		
	2020-12-02 11:06:12	Gauteng		No I do not	affordability for employers	employed individual	Small businesses that managed to survive the lockdown period might not have the annual turnover as expected. Their expenses stayed the same during lockdown with zero to low income. If they had not yet lay off workers, an increase in salaries may leave them now choice.	Adri
	2020-12-02 10:40:30	Gauteng		No I do not	affordability for employers	employed individual	One thing is for sure - Domestic workers will all become unemployed if this bill go through, It seems that this is what the government wants.	Alta
	2020-12-02 05:53:14	Gauteng		No I do not	affordability for employers	employed individual	For me personally as an employee to the very same government falling in that middle order bracket, this doesn't make sense at all, why run to put increase for ny employee where as myself as your employee i am not receiving anything, so basically if ever our government is serious about this issue. Can they start with us we need 15 percent to cover for this and electricity on the other hand	Clerence
	2020-12-01 12:20:19	Gauteng		No I do not	affordability for employers	employed individual	We are already financially taxed and the cost of living is becoming more expensive. I would rather clean my place myself and do my garden. I know there are people who do not care about their worker, but this is going to create more unemployment.	Marna

	2020-12-01 09:50:04	Gauteng		No I do not	affordability for employers	employed individual	<p>The inevitable out working of rising the minimum pay level is the extra cost of doing business. These extra costs put the smaller business at risk of failure. In many cases an increased payment to the employee does not necessary provide proportional productivity increase. It could have the opposite effect. In that the employee may reduce productivity as there will appear no urgency to preform as before as there is simply in their view enough money. The principle of reduced individual productivity with increased pay does not only apply to small business but to big business as well. Food chain stores, for example, would suffer increased costs and the cost is then passed to the consumer which then simply drives inflation. The government will then want to raise the minimum wage the next year due to inflation and drive the vicious circle.</p> <p>What may help the overall situation is to abolish all current discriminatory race based laws and policies - which when you think about it are un-constitutional. We need all the suitable skills and talent we can muster to get SA going in the right direction. I have seen in the past 20 years how AA, Bee and such has driven inflation.</p> <p>We need to target corruption and get honest persons in to positions of authority as crime drains recourses and where by also causing extra costs to the consumer which drives inflation.</p> <p>I do not support the extra 1,5% increment above inflation. A percentage below inflation may drive people to work harder. Poor productivity drives inflation and weakens a currency.</p>	craigis
	2020-12-01 06:38:30	Gauteng		No I do not	affordability for employers	employed individual		Chantel
	2020-12-01 05:36:54	Gauteng		No I do not	affordability for employers	employed individual	It is better for people to earn something than nothing. If the domestic servant wages keep being raised as they are, soon no-one will be able to afford them. And in any case, domestic servants in the main are now part time workers who work for cash payments only and they also claim the unemployment grant, plus the child grant, plus get free education for their children, plus get free medical, plus get free housing, etc., etc., etc. The whole situation is ridiculous.	Juliet
	2020-11-30 22:23:30	Gauteng		No I do not	affordability for employers	employed individual		Neil
	2020-11-30 20:07:59	Gauteng		No I do not	affordability for employers	employed individual	Increasing minimum wage will put a financial strain on employers that may lead to more retrenchment, especially in these hard times.	Shaun
	2020-11-30 16:25:11	Gauteng		No I do not	affordability for employers	employed individual	In a country with an unemployment rate of over 40% and a exceedingly bloated government and Municipal wage bills and employee numbers who are now produce 50% less than half the numbers 20 years ago, why we are we wasting time and money concentrating on minimum wages. is ridiculous. All the money spent on this legislation should rather be directed to the security agencise with the objective of rooting our rampant corruption and bringing all the empowered criminals to book and producing their own food in their orangee overalls. To keep people employed let the market decide the wage rate and for those who are prepared to work hard for what they receive (usually expats from other countries), they will certainly be paid a wage and far in excess of the minimum wage as I am currently doing. All this draft bill serves to do is to protect the lazy, entitled and unproductive consumers par excellence in this dying and suffering land.	Frederick
	2020-11-30 14:19:05	Gauteng		No I do not	affordability for employers	employed individual	At this time, while South Africa is recovering from the economic impact of Covid 19, an increase in the minimum wage will further restrict efforts to revive the business environment and to provide job opportunities to the growing army of unemployed.	IRENE
	2020-11-30 12:09:05	Gauteng		No I do not	affordability for employers	employed individual	It is just going to lead to higher unemployment levels.	Jannie
	2020-11-30 11:18:51	Gauteng		No I do not	affordability for employers	employed individual	I am concerned that employers won't be able to afford this which will lead to even greater unemployment in our country	Jennifer
	2020-11-30 11:01:11	Gauteng		No I do not	affordability for employers	employed individual	The minimum wage will create a barrier to job-creation. It prevents unemployed persons getting their foot on the first rung of the ladder of employment. I was once in that situation and I'm grateful to have had that first opportunity, EVEN IF THE PAY WAS QUITE LOW. With hard work I then got promoted to a higher level and higher salary. In other words reward those that do their jobs well.	Edward

	2020-11-30 10:47:44	Gauteng		No I do not	affordability for employers	employed individual	Selling one's labour is a basic human right. For example, minimum wage is R3 500/month but an employer can only afford R3 400/month, therefore may not offer the job. Surely R3 400 is better for the individual than the unemployment grant of R750/month. Minimum wage has generally led to less employment and less job mobility and experience wherever it has been tried in other parts of the world.	Michael
	2020-11-30 10:32:26	Gauteng		No I do not	affordability for employers	employed individual	With COVID it has been impossible to render services and make a profit. Major cost cutting efforts have been made with some people forced to use their leave which help companies but impact employees. Companies are finding it difficult to cope with paying staff and all the other costs.	Ursula
	2020-11-30 10:05:34	Gauteng		No I do not	affordability for employers	employed individual		Mateen
	2020-11-30 09:44:06	Gauteng		No I do not	affordability for employers	employed individual	With the recent covid 19 fallout i.e. businesses having to shut down, this is not a good idea as the economy is in a slump. This should be looked at again in 2 years time when the economy recovers.	Bilal
▼ KwaZulu-Natal		7						
	2020-12-14 09:54:24	KwaZulu -Natal		No I do not	affordability for employers	employed individual	Employers will be forced to retrench on the basis of affordability. Everyone is feeling the financial crunch and employing expensive help is not longer viable for most salaried fold.	Sharon
	2020-12-01 06:21:51	KwaZulu -Natal		No I do not	affordability for employers	employed individual	It is a free market you sell you skills based on what people are prepared to pay. This concept of minimum wage is contradictory to basic economic principles. The net affect of this policy is ultimately to increase unemployment.	Ian
	2020-11-30 16:37:06	KwaZulu -Natal		No I do not	affordability for employers	employed individual	It will cause people is going to loose there jobs	elsabe
	2020-11-30 15:56:02	KwaZulu -Natal		No I do not	affordability for employers	employed individual	Businesses are barely making ends meet, and employees have had 30% wage cuts during lockdown and ZERO INCREASES FOR 2 YEARS - not even CPI adjustments. There is no margin or incentive to employ more staff. No wonder Xenophobia is raising its head again, where foreigners are prepared to work for less.	Peter
	2020-11-30 15:31:54	KwaZulu -Natal		No I do not	affordability for employers	employed individual	Gov has already decimated business throughout 2020. There can be no increase in 2021 to allow for further job losses and business collapse. We are already planning reductions in staff BEFORE wage increase considerations.	Peter
	2020-11-30 12:24:23	KwaZulu -Natal		No I do not	affordability for employers	employed individual	The country is already in economic crisis and unemployment officially exceeds employment. Increasing minimum wages during such tough economic times will just promote retrenchments and further unemployment.	Werner
	2020-11-30 10:11:44	KwaZulu -Natal		No I do not	affordability for employers	employed individual	Demanding that people pay more whilst the economy is barely functioning is absurd and shows how out of touch this government is. Improve our ability to earn a living and then ask us to increase minimum wages.	Murray
▼ Limpopo		2						
	2020-12-11 07:05:27	Limpopo		No I do not	affordability for employers	employed individual	this is going to have a massive impact on general workers, i currently have no houseworker of gardener, due to the fact that i cannot pay what the current rates is, therefore my prevouse help is now jobless, they were willing to work for R150.00 a day with food supplied, but now that is 185.00 per day and i cannot aford it, so what is the next step, i started to work myself, they must leave the employee to decide this is what im will to work for for the day job, and he must nogotiate his wages with the employer some people will have a house maid, only for 4 hours so i sureously think the rate is way to high, and is only going to have a lot of RSA sitting without a job.	frikkie
	2020-12-10 09:04:06	Limpopo		No I do not	affordability for employers	employed individual	We all suffered with covid no income received. Can barely afford our employees. Where will we receive an income to pay a wage increase. We will have to let them work 1/2 day. What impact will this have on their livelihood???	Elizabeth
▼ Free State		1						
	2020-12-10 08:23:21	Free State		No I do not	affordability for employers	employed individual		Johan
▼ Mpumalanga		2						
	2020-12-09 08:44:35	Mpumal anga		No I do not	affordability for employers	employed individual	The more expensive the less people employers will employ, which will lead to more unemployment.	Roward
	2020-11-30 13:57:02	Mpumal anga		No I do not	affordability for employers	employed individual	People do not have money. How the hell will they pay a higher rate at this stage?	Selma
▼ Eastern Cape		4						
	2020-12-07 17:23:05	Eastern Cape		No I do not	affordability for employers	employed individual	We did not receive any increase. If it is going up then I'll have to let go of my lady. It is sad as she is nearing retirement.	Cornet

	2020-12-07 10:25:37	Eastern Cape		No I do not	affordability for employers	employed individual	An increased minimum wage will result in the unemployed being unemployable as business owners cannot afford the labour.	Lana
	2020-12-03 17:48:15	Eastern Cape		No I do not	affordability for employers	employed individual		Cheryl
	2020-12-01 15:11:24	Eastern Cape		No I do not	affordability for employers	employed individual	As a farm manager I have had to reduce my staff numbers in 2019 due to the high cost of labor. on a small farm I do not have the luxury of having unproductive staff. I will have to again retrench staff in 2021 as I will not be able to afford the increase in my wage bill . I have not had an increase in two years as I have forfeited this to be able to allow my staff to be paid more. This is not sustainable and i know of many farmers in the district who have already said they will not be able to afford temporary labor this coming season. this should be phased in over a longer period.	Terence
▼ North West	1							
	2020-12-02 08:20:41	North West		No I do not	affordability for employers	employed individual	It would be more effective to upskill people so that they can earn a better wage themselves. Forcing employers to pay more for the same service does nothing to motivate the employee to give good quality service and it forces employers to either hire foreign nationals or mechanise or give more work to a smaller number of people. This will cause more unemployment. Rather spend your efforts fixing the education system so it produces quality employees	Jacqui
▼ Northern Cape	1							
	2020-11-30 18:59:05	Northern Cape		No I do not	affordability for employers	employed individual		Richard
▼ business owner	64							
Column B:	Count:							
▼ Gauteng	24							
	2020-12-21 06:28:32	Gauteng		No I do not	affordability for employers	business owner		Natasha
	2020-12-15 17:06:31	Gauteng		No I do not	affordability for employers	business owner	This a recipe for disaster - our income after tax does not increase with CPI + 1.5%. It is rather straightforward - reducing employee numbers to curtail cost and investing in more automation (less human interaction) semi completed equipement from more cost efficient countries / markets. Simple - economics must dictate the rates - supply and demand vs. productivity and benefit.	Gerhard
	2020-12-13 11:19:07	Gauteng		No I do not	affordability for employers	business owner	n Land met 42% werkloos hoe kan enige verhogings bekostig word,betaal minder en neem meer mense indiens.So kan ons honger teewerk ipv regering wat net gee,gee,geee	Jose
	2020-12-11 11:35:34	Gauteng		No I do not	affordability for employers	business owner		Michelle
	2020-12-11 07:55:19	Gauteng		No I do not	affordability for employers	business owner		Poonam
	2020-12-10 20:01:59	Gauteng		No I do not	affordability for employers	business owner	With this government there's no money left on the ground. We will not be able to employ any one. We can't pay any want a higher salary,s.	Wiiem
	2020-12-09 13:15:19	Gauteng		No I do not	affordability for employers	business owner		Andre
	2020-12-09 08:12:35	Gauteng		No I do not	affordability for employers	business owner	I dont agree to the minimum wage, companies cant afford it, more people will be retrenched,	AURELL
	2020-12-08 00:04:58	Gauteng		No I do not	affordability for employers	business owner		Dean
	2020-12-03 19:58:23	Gauteng		No I do not	affordability for employers	business owner		Chris
	2020-12-03 13:39:15	Gauteng		No I do not	affordability for employers	business owner	Mine workers at Marikana, striked for higher wages for many months. In the end it was approved. However, we all knew it was not susstainable, eve tually resulting in job loses! Most of SA today, is in survival mode. Electricity and taxes are some of the 2021 in reases awaiting c[nsurers. PLEASE, do not increase the amount of people whom will loose their jobs, because it is NOT affordable!	Andries
	2020-12-01 19:17:06	Gauteng		No I do not	affordability for employers	business owner	Increase will only result in retrenchments as business owners can not afford existing salaries. A business owner can not pay people he can not afford	Helena
	2020-12-01 13:48:28	Gauteng		No I do not	affordability for employers	business owner	Employers are struggling to cope with cost and work. This wil only lead to more job los and slower economy	Zeric

	2020-12-01 12:06:51	Gauteng		No I do not	affordability for employers	business owner	In a covid severely shrinking economy, prioritization should be preservation of businesses & jobs. It is reckless to splurge, other people's money, when the economy is headed toward recession. Like accelerating towards the wall, instead of taking avoiding action. Just punishes, by adding more pressure and impossible demands on those who are actually creating jobs and solutions.	Edward
	2020-12-01 11:59:54	Gauteng		No I do not	affordability for employers	business owner	If there are not a lot of work where must we get the money from. Do they want us to dismiss one person to give other people a increase	Jochemus
	2020-12-01 11:52:47	Gauteng		No I do not	affordability for employers	business owner		Elbe
	2020-12-01 09:55:41	Gauteng		No I do not	affordability for employers	business owner		ROB
	2020-11-30 22:24:48	Gauteng		No I do not	affordability for employers	business owner	It will cause further job losses as employers would not afford to pay workers and will ne forced to retrench or even close their business .Right now the very same bussiness are supporting a few families to survive and they are surviving but they may have to shut down due to these high wage increases and everyone would then go hungary the bussiness owner as well as his workers .Workers must then go to the department of labour and see if they can provide them with employment	Rama
	2020-11-30 19:22:36	Gauteng		No I do not	affordability for employers	business owner	It's going to become too expensive for employers. As a result they will start laying off staff. Unemployment will rise. More and more people will rely on grants.	Mashuda
	2020-11-30 15:37:42	Gauteng		No I do not	affordability for employers	business owner	Why don't you just destroy the economy completely by making the minimum wage R100,000 per month for everyone? After all, that's what this policy is doing. The unemployment figures prove it.	Donn
	2020-11-30 15:37:32	Gauteng		No I do not	affordability for employers	business owner	It will have the opposite effect it intends - instead of relieving people's poverty, it will increase unemployment	Luigi
	2020-11-30 14:47:15	Gauteng		No I do not	affordability for employers	business owner	let employers pay the same minimum wages as the government does	spencer
	2020-11-30 14:37:11	Gauteng		No I do not	affordability for employers	business owner	Should the minimum wage be increased it will contribute to a greater rate of unemployment. Individuals and businesses should be able to determine for themselves what they can afford and potential employees can decide if that wage is acceptable to them or not. The government expects the pensioners to live of a measly amount and I feel they should rather increase this than the minimum wage.	Ingrid
	2020-11-30 11:06:33	Gauteng		No I do not	affordability for employers	business owner	Due to COVID and lockdown and the current and future economic impact, it will be detrimental to try and increase wages for the next two-plus years. The result will be less employment and more unemployed workers especially domestic and farmworkers. More crime and less growth in the economy.	Joan
▼ Limpopo	6							
	2020-12-16 08:30:21	Limpopo		No I do not	affordability for employers	business owner	The whole country is in a recess because of Covid I think we have enough unemployed without adding to it By adding to the unemployed crime rates will go up and eventually the country will become ungovernable Most employers are stretched to their limits We CANNOT afford a huge increase in wages All of us will have to tighten our belts and do with what we have	Andreas
	2020-12-10 15:57:36	Limpopo		No I do not	affordability for employers	business owner	We are all going through a hectic, rough time with Covid. We are trying to keep our employees, employed by using our savings. If we have to spend more on salaries we will have to shut our doors and all of them will be left without an income. This will affect 20 workers and their families, in total it will more than 100 people that will be affected. More people will keep their jobs if employers are not forced to pay minimum wages.	Tilla
	2020-12-09 07:56:30	Limpopo		No I do not	affordability for employers	business owner	Minimum wage will create more job losses. We need to get the economy to starting and employ as many people as possible. And we need to be fair.	Willie

	2020-12-04 10:46:25	Limpopo		No I do not	affordability for employers	business owner	Minimum wages have a negative effect on the country as a whole. Employers would always prefer to appoint foreigners (who are not subject to the labour laws) because of simple economics. The employer (or prospective entrepreneur) may not be able to afford the minimum wages & employ foreigners. How is it that the government does not understand this? No, they just want to govern the country into the ground!	Kobus
	2020-12-02 11:37:52	Limpopo		No I do not	affordability for employers	business owner	As it is, it is extremely difficult to keep existing staff employed with the detracting economy, let alone give increases.	Mathilda
	2020-12-01 15:27:02	Limpopo		No I do not	affordability for employers	business owner	The increase in minimum wage will just cause more unemployment. And this will be disastrous. 2 million people have already lost their jobs during Covid.	Ingrid
▼ Northern Cape		2						
	2020-12-12 13:32:17	Northern Cape		No I do not	affordability for employers	business owner	It's not how much you pay, but rather what you can afford to pay. It's not how much you pay, but rather how many people you can offer employment. The more people employed, the better for the economy.	Paul
	2020-11-30 11:21:00	Northern Cape		No I do not	affordability for employers	business owner		Herholdt
▼ North West		1						
	2020-12-10 14:42:02	North West		No I do not	affordability for employers	business owner	The government must stop interfering in the labour market. I already had to retrench 2 people due to covid. The remaining staff now have to work harder to make up for these staff. If government concentrate on providing a stable, safe and corrupt free business environment, businesses will grow, unemployment will be reduced, and market forces will push labour cost up. Government interference only escalates unemployment	Maryke
▼ KwaZulu-Natal		7						
	2020-12-10 13:45:08	KwaZulu-Natal		No I do not	affordability for employers	business owner		Lorraine
	2020-12-04 13:50:53	KwaZulu-Natal		No I do not	affordability for employers	business owner	As an employer in the agricultural sector, we have no control over prices we receive for produce and which certainly has not kept pace with inflation. It is therefore totally unrealistic to continue increasing our wage bill (our biggest expense by far) when farm income does not increase by the same percentage as recommended for the wages. Ultimately the result will either be retrenchment of staff or liquidation of the business.	STEPHEN
	2020-12-02 11:31:54	KwaZulu-Natal		No I do not	affordability for employers	business owner	I won't be able to afford all my workers anymore.	Francois
	2020-12-01 06:41:32	KwaZulu-Natal		No I do not	affordability for employers	business owner	It will take some time for the economy to start to recover (if it ever does) and this sort of increase is going to put businesses under more pressure.	Geoff
	2020-12-01 06:18:43	KwaZulu-Natal		No I do not	affordability for employers	business owner		John
	2020-11-30 19:03:02	KwaZulu-Natal		No I do not	affordability for employers	business owner	Free market works - our country does not need more regulation it needs less - the easier it is for employers the more people will be employed the contra is true and is the current problematic situation.	Carl
	2020-11-30 15:54:01	KwaZulu-Natal		No I do not	affordability for employers	business owner	This will just create even more unemployment.	Jane
▼ Western Cape		12						
	2020-12-10 07:35:34	Western Cape		No I do not	affordability for employers	business owner		Ursula
	2020-12-09 17:29:36	Western Cape		No I do not	affordability for employers	business owner	If minimum wages increase, unemployment will too. After such a difficult year and people and businesses struggling it will become unaffordable for some to hire minimum wage labourers	Bernard
	2020-12-09 09:20:06	Western Cape		No I do not	affordability for employers	business owner		Christoff
	2020-12-04 11:21:56	Western Cape		No I do not	affordability for employers	business owner		ROY
	2020-12-04 07:42:26	Western Cape		No I do not	affordability for employers	business owner	Most businesses are still struggling to recover from lockdown. We had to retrench half of our staff to make ends meet. Minimum wages is the main reason for the unacceptable high unemployment rate. Increase in Min Wage equals increase in unemployment.	Delene
	2020-12-01 14:11:23	Western Cape		No I do not	affordability for employers	business owner	The load on business owners (50% capacity-Hospitality) is already unbearable. In our current economic climate salaries and wages should be kept static as any increase will result in more people being laid off. We are experiencing much lower turnover and overheads are not in line.	Leon
	2020-11-30 21:08:24	Western Cape		No I do not	affordability for employers	business owner	Let the market determine rates of remuneration. Stop interfering and micromanaging!	Jon

	2020-11-30 16:41:03	Western Cape		No I do not	affordability for employers	business owner	Wage increase must go hand in hand with productivity, we have not seen that with previous wage increases. As a farmer that just can't increase the price of our products , the way out will be to increase mechanization and shed as many jobs as possible which is the way out for the farming community. Share a though for those farmers that have been hit extremely hard by the drought , for them to pay increased wages is madness. You will sadly witness a bloodbath of job losses.	Reine
	2020-11-30 13:17:50	Western Cape		No I do not	affordability for employers	business owner		Maureen
	2020-11-30 12:19:52	Western Cape		No I do not	affordability for employers	business owner	At a time when the economy is in crises they want to make the labour force too expensive to employ, so there will be more unemployment & more small businesses will close creating even more unemployment, people would rather work for less money but at least earn something to put bread on the table	STEPHANI E
	2020-11-30 10:23:18	Western Cape		No I do not	affordability for employers	business owner	As a small business owner and due to the lockdown, the business have not had any income over the past 6 months. How can a panel decide what is good for the country and that salary / wage increases must be 1.5% above CPI? Does not make sense. This will increase the unemployment rate even further and businesses will have to lay off more staff due to the decrease in income and suggested increase in expenses. The current worker input is decreasing at a steady pace but they expect to get increases for non performance.	Arno
	2020-11-30 09:52:09	Western Cape		No I do not	affordability for employers	business owner	This will only mean an increase in unemployment as employers will have to lay off even more staff after Covid. Increase in crime, etc.	Llewellyn
▼ Mpumalanga	5							
	2020-12-09 11:06:34	Mpumal anga		No I do not	affordability for employers	business owner	As wages increase, employers look to ways in which they can reduce labour costs. SA labour already very expensive in terms of productivity and financial cost. SA labour has a poor, aggressive, and militant attitude compounded by the unions, with a very unproductive and poor work ethic. As a result nobody wants to employ SA nationals. The number of employed foreign nationals, ie Zimbabweans, Zambians, Mozambicans etc are proof of this. Manufacturing industry employment numbers in SA have plummeted as a population ration in SA since 1990, with companies purchasing products from India and China, for the simple reason of price. Further, Increasing the wages above inflation is going to exacerbate an already bad situation. Lets not allow SA to price herself further out of the manufacturing market.	Tish
	2020-12-04 21:21:27	Mpumal anga		No I do not	affordability for employers	business owner	Employees got Ters during lockdown and as business owner I did not. I had to just deal with my financial situation and is still trying to recover but now I have to pay even more. If someone is willing to work for a salary, why should I pay them more than CPI?	Nadine
	2020-12-01 10:57:12	Mpumal anga		No I do not	affordability for employers	business owner	Employers are getting less profit so can only pay less to employees to stay on business.	Raymond
	2020-11-30 21:26:27	Mpumal anga		No I do not	affordability for employers	business owner	Our labour laws are counter productive to the entrepreneur in many ways. I would like to know how many people who formulated the Act, actually ran a business before? No to the increase!!!!	Nic
	2020-11-30 10:54:53	Mpumal anga		No I do not	affordability for employers	business owner	As a farmer, every time I have to increase I dismiss one employee to afford the remaining ones. Our costs continue to increase with no comparative increase in productivity or product income [relative to fertilizer, diesel ect costs] All markets are locked in by big business and prices are dictated to Farmers.	Ashley
▼ Eastern Cape	4							
	2020-12-04 07:12:05	Eastern Cape		No I do not	affordability for employers	business owner	In these times of Covid with businesses struggling to survive, most individuals have had to accept salary cuts and finding themselves unemployed. How do they think employers and households will be able to afford higher wages. I can see more unemployed people if this goes ahead. Rather a lower salary, than no salary at all.	David
	2020-12-03 20:13:06	Eastern Cape		No I do not	affordability for employers	business owner	Employers cannot afford salary increases. Labour laws contain too much red tape which affects employers negatively.	John
	2020-12-01 19:08:18	Eastern Cape		No I do not	affordability for employers	business owner		Tulsi

	2020-12-01 10:35:22	Eastern Cape		No I do not	affordability for employers	business owner	By enforcing a minimum wage you are placing a burden too great for employers to bear. Ultimately all this does is translate into higher inflation rates as all these "extra costs" will have to be handed down to the consumer at the end of the day. Far better to ease the minimum wage restrictions and allow companies/businesses especially smaller businesses to pay what they can. In this way - at least some employment can be created in what is otherwise at best a stagnant economy and at worst a shrinking economy. In a first world country this is acceptable, but it cannot work in an emerging economy. First let us build some wealth by teaching people to be productive.	Jason
▼ Free State	3							
	2020-12-01 07:04:07	Free State		No I do not	affordability for employers	business owner		Desré
	2020-11-30 19:15:48	Free State		No I do not	affordability for employers	business owner	Who it may concern. Our region is not an active economic area..so the income the businesses generate is very low.. higher salaries are thus not affordable	Johan
	2020-11-30 16:32:29	Free State		No I do not	affordability for employers	business owner		Willem
▼ retired	90							
Column B:	Count:							
▼ Gauteng	32							
	2020-12-13 12:59:57	Gauteng		No I do not	affordability for employers	retired	There will be a lot of unemployment as citizens are battling to live themselves so that all the people earning less than the minimum will now be earning nothing. Really these days something is better than nothing. And we are not out to exploit the people. We feel for these people so why does the government not step in and assist with shortages. Because they r lining their own pockets.	Freda
	2020-12-12 17:14:22	Gauteng		No I do not	affordability for employers	retired	you rubbishes have bankrupted us with the eskom saga , all the ridiculous increases , we randomly get shafted with our water accounts , you have looted the state coffers , so i suggest you non entities piss off and stop paying kids to breed like flies and use the money as it should be used	ashley
	2020-12-09 10:21:59	Gauteng		No I do not	affordability for employers	retired	This could most certainly impact the chances of many young people to find employment. Our economy is really poor at this time and forcing employers to bay a special minimum wage will cause most companies to rather not employ new people or to fill new job vacancies. This would also result in many employees being given notice by their current employer and creating a further increase in the number of people who are unemployed. This would be disastrous to our economy.	Carol-Ann
	2020-12-09 06:54:09	Gauteng		No I do not	affordability for employers	retired	Company cannot afford increase	Tracey
	2020-12-08 21:06:28	Gauteng		No I do not	affordability for employers	retired		Sandra
	2020-12-08 14:47:29	Gauteng		No I do not	affordability for employers	retired	The current minimum wage amount is already affecting the chances of people being employed, and increasing the minimum wage will just make it worse. People who are desperate for a job should have the right to choose the amount they are willing to work for.	Colette
	2020-12-08 02:23:06	Gauteng		No I do not	affordability for employers	retired		Christine
	2020-12-06 20:53:12	Gauteng		No I do not	affordability for employers	retired		Wasela
	2020-12-06 15:45:52	Gauteng		No I do not	affordability for employers	retired		Dot
	2020-12-04 22:11:51	Gauteng		No I do not	affordability for employers	retired	Julle veroorsaak groter werkloosheid.	Ralie
	2020-12-03 15:50:53	Gauteng		No I do not	affordability for employers	retired	I am concerned that the minimum wage increase at the moment will not help to retain employees as it places an extra burden on small businesses. Employers will not then also be able to even consider employing more staff. We need more people working and not be kept out of the market by a higher minimum wage.	Patricia
	2020-12-03 06:24:25	Gauteng		No I do not	affordability for employers	retired		allan
	2020-12-02 08:01:25	Gauteng		No I do not	affordability for employers	retired	It creates unemployment because people might not be able to pay minimum wage but can offer someone, some employment for some money at least !!!	Chris

	2020-12-01 21:58:29	Gauteng		No I do not	affordability for employers	retired	DEVASTATING - a socialist ploy to enhance 'another unspoken agenda' - maximising unemployment and social unrest in the country, creating fear and controlling the populace! The Hegelian principle. Interesting to note that the largest pension fund in the RSA and I believe on the African continent, only guarantees a maximum annual increase of 0,75% of CPI to pensioners/future pensioners. Imagine the number of caregivers, domestic servants, gardeners and casual workers that will be out of work owing to the sub-CPI increases of their "retired employers" versus the above-CPI future increases of their domestic employees and/or casual workers.	AR
	2020-12-01 14:52:58	Gauteng		No I do not	affordability for employers	retired	I really do not know what to say about this. I know that I shall not be able to keep my domestic worker if it is increased by that much. I do not really need her as I am still able to do everything myself. The problem is that she has children and grandchildren and as usual, she is the only one who works. And she only works three days in a week (for me and 2 other people). The other person she works for is also a pensioner. She will lose two jobs. How will this help her in the end? If they increase it with a practical and affordable percentage for employers, then yes. By all means. Do it.	Ilse
	2020-12-01 14:08:17	Gauteng		No I do not	affordability for employers	retired	As a pensioner I am paying my domestic worker above minimum wages but if it increases will not be able to afford to keep her. and then another family without a breadwinner.	Miriam
	2020-12-01 10:59:23	Gauteng		No I do not	affordability for employers	retired		pankaj
	2020-11-30 21:20:13	Gauteng		No I do not	affordability for employers	retired	More people will end up unemployed	Jean
	2020-11-30 21:13:58	Gauteng		No I do not	affordability for employers	retired	It is unaffordable to have an increase of 1.5% above inflation annually. Do the calculation over a 20 year period and see how much we will be paying !! Where will we get the money to e able us to do so .?	Martin
	2020-11-30 18:06:37	Gauteng		No I do not	affordability for employers	retired		Lorraine
	2020-11-30 17:28:58	Gauteng		No I do not	affordability for employers	retired		Villiers
	2020-11-30 12:04:12	Gauteng		No I do not	affordability for employers	retired		Peter
	2020-11-30 11:51:53	Gauteng		No I do not	affordability for employers	retired		Tina
	2020-11-30 11:49:21	Gauteng		No I do not	affordability for employers	retired	To increase wages at this time when employers are challenged arising from covid 19 and to a level above inflation will result in further unemployment as workers will become unaffordable.	Colin
	2020-11-30 10:32:51	Gauteng		No I do not	affordability for employers	retired	You are killing the economy or any chance it has of expanding. Costs including labour are reflected in prices and prices determine whether a product will/ can sell and the market for a product depends on sustainable sales. Insufficient sales resulting from too high prices because of too high costs lead to a an enterprise dying and all jobs involved being lost. That is why this raise in minimum wages is a bad idea. Workers take on a job with a given salary. If they don't like the salary they should look for a job wirth a salary they like. Don't expect the current job just to pay more because the salary they pay is connected directly to the price and the price to the chance of selling it.	Ken
	2020-11-30 10:13:49	Gauteng		No I do not	affordability for employers	retired	This has to be put on hold until the country us financially back on its feet. All increases in thus line have to stop immediately. We can't just keep on giving,!!	Terry
	2020-11-30 10:08:40	Gauteng		No I do not	affordability for employers	retired	By strictly enforcing the minimum wage workers willing to accept what the employer can afford could be turned away.	Karen Margrethe
	2020-11-30 09:54:34	Gauteng		No I do not	affordability for employers	retired		Danie
	2020-11-30 09:51:41	Gauteng		No I do not	affordability for employers	retired	By strictly enforcing the minimum wage workers willing to accept what the employer can afford could be turned away.	Karen Margrethe
	2020-11-30 09:51:38	Gauteng		No I do not	affordability for employers	retired	By strictly enforcing the minimum wage workers willing to accept what the employer can afford could be turned away.	Karen Margrethe
	2020-11-30 09:51:16	Gauteng		No I do not	affordability for employers	retired	By strictly enforcing the minimum wage workers willing to accept what the employer can afford could be turned away.	Karen Margrethe
	2020-11-30 09:51:11	Gauteng		No I do not	affordability for employers	retired	By strictly enforcing the minimum wage workers willing to accept what the employer can afford could be turned away.	Karen Margrethe
▼ North West	2							
	2020-12-12 18:56:05	North West		No I do not	affordability for employers	retired		Zelma

	2020-11-30 15:57:40	North West		No I do not	affordability for employers	retired	With this increase the unemployment rate is going to increase	Elize
▼ KwaZulu-Natal	9							
	2020-12-12 11:41:56	KwaZulu -Natal		No I do not	affordability for employers	retired	My concerns are not only the affordability by employers in the current economic climate but the unexpected and side matters that result. One is that of unemployment where there are service terminations. Domestic workers who have days reduced due to financial constraints of families. Contracts that are not renewed. Another is that small businesses close as they are unable to maintain employees in the economic environment and choose to close the concern.	Lynne
	2020-12-05 06:52:18	KwaZulu -Natal		No I do not	affordability for employers	retired		Mari
	2020-12-04 11:52:48	KwaZulu -Natal		No I do not	affordability for employers	retired	I feel that this minimum wage idea is ridiculous. The government can give out a R350 grant but we as employers cannot pay our workers an amount that we can afford. When the minimum wage was implemented a lot of people lost their jobs due to the fact that there is only so much money that can go to employees, so the more the minimum wage is the less people be employed for the amount available for wages. This year has been hard enough on everyone, why make it more difficult with implementing stupid laws that make it more difficult to be able to offer jobs to more people.	Beverleigh
	2020-12-01 07:32:02	KwaZulu -Natal		No I do not	affordability for employers	retired		Richard
	2020-12-01 07:31:48	KwaZulu -Natal		No I do not	affordability for employers	retired		Richard
	2020-11-30 20:11:27	KwaZulu -Natal		No I do not	affordability for employers	retired	I fear that the employment of labour will become unaffordable for some employers. It is recommended that lawmakers apply their minds with greater care to the challenge of finding a solution.	Nigel
	2020-11-30 15:51:08	KwaZulu -Natal		No I do not	affordability for employers	retired	INCREASES SHOULD AT THE INFLATION RATE NOT ABOVE, MOST COMPANIES ARE RETRENCHING BECAUSE OF HIGH INFLATION INCREASES. AS A PENSIONER LIVING ON INTEREST THESE HAVE GONE DOWN. AVERAGE INCREASES BY PENSION FUNDS HAVE BEEN DELOW INFLATIO	Clive Poulton
	2020-11-30 11:55:57	KwaZulu -Natal		No I do not	affordability for employers	retired	Any work and pay is better than no work or pay.	John
	2020-11-30 11:30:40	KwaZulu -Natal		No I do not	affordability for employers	retired	Unemployment is out of control. Cost of living for private people who employ people often because they would like to help a family, will not be able to afford it anymore. therefore more unemployment. It is time that Unions and Lawmakers take into consideration that our Country in many cases do not encourage investors because of our wages and Union activity.	Annette
▼ Western Cape	28							
	2020-12-11 18:30:33	Western Cape		No I do not	affordability for employers	retired	More job losses will result. Peolpe are struggling to pay their workers.	M
	2020-12-09 20:07:11	Western Cape		No I do not	affordability for employers	retired	How many domestic workers lost jobs with the first minimum wage rubbish. We r not allowed to deduct as an expense but u want to dictate what we must pay. I'm specifically referring to domestic workers.	Lorraine
	2020-12-07 08:53:26	Western Cape		No I do not	affordability for employers	retired		Paulina
	2020-12-06 11:53:17	Western Cape		No I do not	affordability for employers	retired	No point in increasing minimum wages when at the same time economic policies hinder the economy to grow.	Sabine
	2020-12-02 22:07:57	Western Cape		No I do not	affordability for employers	retired	Employers can sometimes not afford the minimum wage and are forced to shorten the working hours or let the employee go. Employers also sometimes give things to employees, like an old washing machine that still works well, or lend money to them without interest	Tienkie
	2020-12-02 15:08:18	Western Cape		No I do not	affordability for employers	retired		campbell
	2020-12-02 03:38:57	Western Cape		No I do not	affordability for employers	retired	To increase minimum wage in this Covid time is unaffordable to the employer. My pension does not increase. This could lead to an increase in unemployment and even more job losses in the long term.	Maria
	2020-12-01 19:46:28	Western Cape		No I do not	affordability for employers	retired		Alta
	2020-12-01 19:42:55	Western Cape		No I do not	affordability for employers	retired		Anna
	2020-12-01 19:42:55	Western Cape		No I do not	affordability for employers	retired		Anna
	2020-12-01 19:04:24	Western Cape		No I do not	affordability for employers	retired	They are already pricing themselves out of the market making employment really difficult. I think people will apply alternatives	Christine

	2020-12-01 17:26:02	Western Cape		No I do not	affordability for employers	retired	employers are already battling to survive and most employees are not qualified, not willing to work and are creating more problems than solutions. The more you dictate, the less results you get.	Francine
	2020-12-01 15:00:40	Western Cape		No I do not	affordability for employers	retired	The over regulations are putting more and more people out of work and an income. Even a minimal income is better than no income. These regulations	Thelma
	2020-12-01 13:17:24	Western Cape		No I do not	affordability for employers	retired		Paulus
	2020-12-01 13:07:17	Western Cape		No I do not	affordability for employers	retired	stop corruption first	Eline
	2020-12-01 12:20:13	Western Cape		No I do not	affordability for employers	retired	There is just no way that this can be sustained as the economy cannot cope with more demands, yes people have to be paid fairly, but without an economy that is able, this will lead to more unemployment and hunger.	Basil
	2020-11-30 21:01:10	Western Cape		No I do not	affordability for employers	retired		Carol
	2020-11-30 17:22:02	Western Cape		No I do not	affordability for employers	retired	In the current economic conditions any forced increase in the prescribed minimum wage will undoubtedly lead to further escalation of unemployment. However, in order to pacify their voters the cANcer will most probably allow this to happen.	Christo
	2020-11-30 16:12:05	Western Cape		No I do not	affordability for employers	retired	This would badly affect domestic workers of any type, as they would lose their jobs due to the fact that their employers would not be able to afford the wages. Thus, there would be even more unemployed people; people that the government wouldn't help!	Diane
	2020-11-30 16:04:21	Western Cape		No I do not	affordability for employers	retired	Proposed increase if any should be inflation link. Many employees will not be receiving any increase in the current financial climate. Job preservation is the major focus point	Terence
	2020-11-30 15:42:05	Western Cape		No I do not	affordability for employers	retired		Rodney
	2020-11-30 14:13:24	Western Cape		No I do not	affordability for employers	retired	This could lead to further job losses - wrong idea at this current time	Kate
	2020-11-30 13:58:03	Western Cape		No I do not	affordability for employers	retired		Ken
	2020-11-30 13:38:00	Western Cape		No I do not	affordability for employers	retired	The fact that we have a minimum wage enforced upon the private sector is beyond my comprehension. It stifles entrepreneurship and business and it does nothing to increase the incentive to higher productivity etc. We already have an unacceptable high unemployment level. It can not bode well for the private sector. As it is the lower level public sector employees are disgustingly overpaid compared to their private sector counterparts. To expect small business and other private employers to face yet further salary increases in our present sad economic climate is somewhat disingenuous.	Frank
	2020-11-30 13:06:22	Western Cape		No I do not	affordability for employers	retired	minimum wage will increase unemployment. It would not be possible to afford people to work, so I shall let the two people I use go.	Chris
	2020-11-30 12:54:33	Western Cape		No I do not	affordability for employers	retired	Wages are still negotiated and unions aim much higher than cpi. Adds to unemployment and adding to higher inflation landing up in a catch 22 situation.	Lita
	2020-11-30 12:10:21	Western Cape		No I do not	affordability for employers	retired	with the country in recession we cannot afford such hikes until we have really and truly increased employment.	Heidi
	2020-11-30 11:31:59	Western Cape		No I do not	affordability for employers	retired		Johan
▼ Free State	3							
	2020-12-09 17:18:10	Free State		No I do not	affordability for employers	retired	How many more jobs will be lost because employers cannot afford higher salaries. How many more businesses will have to close because staff demand higher wages. After COVID how will the economy recover. What will the prices of essentials be to recover higher wage bills.	Lawrence
	2020-12-05 16:41:46	Free State		No I do not	affordability for employers	retired	As a pensioner, I cannot afford the raise of my houseworker..... will have to let her go	Esther
	2020-11-30 12:11:58	Free State		No I do not	affordability for employers	retired		Paul
▼ Mpumalanga	5							
	2020-12-09 11:40:00	Mpumal anga		No I do not	affordability for employers	retired	DearSA-logo dear SOUTH AFRICA be more than a spectator, be #Active	Riaan
	2020-12-09 11:35:09	Mpumal anga		No I do not	affordability for employers	retired	SA labour is way too expensive for the quality of work delivered. Get rid of the unions arrogant attitude. This will lead to more job losses as people just can't afford it. Some sectors will not survive, other will be industrialised.	Riaan
	2020-12-03 04:13:09	Mpumal anga		No I do not	affordability for employers	retired		Coraleen

	2020-12-01 15:33:31	Mpumalanga		No I do not	affordability for employers	retired	Any minimum wage lead and support unemployment or at least no income for people that need it most. E.g. At R 120 per day I can afford 3 days per week. (Remember food and transport is provided.) But at R 180, I can only afford 2 days or only one day. I now choose to do the work myself, like making bed, cleaning floors, etc.	Archie
	2020-12-01 11:35:35	Mpumalanga		No I do not	affordability for employers	retired	Government employees received no increase. My pension dit not increase. I have family and friends who had their salaries decreased by 25% and more. The cost of living iincreased. Where I live I have seen the price of food increase by more than 10%. If this increase is set, I believe that many more people will loose an income. If government could not honour agreed upon increases, how do they expect their employees to give domestic workers increases? I think government should use the money they are pumping into bankrupt SOE's to allieviate poverty.	Vivian
▼ Limpopo	7							
	2020-12-08 06:55:32	Limpopo		No I do not	affordability for employers	retired	As a pensioner which provided for my own retirement, and lost value due to the dire financial conditions in the country above inflation salary increases will be disastrous.	Louw
	2020-12-01 16:30:00	Limpopo		No I do not	affordability for employers	retired	Ons moet reeds etlikke mense help en onderhou wat hulle werke verloor. Diet hoogs belaste ekonomie is onder geweldige druk. Arbeid moet ook maar sy bydrae en opofferings maak, nie net werkgewers nie.	Flip
	2020-12-01 15:11:56	Limpopo		No I do not	affordability for employers	retired		Cobus
	2020-11-30 15:45:40	Limpopo		No I do not	affordability for employers	retired	We all suffered (and are still suffering) due to the lockdown and the loss of jobs and the damage to the economy. By increasing the minimum wage more jobs will be lost. My suggestion is to cancel the minimum wage for at least 3 years while the economy is recovering, By so doing more jobs will be created which is what this country needs so desperately. Rather have more people earning some money than having a few earning the minimum wage	Koos
	2020-11-30 12:16:26	Limpopo		No I do not	affordability for employers	retired	Ek is 'n pensionaris en ons pensioen groei nie eens met die voorgestelde persentasie nie. Dit gaan bydra tot verhoogde werkloosheid.	Carel Gabriel
	2020-11-30 12:16:14	Limpopo		No I do not	affordability for employers	retired	Ek is 'n pensionaris en ons pensioen groei nie eens met die voorgestelde persentasie nie. Dit gaan bydra tot verhoogde werkloosheid.	Carel Gabriel
	2020-11-30 10:40:31	Limpopo		No I do not	affordability for employers	retired		Wiida
▼ Eastern Cape	3							
	2020-12-01 14:51:47	Eastern Cape		No I do not	affordability for employers	retired	The economy of South Africa has been under severe pressure this year. With most businesses struggling to survive, the proposed increase will be unaffordable. My husband and I live on his government pension which was increased by an amount way below the current inflation rate. If this proposal is implemented it is likely to cause an increase in unemployment which the country can ill afford. An increase tied to the rate of inflation would be more appropriate.	Sharon
	2020-12-01 09:16:03	Eastern Cape		No I do not	affordability for employers	retired	This much celebrated minimum wage bill has already put thousands out of a job. In these tough ANC induced (NOT COVID-19!) times we need to scrap this minimum wage legislation and not force more unemployment but wanting more for no added value is moronic.	Llewellyn
	2020-11-30 09:41:15	Eastern Cape		No I do not	affordability for employers	retired		ALAN
▼ Northern Cape	1							
	2020-11-30 18:10:24	Northern Cape		No I do not	affordability for employers	retired	This country cant afford the high wage bill that already exist, now nother increase of 1.5% in excess of the iinflation rate. Do these people not realise what the situation is already? The government is clinging to its majority by buying the masses off with their ever increasing pay and instead of attending to the real problem they rather play the roll of the good boy.	Jeremy
▼ unemployed individual	30							
Column B:	Count:							
▼ Mpumalanga	1							
	2020-12-11 09:26:21	Mpumalanga		No I do not	affordability for employers	unemployed individual	We are in financial death spiral this government wants to win votes by just chucking money at people. We the private individual can't. There will just be more unemployed people. No logic in the government. We don't need votes we need stability.	Brian
▼ Gauteng	15							
	2020-12-09 15:15:42	Gauteng		No I do not	affordability for employers	unemployed individual		Sandra

	2020-12-09 02:00:14	Gauteng		No I do not	affordability for employers	unemployed individual	A well known retail chain bragged that ot created thousands of jobs, and they pay minimum wage to the cent. Let the ministers, LP's, MP's, speakers and whatnot all give up their massively inflated salary packages-taking the tax strain off employers- and then talk about increasing minimum wage.	Chantell
	2020-12-03 10:08:01	Gauteng		No I do not	affordability for employers	unemployed individual	I realize that government is ignorant to the idea that more than 2,6 million of people employed, before the Lockdown, have lost their jobs. Most of the employed people, except "government" employees had to take a salary cut, never mind an increase, they also lost out on not being paid for the period they could not work, government employees got their full salaries. Statistics shows that the average salary cuts, amounts to 50%, across the board. Where do you get the idea that people can still afford these workers, think again, if your brain can accommodate that? More workers will lose their jobs, as the employers will not be able to afford this.	Pierre
	2020-12-02 17:41:42	Gauteng		No I do not	affordability for employers	unemployed individual	There should not be a minimum wage, as that increases unemployment and prevents small businesses from being able to get off the ground. It is better to require companies above a certain size to create an employee profit sharing scheme instead. This would be good for both parties. With regard to lower wages - there are millions of South Africans who are unemployed who would be prepared to earn below the present minimum wage and BE employed and help feed a family, rather than not be able to find work because people cannot afford to employ them.	Kathleen
	2020-12-02 17:30:54	Gauteng		No I do not	affordability for employers	unemployed individual	The government want to introduce this minimum wage. My question is where will the money come from to fund this venture. The employers will not be able to magically obtain this money and might have to get rid of some of their employees, thus pushing up the unemployment figures. As the unions are the ones pushing this, they should contribute at least 50% of the cost.	Thomas
	2020-12-02 09:03:28	Gauteng		No I do not	affordability for employers	unemployed individual	People should learn not to have their hands out anymore - we have created more than one generation of people who feel entitled because of history and that has to stop - you get paid for what you are worth, not because you feel entitled or the government says so!	KAREN
	2020-12-01 22:03:36	Gauteng		No I do not	affordability for employers	unemployed individual	To keep on increasing the minimum wage will just result in more job losses!! You cannot draw blood from a stone! People are already suffering income losses as a result of COVID. Be realistic!	Heila
	2020-12-01 20:56:01	Gauteng		No I do not	affordability for employers	unemployed individual	All employers should be equal. If businesses can deduct wages from income before tax private individuals should also be allowed to. A private individual at the moment is paying after his money is taxed and therefore paying a higher rate of pay.	Patrick
	2020-12-01 10:33:23	Gauteng		No I do not	affordability for employers	unemployed individual	It is LUDICROUS to expect private individuals to pay domestics the same rates as companies. If you are earning the minimum wage from a company and you have to pay a domestic the same wage so that you are able to work then what are you working for !!!!!!! Besides that, domestics DO NOT work a full day. They arrive late, they leave early and you have to provide tea and lunch. All of these are NOT part of being employed by a company. If you think a company allows this... go ahead try it and see if you still get paid.	Linda
	2020-12-01 06:16:06	Gauteng		No I do not	affordability for employers	unemployed individual	Recently retrenched, given the current state of the economy, I do not think that already cash strapped businesses, or individuals can afford to pay any more for anything, perhaps give this year a skip.	Lydia
	2020-11-30 16:57:14	Gauteng		No I do not	affordability for employers	unemployed individual	Any increase in the minimum wage will reduce the affordability of labour and cause a net loss of jobs.	Brian
	2020-11-30 13:27:24	Gauteng		No I do not	affordability for employers	unemployed individual	People and businesses struggle, government with their bbeeee rules, and covid crap already destroyed the economy, businesses close down. They they want to force a higher minimum wage on them. How must the businesses/employers survive? They already struggle as it is. Its easy to say, pay more. Give more. How??? More people on ground level will lose their jobs. Its only bloody government that think every one can afford thousands and thousands to hand out.	lizette
	2020-11-30 12:11:49	Gauteng		No I do not	affordability for employers	unemployed individual	The ANC government is creating a nation of beggars.	Farieda

	2020-11-30 11:27:08	Gauteng		No I do not	affordability for employers	unemployed individual	To afford a wage increase something has to change. Either your productivity has to increase or product prices have to increase. If that don't change then something else has to be sacrificed to provide for it. Typical government. Work rate down, wages up and who is paying for it? Tax payers at large. It's all to collect votes from the masses to continue the corruption process.	Glenn
	2020-11-30 10:17:00	Gauteng		No I do not	affordability for employers	unemployed individual	I believe that by enforcing a minimum wage, the government takes away the bargaining between employer / employee and therefor reduce the amount of people employed. I am specifically referring to domestic workers. If the government keeps on increasing the wage I will reach a stage soon where I will have to terminate the employments of my household worker and gardener because I can not afford it. They are both prepared to work on an agreed salary because then they at least get something.	Chris
▼ Limpopo	2							
	2020-12-09 10:58:45	Limpopo		No I do not	affordability for employers	unemployed individual		Tienie
	2020-12-07 22:38:30	Limpopo		No I do not	affordability for employers	unemployed individual	Hoe kan daar meer verwag word, indien werk gewers sukkel en werkers nie ten volle werk soos verwag word; om volle loon te ontvang nie?	Louis
▼ Eastern Cape	2							
	2020-12-07 23:44:47	Eastern Cape		No I do not	affordability for employers	unemployed individual		Anna- Marie
	2020-12-06 10:21:28	Eastern Cape		No I do not	affordability for employers	unemployed individual	Look at what the world is doing and above realise there is more people now without work. Rather think about creating small businesses that can help employ others. Later on adjust when the world and country has recovered.	Len
▼ North West	2							
	2020-12-07 16:56:09	North West		No I do not	affordability for employers	unemployed individual	You keep giving yourselves raises and force us to pay for it. We will simply employ less and less people and see where these people get their minimum wage	Alex
	2020-11-30 12:16:00	North West		No I do not	affordability for employers	unemployed individual	So many people have already lost their jobs due to the government forcing the minimum wage up all that will happen staff will be cut again causing more job losses .	Colin
▼ Western Cape	5							
	2020-12-02 14:52:45	Western Cape		No I do not	affordability for employers	unemployed individual	The operational requirements must be determined by the employer. The willing employer and willing employee is an agreement between the two without government interference.	John
	2020-12-01 17:35:07	Western Cape		No I do not	affordability for employers	unemployed individual		Neels
	2020-12-01 15:17:07	Western Cape		No I do not	affordability for employers	unemployed individual	I believe that the best way to increase minimum wage is to increase the personal income tax threshold from the ±R6k where it is now, to at least R11k or R12k. That would make far more sense than creating potential for affordability issues for employers, particularly in the domestic environment. Instead of passing the buck, government should be shouldering the responsibility for balancing out a living wage for every member of South African society. We already pay more than enough tax to warrant this.	Michael
	2020-11-30 19:55:51	Western Cape		No I do not	affordability for employers	unemployed individual	The SA active small taxpayer group can no longer support the overstaffed government as well as the economy , the mushroom is about to fall over. The masses shouting for increased wages does not want to work, they want to earn an income for relaxation	Adriaan
	2020-11-30 16:49:52	Western Cape		No I do not	affordability for employers	unemployed individual	If the wages keep going up above the inflation rate we will implode!	Victor
▼ KwaZulu-Natal	2							
	2020-11-30 15:47:50	KwaZulu -Natal		No I do not	affordability for employers	unemployed individual	While it is fully understood that costs are increasing at a ludicrous rate and the country has extremely high unemployment numbers and that a minimum wage limits the abuse of employees the enforcement of this increase when the market place is already in ICU is senseless. The enforcement of a minimum wage increase that could land an employer in court over not meeting the minimum wage will result in the employee being dismissed in order to avoid the court action. As a result the employee will be unemployed exacerbating an already chronic unemployment situation. The ruling party needs to take cognisance of the state of the market in SA before proposing changes such as this. The impact of releasing one individual has impact can have impact many more than one mouth to feed. These people need to think before making changes!	John

	2020-11-30 11:01:38	KwaZulu -Natal		No I do not	affordability for employers	unemployed individual		TAKOORAJ H
▼ Free State	1							
	2020-11-30 12:11:06	Free State		No I do not	affordability for employers	unemployed individual	Employers are going to have to retrench even more people now as they just cannot afford all the requirements to keep staff on. I am not employed and cannot afford to even think of getting help even though I have a disability.	Beverley
▼ student	2							
Column B:	Count:							
▼ KwaZulu-Natal	1							
	2020-12-02 16:40:34	KwaZulu -Natal		No I do not	affordability for employers	student		Jacques
▼ Western Cape	1							
	2020-12-01 15:32:21	Western Cape		No I do not	affordability for employers	student	According to national statistics economic growth in South Africa was at an extremely low 0.1% per year before the world wide Covid-19 pandemic hit. Now the South African economy is far worse and we have an extremely high unemployment rate of 40%. Increasing the minimum wage at this point makes absolutely no sense! It will only add to unemployment as many people would not be able to afford domestic workers any more and weaken our economy even further. Even a minimal income is better than no income.	Corin
▼ (blank)	89							
Column B:	Count:							
▼ Western Cape	38							
	2020-11-30 09:27:19	Western Cape		No I do not	affordability for employers		It comes down to what can an employer afford to pay the workers. Granted, there are employers who pay their workers a pittance, and keep big profits for themselves, but there are also government agencies who can - if they get off their arses - monitor and deal with this. There are far more employers who would give employment to people at a lower rate, and plenty of people who will take the work because "half a loaf is better than no bread at all!" Do away with unions who just create animosity between employer and employee, and rather embrace the Freemarket trade.	Pauline
	2020-11-30 09:24:59	Western Cape		No I do not	affordability for employers		While I pay WELL ABOEV minimum rate I am concerned that may households are not in a position to meet the minimum rate. But if they do not pay this they will be breaking the law and subject to prosecution. The alternative ?????????????? Lay off the staff that have been with them for who knows how long. All that this will achieve is a higher unemployment rate. Thanks to the useless government and their mad desire to kill the economy.	Ed
	2020-11-30 08:56:37	Western Cape		No I do not	affordability for employers		employees should always be paid based on skill, work ethics and saving the employer money. if they do not do any of these things, the consumer ends up paying extra for the cost to company. stop BEE, and maintain that employers set wages EQUALLY for male, female, black, white, coloured, whatever age, etc so that everybody gets a fair chance at compensation for a job well done. the only thing that needs to be maintained is unfair labour practices, investigating high salaries of CEOs and government officials that do NOTHING and a way for all employees, including farmworkers, labourers and domestic workers to be protected other than dictating what government assumes to be a decent wage or the right skin colour for the job. discourage poverty by encouraging people to have less children. there are too many old people stuck with looking after the illegitimate kids of their irresponsible offspring. all social grants do is encourage antisocial behaviour - irresponsible sex, kids who go to school hungry, if at all. never has there been a nation of people that expect the government to feed their hungry kids or get everything for free without working hard for it, and who go on violent strikes at the drop of a hat. if you want a child you must be able to protect, shelter, feed, clothe and educate them yourself. this is a nation of people waiting for handouts and harping on apartheid, and foreigners 'stealing' their jobs instead of blaming the current ruling party with their absolute lack of governing skills, innovation and problem-solving.	Salome

	2020-11-30 08:48:53	Western Cape		No I do not	affordability for employers	Employers are under huge financial stress at the moment and are trying to keep all their employees employed. If this goes through then a huge amount of people who were earning an income and helping in supporting their families will NOT be earning anymore, therefore starvation for the people. I feel that the Government is trying to bring this country to their knees so that they can rape and pillage to their hearts desire.	dianne
	2020-11-30 08:45:53	Western Cape		No I do not	affordability for employers	employees should always be paid based on skill, work ethics and saving the employer money. if they do not do any of these things, the consumer ends up paying extra for the cost to company. stop BEE, and maintain that employers set wages EQUALLY for male, female, black, white, coloured, whatever age, etc so that everybody gets a fair chance at compensation for a job well done. the only thing that needs to be maintained is unfair labour practices, investigating high salaries of CEOs and government officials that do NOTHING and a way for all employees, including farmworkers, labourers and domestic workers to be protected other than dictating what government assumes to be a decent wage or the right skin colour for the job. discourage poverty by encouraging people to have less children. there are too many old people stuck with looking after the illegitimate kids of their irresponsible offspring. all social grants do is encourage antisocial behaviour - irresponsible sex, kids who go to school hungry, if at all. never has there been a nation of people that expect the government to feed their hungry kids or get everything for free without working hard for it, and who go on violent strikes at the drop of a hat. if you want a child you must be able to protect, shelter, feed, clothe and educate them yourself. this is a nation of people waiting for handouts and harping on apartheid, and foreigners 'stealing' their jobs instead of blaming the current ruling party with their absolute lack of governing skills, innovation and problem-solving.	dominique
	2020-11-30 08:18:06	Western Cape		No I do not	affordability for employers		joo
	2020-11-30 08:07:34	Western Cape		No I do not	affordability for employers	It is beyond belief that the government is increasing wage bill above inflation. The wage standard should be relaxed to allow employers to employ more people-in fact if you wish the economy to get going I suggest you do away with wage standards completely. There is too much control by government-why not try the alternative and see what happens?	Christoph er
	2020-11-30 08:03:14	Western Cape		No I do not	affordability for employers	Just like any other thing our government wants to control. It does not work. Let the free market determine the salary income.	Leon
	2020-11-30 07:49:12	Western Cape		No I do not	affordability for employers	With unemployment so high it will mean more retrenchments in business as they cannot afford.	Leigh
	2020-11-30 07:49:10	Western Cape		No I do not	affordability for employers	This country cannot afford this.	Naas
	2020-11-30 07:46:58	Western Cape		No I do not	affordability for employers	We already have so many unemployed people and increasing the minimum wages will mean some employers will reduce their labour force as they cannot afford the increase. This will mean more people will be without jobs.	Desmond
	2020-11-30 07:38:53	Western Cape		No I do not	affordability for employers	Isn't the loss of 2 million jobs in the private sector due to Lockdown enough?? If you increase the minimum wage again, employers who are already struggling to stay in business, will have no option but to fire more people! CREATE MORE JOBS and stop making stupid decisions that kill our economy..... this will go a lot further to help poor people	Linda
	2020-11-30 07:32:25	Western Cape		No I do not	affordability for employers	This will just lead to yet more people being unemployed as employers are not able to afford these increases in wages. There has been no growth in the economy which means most businesses have shown no growth either, where must this extra money come from?	Ivan
	2020-11-30 07:23:40	Western Cape		No I do not	affordability for employers		Carol
	2020-11-30 06:25:36	Western Cape		No I do not	affordability for employers	A national minimum wage has resulted in jobs being lost. It's a great idea in a wealthy society but in a society that requires work and needs to work it fails to address a basic need. While it is recognised that this legislation was initiated in an attempt to rectify apartheid wrongs, SA's employment levels have declined drastically and every effort must now be made to get people working again. A national minimum wage is not going to do this. An increase in this wage is certainly not going to do it and may even cause job to be shed.	Mike

	2020-11-30 06:25:35	Western Cape		No I do not	affordability for employers		I do not not every buisness can afford it	Regan
	2020-11-30 06:25:08	Western Cape		No I do not	affordability for employers		How is it rational to set a minimum wage, when the majority of workers are not employable, due to the policies of the governing party? On top of that the government panders to their union friends to buy votes for elections, while neglecting their basic duty to educate kids in such a way as to make them usable in the workforce. Then having a minimum wage and an increase above inflation wil mean that employers in the private sector, the actual job creators and NOT government, will reduce their employees to fit their budget. There is not an unending piffy bank available for the real job creators. It is high time that government starts working according to the money available to the fiscus and NOT according to their communist and unionised agendas.	Dawie
	2020-11-29 23:41:46	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:46	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:46	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:46	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:46	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:46	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:46	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:45	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:44	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:44	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:44	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:44	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:44	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:42	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:42	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:41:42	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	COLIN
	2020-11-29 23:15:13	Western Cape		No I do not	affordability for employers		IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	CHARLES
	2020-11-29 16:01:15	Western Cape		No I do not	affordability for employers		According to the current minimum wage I already pay my domestic worker more than 3 times higher than current rates	Norma

	2020-11-29 15:56:47	Western Cape		No I do not	affordability for employers			Cindy
	2020-11-29 15:22:06	Western Cape		No I do not	affordability for employers		If government cannot give its employees increases don't expect us to. We cannot even afford to pay our taxes. Get real....	Graham
	2020-11-29 15:01:31	Western Cape		No I do not	affordability for employers		The minimum will cause more businesses to close leading to more higher levels of poverty unemployment hunger. The Anc is just trying to get votes	Nathan
▼ Gauteng		32						
	2020-11-30 09:04:24	Gauteng		No I do not	affordability for employers		Employers are also struggling, expenses are the same for everyone, no matter what you earn. We are not yet a socialistic state(close), people should be paid for what they contribute to society and not just to provide an income. People need to be incentivized to earn more, not just be given. Too much legislation always has an impact, in this case it would be unemployment.	Doris
	2020-11-30 09:02:46	Gauteng		No I do not	affordability for employers		This will increase unemployment because employers cannot afford to pay more. Why does the GEPF get away with an annual increase which is way below the inflation rate??? GEPF pensioners did not get any "TERS" during the Covid Lock Down either!!!	Liz
	2020-11-30 08:45:07	Gauteng		No I do not	affordability for employers		If the Government is really worried about wages then the politicians and the state owned enterprise employee's need to cut their wages. As seen by the press in recent times that they are earning far more than the value they give. Then with that money the Government can subsidize the farmer for the workers so that the farmer can employ more people who do work! Regarding the casual workers for homes. The idea should be that the Government needs to get more people employed. If employers who can't afford the higher wage bill, the option will be to cut time or cut days or (heaven forbid) clean the house ourselves. Therefore the employees are still not earning more but are expected to work harder to get the job done! What the government forgot about was the extra's that the domestic worker and the gardener did receive, like food supplied, accommodation supplied (domestic worker), and if not staying in petrol expenses, but because of higher wages it became redundant therefore in value, earning a lot less.	Jennifer
	2020-11-30 08:40:57	Gauteng		No I do not	affordability for employers		Time is not right given the radical increase of unemployment. Surely the focus should be creating jobs, and increasing the minimum wage will unfortunately reduce potential employment growth.	Ed
	2020-11-30 08:33:10	Gauteng		No I do not	affordability for employers		Hierdie minimum loon kos mense hulle werk want ek weet van BAIE werkers wat 'n werk gehad het maar afgelê is omdat werkgewers nie die MINIMUM loon kon betaal nie. Hierdie tipe wetgewing VERGROOT die getal werkloos in SA.	Hennie
	2020-11-30 08:28:04	Gauteng		No I do not	affordability for employers		This is counterproductive to the economy. Domestic workers will lose jobs. This is not a sector that relied on highly qualified people and households will adapt accordingly with an increase in unemployment.	Kappies
	2020-11-30 08:22:52	Gauteng		No I do not	affordability for employers		A minimum wage destroys job opportunities. An increase is counterproductive.	Mike
	2020-11-30 08:10:34	Gauteng		No I do not	affordability for employers		We need to create employment not stifle it. This will lead to more unemployment or reduced working hours.	Larry
	2020-11-30 08:07:13	Gauteng		No I do not	affordability for employers			michael
	2020-11-30 07:39:18	Gauteng		No I do not	affordability for employers		Higher wages without higher production means less and less employment, thus more and more grants paid for by less and less tax payers	Andries
	2020-11-30 07:36:07	Gauteng		No I do not	affordability for employers		Sal werkloosheid vererger.	Cornelia
	2020-11-30 07:19:24	Gauteng		No I do not	affordability for employers		The minimum wage must be the same as the minimum wage rate in China or India as this is where the jobs are being created. If we pay more than this the jobs will not be created in South Africa very simple. It has nothing to do with our inflation rate. With 50% of our population being unemployed you do not need to be rocket scientist to know we are not competitive on the world stage. We wither adjust to reality or unemployment will continue to increase	Allan
	2020-11-30 07:05:39	Gauteng		No I do not	affordability for employers		In the current Covid situation many businesses have closed down already. To increase the National Minimum Wage is difficult, let alone more than inflation. It will only increase the number of unemployed.	Koos

	2020-11-30 06:48:11	Gauteng		No I do not	affordability for employers	Haven't Domestic workers in particular seen a massive reduction in employment levels since this lockdown?Are you seriously trying to get the rest retrenched as well?	jamie
	2020-11-30 06:47:29	Gauteng		No I do not	affordability for employers		Lilian
	2020-11-30 06:44:21	Gauteng		No I do not	affordability for employers	Nobody received any increase in the workplace during the past year and the increase will put a strain on peoples budgets, there could be retrenchments in the market place to compensate for the increased costs, could this increase not be put off till the economy improves?	Peter
	2020-11-30 06:40:32	Gauteng		No I do not	affordability for employers		Gregory
	2020-11-30 06:26:13	Gauteng		No I do not	affordability for employers		Martin
	2020-11-30 06:21:34	Gauteng		No I do not	affordability for employers	Employers will have to adjust their business accordingly.1. Increase cost of product 2. Decrease number of employees. 3. Mechanised more. 4. Increasing productivity of each individual (Is impossible with unions and government regulations.) 5. Immigrate the business to less regulated countries 6. Close the business and retire.	Murray
	2020-11-30 06:19:23	Gauteng		No I do not	affordability for employers		Neels
	2020-11-30 06:15:22	Gauteng		No I do not	affordability for employers	Having a job and money coming into a home can be more important than the alternative	Molly
	2020-11-30 06:06:43	Gauteng		No I do not	affordability for employers	Setting a minimum wage is the dumbest thing anyone could have ever done, and increasing it just keep making the problem bigger. It just accelerates inflation and keep devaluing our currency. On top of that, we are currently in the biggest world wide economic depression ever created by politicians and it is only going to get worse as they put us in and out of lockdown like a yoyo. This insanity has to stop. These policy makers clearly don't understand the most basic principles of economics and math, or they are just playing for votes at the cost and destruction of our very existence.	Devon
	2020-11-30 05:45:38	Gauteng		No I do not	affordability for employers	This will have a severe impact on employers whom already struggling due to Covid-19. This will increase unemployment- the economics backward curve is an indication of such.	Quentin
	2020-11-30 02:10:14	Gauteng		No I do not	affordability for employers		Nico
	2020-11-30 02:08:59	Gauteng		No I do not	affordability for employers		Jurie
	2020-11-30 00:32:47	Gauteng		No I do not	affordability for employers		Isabelle
	2020-11-29 15:56:00	Gauteng		No I do not	affordability for employers	We cannot afford it as it is, did the government forget WE are still in lockdown.....roll on unemployment for domestic staff	Lynda
	2020-11-29 15:44:18	Gauteng		No I do not	affordability for employers	Empowerment for the people depends on ensuring your productivity meets your expenditure. In South African contexts the productivity versus cost = move to another country. Reality needs to be met in this country. Idealism is leading to job losses. Rather fix the problems of a over legislative environment that lends itself to criminalize activities instead of ethics. Government must fix transport and safety, create an environment friendly to investment and minimum wages will follow.	Gail
	2020-11-29 15:31:42	Gauteng		No I do not	affordability for employers	Ek kry geen verhoging nie. Alles word duurder. Ek kan beswaarlik bykom. As minimum lone moet verhoog, sal ek verplig wees om my huishulp af te dank.	Marthinus
	2020-11-29 15:04:17	Gauteng		No I do not	affordability for employers		jaco
	2020-11-29 14:55:30	Gauteng		No I do not	affordability for employers	We all know the ANC will just steal the money , that is how they all became rich , now they want to try hide	Cathy
	2020-11-29 14:30:08	Gauteng		No I do not	affordability for employers		Marle
▼ Mpumalanga	3						
	2020-11-30 09:04:23	Mpumalanga		No I do not	affordability for employers	Anc created this, cut political staff by 60 percent and cut their wages.	Martin
	2020-11-30 06:56:37	Mpumalanga		No I do not	affordability for employers		Sandra

	2020-11-29 14:40:00	Mpumalanga		No I do not	affordability for employers	Many employers struggling financially already, possibly having to retrench staff if forced to increase wages, which also increases UIF payments (already in a shambles). Forcing a hike while the interest rate on investments is dropping, does not make sense. Rather create an easier way for employers to employ more people on shifts at a lower rate. Increase employment across the board, rather than hike a few people's salaries who could possibly face retrenchment because of this. In case anyone hasn't noticed, many businesses are not receiving the income they did previously and are struggling to pay their staff currently. Also the TERS relief fund was not available unless you were a BBEEE Co.mpany. This employment rate will drop and unemoyment rate will increase.	Lynethea
▼ Eastern Cape	3						
	2020-11-30 08:45:31	Eastern Cape		No I do not	affordability for employers	Something is better than nothing ...no work no pay ...seems cANcer created thiscut political staff by 66% with housing, medical aid, travelling etc & then see who cries foul	Hilton
	2020-11-30 07:45:05	Eastern Cape		No I do not	affordability for employers	The market should be allowed to achieve it's own level which is supported by supply and demand.	Rolly
	2020-11-29 22:49:54	Eastern Cape		No I do not	affordability for employers	In an economy that is shrinking, are these people going to keep their jobs?	Jenn
▼ KwaZulu-Natal	7						
	2020-11-30 08:11:56	KwaZulu-Natal		No I do not	affordability for employers	The pact between the SA Government and unions has destroyed a) the Democratic process in South Africa & b) employment opportunities, thus increasing unemployment. This through forced mechanization - be it in the farming arena, mining or manufacturing. It is undemocratic for a third party (Govt/Unions) to interpose themselves & by default their ideology in a contract between a work creator & a work seeker, particularly in a country where there are large numbers of semi or unskilled persons. Such interference has a political adgenda and needs to end.	Nick
	2020-11-30 07:57:25	KwaZulu-Natal		No I do not	affordability for employers		Yatish
	2020-11-30 07:18:00	KwaZulu-Natal		No I do not	affordability for employers	Now is not the time for wage increases. They can be discussed once Covid is over	Paul
	2020-11-30 06:51:21	KwaZulu-Natal		No I do not	affordability for employers	Employers are also affected by current economical situation and this will create more un-employment . Better to leave as is.	Vic
	2020-11-30 06:40:36	KwaZulu-Natal		No I do not	affordability for employers	This will have a negative impact on employment. Ensuring every employable person has a job is the priority and therefore everything has to be done to encourage businesses to create employment opportunities. Increasing minimum wages will have the opposite effect.	Andrew
	2020-11-29 22:18:29	KwaZulu-Natal		No I do not	affordability for employers	We have already downsized our workforce over the past 12 months for our small business, and we do not anticipate hiring in anyone to replace them for the foreseeable future. Temporary workers are now just given less hours now to work in a day, thereby less is being done because government see fit to ram a "national minimum wage" down our throat. I realize there will always be those that abuse the system, but that is a small percentage. Workers and employers should be able to talk and come to an agreement about what can be afforded.	Ashley
	2020-11-29 15:10:52	KwaZulu-Natal		No I do not	affordability for employers	Some Employers are battling financially as it is. This will lead to more retrenchment and poorer service delivery, if not closure of many businesses	Janine
▼ North West	1						
	2020-11-30 07:31:55	North West		No I do not	affordability for employers	This will lead to more retrenchments	Basson
▼ Limpopo	4						
	2020-11-30 07:18:43	Limpopo		No I do not	affordability for employers	I do not run a business, i run a household and can not afford increases decided by people who has no idea of my financials. End of domestic worker, i pity her because she will not have any income from now on.	Paul
	2020-11-30 07:06:22	Limpopo		No I do not	affordability for employers	Although every employer would surely wish to pay employees a good salary, surely it must be clear even to the people pushing for these salary increases that if the employer's income does not rise accordingly, further employment would become impossible and with the current government plans to throw pension funds into dark deep holes, as a pensioner I must declare that much as I regret it, I will have to let my domestic worker go	Annelie
	2020-11-30 06:59:10	Limpopo		No I do not	affordability for employers	In the current Covid situation many businesses have closed down already. To increase NMW is difficult, let alone more than inflation. It will only increase the number of unemployed.	Jan
	2020-11-30 04:46:28	Limpopo		No I do not	affordability for employers		Henry

▼ Northern Cape	1							
	2020-11-29 20:21:45	Northern Cape		No I do not	affordability for employers		These increases will mean I cannot afford it and will have to end there employment. The Covid has already made it very difficult to keep my employees	Christopher
▼ adjustment (1.5% above CF	46							
Column F:	Count:							
▼ employed individual	14							
Column B:	Count:							
▼ North West	1							
	2020-12-11 23:11:53	North West		No I do not	adjustment (1.5% above CPI)	employed individual	I dont think it is right. It will cause more job loses. No one is forcing anyone to take a job. It is every ones own decision to take that job or not. No one is holding a gun to anyones head. Government should start concentrating getting their own house in order. There is enough money if spent correctly and not used for personal gain or wastefull expenditures. No one needs to suffer.	Ilse
▼ Western Cape	5							
	2020-12-09 15:17:40	Western Cape		No I do not	adjustment (1.5% above CPI)	employed individual	CPI is the measure for consumer inflation and should reflect the increase in costs. Given the impact of Covid-19 on the economy any increase, especially above inflation is bound to have a negative impact on employment. Many organizations are already implementing wage decreases for staff and retrenchments, and increasing the minimum wage at this time will lead to companies having to retrench staff earning the minimum wage. The economy is not in a state to support the increase at this point in time	Neil
	2020-12-03 04:03:10	Western Cape		No I do not	adjustment (1.5% above CPI)	employed individual	Inflation is inflation for everyone, no some. The government needs to realise we cannot just pick random numbers else we all just poorer. I am all for paying people what they are worth and pay my staff more than the basic wage, but we cannot just pick random numbers with looking at the macro picture.	Werner
	2020-12-01 06:36:25	Western Cape		No I do not	adjustment (1.5% above CPI)	employed individual	It's about supply and demand. If you make wages too unaffordable for employers they will find other ways to get the work done and reduce work opportunities for the market. Focus on training to improve all employers to be able to grow their skills and make a better life rather.	Nikki
	2020-11-30 12:58:05	Western Cape		No I do not	adjustment (1.5% above CPI)	employed individual	With the state our economy is currently in, one should be lucky to get an increase, let alone one above the inflation rate.	Niel
	2020-11-30 11:32:01	Western Cape		No I do not	adjustment (1.5% above CPI)	employed individual	Ek sal eerder 'n voorstel maak dat Ouderdom pensioene verhoog word gelykstaande aan die minimum loon, as om die minimum loon aantepas tot 1.5% bo inflasie !!	Hennie
▼ Free State	1							
	2020-12-06 14:50:55	Free State		No I do not	adjustment (1.5% above CPI)	employed individual	This is ridiculous as it is not taking into account the financial burden being experienced by the employer and the economy in whole. It will result in more unemployment. Government should assist the employers to keep people employed	Chris
▼ Gauteng	3							
	2020-12-05 16:14:37	Gauteng		No I do not	adjustment (1.5% above CPI)	employed individual	The problem is that most government employees are earning more than the minimum wage. The other thing is if you offer it once then it will be expected all the time	Trevor
	2020-12-04 06:15:35	Gauteng		No I do not	adjustment (1.5% above CPI)	employed individual	The employees at the company I work for, incl myself, did not receive an increase for the previous 2 years and only received a 4% increase this year. That is an average of 1.33% per year. We cannot afford paying your proposed increase and you are making inflation worse.	Tobie
	2020-11-30 10:15:14	Gauteng		No I do not	adjustment (1.5% above CPI)	employed individual	I have NEVER received a salary increase in line with inflation!! Some years I received NO increase!! I simply had to live with what I have/get. That is the biggest problem with people today: THEY WANT MORE.....	Ronel
▼ KwaZulu-Natal	2							
	2020-12-02 11:10:51	KwaZulu-Natal		No I do not	adjustment (1.5% above CPI)	employed individual	I am not against a CPI increase each year as it counters the effect of inflation and prevent wage earners on the lower end of the scale to fall behind in their standard of living, albeit low. In a normal society, increases (above CPI) are given to employees who take on more responsibility or work, i.o.w. : do more, get paid more! In our abnormal society, however, no incentive exist for employees to uplift themselves, to study, or just to show more responsibility, because every year they get a government mandated salary increase - even if they only do the bare minimum not to get fired! This is why this country will eventually go down the drain like every other Communist country in the past, because the current leadership can not think outside the communist box and just do what they are told to do (think CoVID19).	Fanie

	2020-12-01 05:58:06	KwaZulu -Natal		No I do not	adjustment (1.5% above CPI)	employed individual	After a difficult year for employers, the added cost of labour will bring extra strain on employers. The increase should be in line with CPI. The spin-off will be employers either raising selling prices to cover the costs pushing the inflation rate higher, or not employing as many workers which will raise the unemployment rate	Glen
▼ Eastern Cape	1							
	2020-12-01 12:20:39	Eastern Cape		No I do not	adjustment (1.5% above CPI)	employed individual	unaffordable	Roger
▼ Mpumalanga	1							
	2020-11-30 10:53:49	Mpumal anga		No I do not	adjustment (1.5% above CPI)	employed individual	A lot of people already employed are NOT getting any increases due to the impact of Covid on businesses. With the rise in inflation it is understandable that individuals earning basic wages will be impacted severely, but allowing an increase above that of inflation while employers might not have received ANY increases in salary will lead to job losses and an increase in unemployment.	Phillip
▼ business owner	6							
Column B:	Count:							
▼ Western Cape	5							
	2020-12-10 12:35:38	Western Cape		No I do not	adjustment (1.5% above CPI)	business owner	Will lead to major job loses	Ryan
	2020-12-03 16:45:37	Western Cape		No I do not	adjustment (1.5% above CPI)	business owner	With our economy on its knees, businesses devastated, and higher unemployment now is not the time to increase the minimum wage. While people should not be exploited surely earning a little right now is better than the nothing Government will support you with. End the lockdown and get the small businesses up and running again, if they can, to stimulate the economy and then we cant talk minimum wages.	Kate
	2020-12-01 10:18:08	Western Cape		No I do not	adjustment (1.5% above CPI)	business owner	Employers must be able to pay their wages according to their income.	Nellie
	2020-11-30 15:17:58	Western Cape		No I do not	adjustment (1.5% above CPI)	business owner	As an employer, paying employees is our biggest expense. We should be "allowed" to negotiate one-on-one as to increases. I agree on a "Reasonable Minimum" wage, but making the increase higher than the inflation rate is crazy. Where must the extra money come from? We can only put our prices up by the inflation rate our we would be out of business and our entire team unemployed.	Gayo
	2020-11-30 12:47:55	Western Cape		No I do not	adjustment (1.5% above CPI)	business owner	Let the Free Market dictate wages. Legislation and minimum wages will lead to higher unemployment.	Wendy
▼ Gauteng	1							
	2020-11-30 13:06:07	Gauteng		No I do not	adjustment (1.5% above CPI)	business owner	Any minimum wage should have a Rand value per unit time and NOT be a percent of a percent (the way inflation is measured around the world is a joke in any case). What would happen when (not if) we become like Zambia or Zimbabwe with a massive inflation rate? If S.A. inflation becomes 80% then the minimum wage is 81.5% and that will cause every small or medium business to go insolvent, not to mention the impact on households. There are global studies on the impact of minimum wages and it is unlikely that the S.A. government has studied these regarding the impact on an economy. A minimum wage should be fair and reasonable based on a realistic study and reduced to a Rand value if any minimum wage is going to be legislated. It should also take into account the Rand value of other benefits a worker receives so that companies that give workers more than just a wage/salary are not prejudiced or forced into the courts or made to go out of business. If a minimum wage is not sustainable, then households, SME's and entrepreneurs will CUT THEIR STAFF TO THE ABSOLUTE MINIMUM and fewer people will be employed. Doing something without due consideration might make the problem worse. Fewer employed people get paid a little more while more people become unemployed..... THIS DOES NOT MAKE SENSE and will cause harm to people and the economy.	Graham
▼ retired	12							
Column B:	Count:							
▼ North West	1							

	2020-12-05 09:28:20	North West		No I do not	adjustment (1.5% above CPI)	retired	Unemployment will cause unnecessary misery to those who need a job. It is easy just to increase wages as well as things like service tariffs etc. with the stroke of a pen. Many processes require some intervention to make it work. However, too much intervention like this hinders market forces which naturally balance itself. The people or businesses who actually carry the burden of such set in stone regulations do not have the luxury of getting a guaranteed increase in income. Many instances of this kind of regulations like electricity tariffs, to name one, is just adjusted regardless of the capacity of the citizen to pay. People like pensioners as well as employees which do not always get a yearly increase or gets one way below inflation will just shed the expenses like domestics in order to survive financially. I know, I was there!	Johann
▼ Gauteng	6							
	2020-12-04 17:48:23	Gauteng		No I do not	adjustment (1.5% above CPI)	retired		Thanbiran Siva
	2020-12-04 06:32:03	Gauteng		No I do not	adjustment (1.5% above CPI)	retired	In another socialist move the government wishes to punish private businesses by above inflation increases. This should not be contemplated never mind proposed. Pensioners like me in the private sector have never received above inflation increases as these are unaffordable. Government in its proposals clearly does not consider that such increases are not only unaffordable but will result in "job shedding".	C
	2020-11-30 17:42:53	Gauteng		No I do not	adjustment (1.5% above CPI)	retired	All state and government employees as well as the Minimum wage should be adjusted or increased at 20% BELOW the inflation rate. Only in that way will we bring the economy and debt burden under control. All people should contribute towards bringing debt down and our country above and out of JUNK status again.	Frans
	2020-11-30 10:46:41	Gauteng		No I do not	adjustment (1.5% above CPI)	retired	private companies cut their salaries while government did not during covid	graeme
	2020-11-30 09:58:59	Gauteng		No I do not	adjustment (1.5% above CPI)	retired	1.5% ABOVE CPI? No, and just in case you are in any doubt. NO, NO, and NO again.	Bruce
	2020-11-30 09:33:26	Gauteng		No I do not	adjustment (1.5% above CPI)	retired	It is ridiculous suggesting an increase over inflation. This will add to the cost of everything and the economy will suffer.	Rob
▼ Western Cape	4							
	2020-12-03 15:18:02	Western Cape		No I do not	adjustment (1.5% above CPI)	retired	While I understand the reason for a National Minimum Wage it has become a massive drain on both the economy and employment / unemployment. IF the economy was in a healthy state then having the luxury of a Minimum Wage would be sustainable. BUT with the very unhealthy economy in RSA at this time this will cause more businesses to reduce staff or to shut up shop, both cases will increase the number of unemployed. Thanks to the COVID problem the economy is in dire straits and any increase above CPI would be financial suicide for both the government and private sector.	Richard
	2020-12-02 11:40:15	Western Cape		No I do not	adjustment (1.5% above CPI)	retired	Businesses cannot afford the 1.5% above inflation.	COLIN
	2020-12-02 10:01:09	Western Cape		No I do not	adjustment (1.5% above CPI)	retired	This proposed adjustment of 1,5% above CPI is still too low. A minimum salary adjustment should be between 7 and 12% at least. This will then bring people who just earn the minimum wage to an improved lifestyle and be able to put food on the table as well.	Rhoda
	2020-11-30 12:25:00	Western Cape		No I do not	adjustment (1.5% above CPI)	retired	The ANC Government MUST allow market forces to decide wage adjustments - NOT legislation particularly in the current economic climate	philip
▼ Mpumalanga	1							
	2020-11-30 15:38:13	Mpumal anga		No I do not	adjustment (1.5% above CPI)	retired	Under the present economical climate and with the havoc the covid-19 pandemic is causing, I think it will just lead to an increase in the unemployment numbers. Many businesses, as well as individuals are struggling to make ends meet. Nobody could actually afford to pay more for wages, until the economy picks up again.	Johan
▼ unemployed individual	3							
Column B:	Count:							
▼ Limpopo	1							

	2020-12-01 13:21:48	Limpopo		No I do not	adjustment (1.5% above CPI)	unemployed individual	I currently pay my domestic worker already R5 p/h more than the current minimum wage, and would not be able to afford more. I will have to let her go, as I would not be able to afford a domestic worker any more. I myself lost my job in June and my husband went on pension. Yes, I know they have a family to care for, but we as a family also have to survive.	Nelie
▼ Western Cape	1							
	2020-12-01 09:49:35	Western Cape		No I do not	adjustment (1.5% above CPI)	unemployed individual		Nicola
▼ KwaZulu-Natal	1							
	2020-11-30 20:01:47	KwaZulu -Natal		No I do not	adjustment (1.5% above CPI)	unemployed individual	This results increased unemployment	Mervyn
▼ (blank)	11							
Column B:	Count:							
▼ Gauteng	8							
	2020-11-30 09:17:37	Gauteng		No I do not	adjustment (1.5% above CPI)		This money should rather be given to pensioners.	Donald
	2020-11-30 09:15:33	Gauteng		No I do not	adjustment (1.5% above CPI)		Costs (above CPI) continue to rise and we do not see a discussion of effectiveness or productivity - especially also related to government employees Related to domestic workers costs associated with meals, accommodation are not included in the minimum wage calc and hence create an incorrect picture of what is actually the cost for the services provided.	Juan
	2020-11-30 09:15:33	Gauteng		No I do not	adjustment (1.5% above CPI)		Costs (above CPI) continue to rise and we do not see a discussion of effectiveness or productivity - especially also related to government employees Related to domestic workers costs associated with meals, accommodation are not included in the minimum wage calc and hence create an incorrect picture of what is actually the cost for the services provided.	Juan
	2020-11-30 09:06:04	Gauteng		No I do not	adjustment (1.5% above CPI)			Charmaine
	2020-11-30 08:59:33	Gauteng		No I do not	adjustment (1.5% above CPI)		Gosh, the whole world is in turmoil. So many people have lost jobs and or income. Can't we be grateful for having a job. Wait until the economy settles down to some normality. It's amazing that various people in government and municipalities found guilty of theft and corruption are not forced to repay money stolen. Big news but no repayment reported. " No, it's under investigation or the answers are usually " it's sub justice "	Bernard
	2020-11-30 08:58:45	Gauteng		No I do not	adjustment (1.5% above CPI)		Wages should be based on supply and demand and skills.	Claudia
	2020-11-30 07:50:27	Gauteng		No I do not	adjustment (1.5% above CPI)			Egene
	2020-11-30 06:15:31	Gauteng		No I do not	adjustment (1.5% above CPI)		Just another manifestation of the nanny state - telling us who to employ, what to pay them, what they can/cannot do, when/how to dismiss workers etc. It infringes on the RIGHTS of workers to negotiate terms with a prospective employer. Government is in reality the Trade Union. Unionized workers are sheltered while millions of unemployed people cannot get a job because the equation between work/productivity versus cost to employ does not balance. This proposal will lead to further unemployment, especially among domestic workers.	Barry
▼ Eastern Cape	1							
	2020-11-30 07:27:08	Eastern Cape		No I do not	adjustment (1.5% above CPI)		We cannot as a country continue to give above inflation increases particularly as the productivity level of the country is in decline. While it is commendable on paper to give the above inflation increase it assists to allow costs to escalate out of control and in effect creates more inflation as people do less and less because they get more and more for nothing..	Keith
▼ Western Cape	2							
	2020-11-30 06:48:02	Western Cape		No I do not	adjustment (1.5% above CPI)		How can you increase inflation plus 1.5 with the current state of affairs? It is unacceptable when rest of the working class gets below inflation .	Niel
	2020-11-29 21:45:12	Western Cape		No I do not	adjustment (1.5% above CPI)		Adjustments should not exceed inflation. Employers cannot afford more and this will just increase unemployment	Paul
▼ impact on (un)employment	478							

Column F:	Count:							
▼ employed individual	100							
Column B:	Count:							
▼ Gauteng	38							
	2020-12-20 01:08:00	Gauteng		No I do not	impact on (un)employ ment	employed individual	Every instance when a minimum wage was introduced, unemployment rises due to an increase in operating costs. In a country with mass unemployment, setting a mandatory minimum wage is absolute nonsense. Disastrous socialist policies should be removed so that the free market may dictate fair wages for workers in all sectors.	Kreshalen
	2020-12-19 06:37:37	Gauteng		No I do not	impact on (un)employ ment	employed individual		Sonja
	2020-12-16 19:06:39	Gauteng		No I do not	impact on (un)employ ment	employed individual	Government are doing a horrible job managing this country and it's resources by stealing as much as possible to the detriment of hard working South Africans. If they stopped stealing and wasting money, there would be a flourishing economy and millions more would be gainfully employed with no need for this dumb policy.	Shaun
	2020-12-15 15:35:48	Gauteng		No I do not	impact on (un)employ ment	employed individual	The minimum wage stifles economic growth and places a limit on somebody's right to sell their labour at the price they choose. Who is government to tell someone they may not work for R50 a day if they are willing. Abolish all minimum wage laws in South Africa	Darius
	2020-12-10 19:01:39	Gauteng		No I do not	impact on (un)employ ment	employed individual		Christiaan
	2020-12-10 14:02:19	Gauteng		No I do not	impact on (un)employ ment	employed individual	Minimum wage is an incentive for employers to modernise, mechanise and reduce labour work forces. I believe that tax funds should rather be reallocated to increase basic income grants significantly, especially for those that are employed but do not earn a living wage.	Tyron
	2020-12-10 12:23:28	Gauteng		No I do not	impact on (un)employ ment	employed individual		Tinus
	2020-12-09 08:24:05	Gauteng		No I do not	impact on (un)employ ment	employed individual	PLEASE!!! Do you know how many people have actually LOST THEIR JOBS because of this issue?!?!? I have worked all my life - dont have anything special - but I can afford to eat! I would rather have food on my table (not caviar), than have nothing at all. Please everyone - wake up - there are so many people without jobs because the employer cannot afford to keep head above water!!!! Our government doesnt help - why should the employee and employer suffer? I would rather have pap than nothing at all!!!	D
	2020-12-09 07:59:07	Gauteng		No I do not	impact on (un)employ ment	employed individual	People is going hungry to bed as they cannot earn some moneys that employers cannot sustain .	Henk
	2020-12-09 07:25:29	Gauteng		No I do not	impact on (un)employ ment	employed individual	I cannot believe that in the economic climate this country is in, all the strikes for more money. How many people has lost their jobs? How many people took a salary cut just to keep their jobs? Now this increase? So up goes the unemployment rate again	Audrey
	2020-12-09 05:26:37	Gauteng		No I do not	impact on (un)employ ment	employed individual		Shaun
	2020-12-06 10:13:30	Gauteng		No I do not	impact on (un)employ ment	employed individual	I think this will increase unemployment as people cannot afford this kind of increase. A more gradual increase would be wiser	Cindy
	2020-12-06 08:52:01	Gauteng		No I do not	impact on (un)employ ment	employed individual	Raising the minimum wage will just create more unemployment. Or is this what the state is actually aiming for? The more people that rely on the state for welfare, the more people the state can control!	Jenny
	2020-12-04 22:57:02	Gauteng		No I do not	impact on (un)employ ment	employed individual	There is already so many unemployed people, any increase in wages will result in more job losses.	Pieter
	2020-12-04 20:33:44	Gauteng		No I do not	impact on (un)employ ment	employed individual	The real minimum wage will always be R0.00, when employers simply don't employ people.	Jacques
	2020-12-03 17:18:04	Gauteng		No I do not	impact on (un)employ ment	employed individual	South Africa will never have a low unemployment rate due to the already high wages and living cost	Barend
	2020-12-03 11:43:39	Gauteng		No I do not	impact on (un)employ ment	employed individual		Agata

	2020-12-02 21:31:50	Gauteng		No I do not	impact on (un)employ ment	employed individual	It is all good and well that government is forcing people to pay domestic workers what the minimum wage is, but it will not end well for the domestic worker. I can make my own bed, do my own washing and clean my own house. It is convenient to have somebody that can assist with this but not a necessity. Force this on people already struggling to pay the bills and they will just let the domestic worker go and get up an hour earlier to do the work themselves. You are not helping domestic workers. As for Farm laborers, the farmer can't do everything himself there is not enough time in the day, but most farmers can't afford to pay minimum wage, but provide other benefits. Whomever thinks this is good idea needs to go visit a few small farms to familiarize themselves with current conditions because they are clearly unaware of conditions out there.	Adolph
	2020-12-02 08:41:23	Gauteng		No I do not	impact on (un)employ ment	employed individual	A minimum wage is contrary to free market economics and will have a further devastating impact on employment levels in RSA. A minimum wage is something that the country might consider once a sensible Government has implemented policies to pull the majority of people out of poverty, but for now, the ANC's policies have put more people into poverty due to the damage they have done to industries from mining to agriculture.	Michael
	2020-12-02 06:05:55	Gauteng		No I do not	impact on (un)employ ment	employed individual	While every person deserves a fair wage and to be treated fairly the unemployment rate in SA is already staggering and the inevitable reality is an even higher unemployment rate if this bill is passed, especially during the current economic crises. Government has run out of money to pay grants to the millions of unemployed that will result. Unions push and push for higher wages that the country in its current economic state simply cannot afford. I suggest that when the economy recovers (if ever!!) this bill be reconsidered. Right now, it is economic suicide.	Denise
	2020-12-01 13:26:33	Gauteng		No I do not	impact on (un)employ ment	employed individual	The higher the minimum wage, the less people can afford to employ low skilled individuals. More people will be out of work, the cost of doing business will become expensive, and less businesses will be keen to start up new ventures. More regulation, less prosperity!	Samantha
	2020-12-01 11:21:44	Gauteng		No I do not	impact on (un)employ ment	employed individual	Having a minimum wage in a country where productivity doesn't equal pay, is already an unfair burden on the taxpaying employers. Encouraging an increase will increase unemployment. Allow employees to decide for themselves at what rate they are prepared to offer their skills.	Gerrie
	2020-12-01 08:02:42	Gauteng		No I do not	impact on (un)employ ment	employed individual	People cannot afford it. More people will end up unemployed. Would people prefer to earn a little or none?	Ishara
	2020-12-01 07:56:07	Gauteng		No I do not	impact on (un)employ ment	employed individual	People cannot afford it. More people will end up unemployed. Would people prefer to earn a little or none?	Ishara
	2020-12-01 07:55:44	Gauteng		No I do not	impact on (un)employ ment	employed individual	People cannot afford it. More people will end up unemployed. Would people prefer to earn a little or none?	Ishara
	2020-12-01 07:54:56	Gauteng		No I do not	impact on (un)employ ment	employed individual	People cannot afford it. More people will end up unemployed. Would people prefer to earn a little or none?	Ishara
	2020-12-01 07:54:37	Gauteng		No I do not	impact on (un)employ ment	employed individual	People cannot afford it. More people will end up unemployed. Would people prefer to earn a little or none?	Ishara
	2020-12-01 06:43:22	Gauteng		No I do not	impact on (un)employ ment	employed individual		Howard
	2020-12-01 06:42:18	Gauteng		No I do not	impact on (un)employ ment	employed individual		Dewald
	2020-11-30 21:35:27	Gauteng		No I do not	impact on (un)employ ment	employed individual		Ilze
	2020-11-30 16:24:03	Gauteng		No I do not	impact on (un)employ ment	employed individual	Minimum wage is discriminating against any individual who is willing to work, but the employer cannot afford the minimum wage. It severely hampers our economic growth and productivity. I urge the minimum wage to be abandoned to open more jobs for willing employees	JC
	2020-11-30 14:34:59	Gauteng		No I do not	impact on (un)employ ment	employed individual	The economy is under strain, increasing the wages will just worsen this... more strain on government and people already paying huge taxes	Roy
	2020-11-30 11:54:08	Gauteng		No I do not	impact on (un)employ ment	employed individual	This whole thing is a waste of time in my opinion. All it will do is put business out of business and increase unemployment.	Dean
	2020-11-30 11:41:57	Gauteng		No I do not	impact on (un)employ ment	employed individual	There is no reason to increase this above CPI, employees will be earning consistently with a normal CPI increase. This becomes unaffordable in the long term and will lead to lower employment in total	Ashley

	2020-11-30 11:37:57	Gauteng		No I do not	impact on (un)employ ment	employed individual	Currently most companies battle to keep afloat, this bit of increase will most definitely close more company / businesses doors.	Deon
	2020-11-30 10:54:57	Gauteng		No I do not	impact on (un)employ ment	employed individual	The minimum wage will create a barrier to job-creation. It prevents unemployed persons getting their foot on the first rung of the ladder of employment. I was once in that situation and I'm grateful to have had that first opportunity.	Peter
	2020-11-30 10:13:17	Gauteng		No I do not	impact on (un)employ ment	employed individual	Our country is already in dire financial straits and can ill afford an additional financial burden for no visible benefits. it would be more beneficial to use that money to create more jobs and reduce the unemployment rate.	Sven
	2020-11-30 09:44:30	Gauteng		No I do not	impact on (un)employ ment	employed individual		Cornelius
▼ Western Cape		34						
	2020-12-18 10:49:51	Western Cape		No I do not	impact on (un)employ ment	employed individual	Raising the minimum wage will increase unemployment. It is easier for business owners to let staff go than to increase wages. Minimum wage should be scrapped completely. The reduced salaries should rather be subsidized for free training for those individuals to improve their lives and not be wasted on material things.	Donovan
	2020-12-15 11:14:14	Western Cape		No I do not	impact on (un)employ ment	employed individual		P C
	2020-12-15 11:14:13	Western Cape		No I do not	impact on (un)employ ment	employed individual		P C
	2020-12-15 11:14:12	Western Cape		No I do not	impact on (un)employ ment	employed individual		P C
	2020-12-15 11:14:11	Western Cape		No I do not	impact on (un)employ ment	employed individual		P C
	2020-12-15 11:14:10	Western Cape		No I do not	impact on (un)employ ment	employed individual		P C
	2020-12-15 11:14:10	Western Cape		No I do not	impact on (un)employ ment	employed individual		P C
	2020-12-15 11:13:50	Western Cape		No I do not	impact on (un)employ ment	employed individual		P C
	2020-12-15 11:13:45	Western Cape		No I do not	impact on (un)employ ment	employed individual		P C
	2020-12-15 11:13:24	Western Cape		No I do not	impact on (un)employ ment	employed individual		P C
	2020-12-15 08:36:29	Western Cape		No I do not	impact on (un)employ ment	employed individual	Although I do think everyone should have the opportunity to earn a living wage, setting a minimum and over regulation makes it more difficult to employ people. Removing the power from an unemployed person to decide what they are prepared to work for robs them of dignity, the opportunity to get a foot in the door of a company to prove themselves, robs them of the opportunity to learn new skills on the job. Making employment of new workers more expensive and threatening legal action against them is they do, discourages employers from creating new jobs and thus hurts the economy. So to protect the few workers from abuse, bills like this one remove opportunities from the whole of the economy.	Mark

	2020-12-13 10:33:34	Western Cape		No I do not	impact on (un)employ ment	employed individual	<p>Do you want to do the "right" thing ?</p> <p>Or do you want to be "seen" as doing the right thing?</p> <p>Increasing the minimum wage will surely help bring in additional income for a huge part of work-force.</p> <p>However, all local employers are under severe strain, mostly due to government's complete failure to actually govern and provide reasonable infrastructure.</p> <p>The only response to this is going to be a lot of employers "right-sizing" their workforce.</p> <p>So yes, this will help for some people but only at the cost of driving others to the unemployment line.</p> <p>THERE IS NO EASY SOLUTION TO THIS. Increasing minimum wage is the laziest possible reaction, and clearly shows that you have no real comprehension of what current market conditions look like.</p> <p>You are assuming that you just need to tell employers to pay their staff more. But the majority of those employers DO NOT HAVE the money to pay their employees more.</p> <p>Let me repeat that since that is the crux of all you failed policies.</p> <p>THERE IS NO MORE MONEY. Neither in the market, nor in our national budget.</p> <p>The ONLY way to change this is clear and strong policies that actually enable small to medium enterprises. And by that I mean actual policy implementations, NOT just the lip-service Cyril pays to it in his speeches.</p>	Leon
	2020-12-12 08:57:39	Western Cape		No I do not	impact on (un)employ ment	employed individual	<p>https://www.news24.com/citypress/voices/from-bad-to-worse-how-parliament-treats-the-unemployed-20201210</p>	Wayne
	2020-12-09 07:08:10	Western Cape		No I do not	impact on (un)employ ment	employed individual		Troy
	2020-12-09 07:01:54	Western Cape		No I do not	impact on (un)employ ment	employed individual	Employers will not be able to afford the increase in the current economical climate	jeanette
	2020-12-09 06:38:26	Western Cape		No I do not	impact on (un)employ ment	employed individual	World wide minimum wages resulted in job losses and foreign workers taking local jobs at lower salaries , not job creation. The few workers get more salary instead of more people getting more work. It results in lazy people. The law prevents people who want to work at a lower salary to do so because employment opportunities disappear. If people are prepared to work at lower salaries they must be allowed to do so. Earning a small salary is better than earning no salary. Too much government interference in the economy and trying to tell people how to run their lives and businesses. Government has no expertise above the rest of the world where this has been tried and failed.	Dietrich
	2020-12-07 18:38:46	Western Cape		No I do not	impact on (un)employ ment	employed individual	Most SA will not be getting an increase at all and this will result in the few that are managing to keep their employees employed will not be able to afford this increase. This will result in even more unemployment which SA cannot afford now in this pandemic.	Sonia
	2020-12-06 07:49:44	Western Cape		No I do not	impact on (un)employ ment	employed individual	Employers will be more inclined to retrench employees . More employees would be able to find employment if they are willing to work.at lower rate and find several employment opportunities. The employee can decide whether the wage suits them or not. " A little something is better than nothing. Every little drop helps"	Margaretha
	2020-12-04 15:28:54	Western Cape		No I do not	impact on (un)employ ment	employed individual		Mary
	2020-12-04 09:54:53	Western Cape		No I do not	impact on (un)employ ment	employed individual		Gareth

	2020-12-04 00:55:44	Western Cape		No I do not	impact on (un)employ ment	employed individual	Having a minimum wage puts burdens extra burdens on small businesses and further forces companies to move towards automation and outsourcing. Having a lower bottom line means that these business have less to re-invest back into growing their business and removes incentives to start businesses and employ people in the first place. The minimum wage should not be set across the board and should be based on factors such as the industry, size of the workforce and the distribution of pay within the organization.	Jason
	2020-12-03 13:12:34	Western Cape		No I do not	impact on (un)employ ment	employed individual	While it looks like a nice idea on the whole, it can only work in a society that actually functions properly. The government is pushing away foreign investment and business, locking down businesses and now they will certainly accomplish mass unemployment due to businesses being unable to pay the salaries they are required to. As with many things, there is more than one aspect to take into consideration. At the moment the balance between small business earnings and individual earnings are not favorable. Fix the environment for small businesses first, then talk about minimum wage.	Vicky
	2020-12-03 09:04:21	Western Cape		No I do not	impact on (un)employ ment	employed individual		Luke
	2020-12-02 12:51:05	Western Cape		No I do not	impact on (un)employ ment	employed individual		Ronell
	2020-12-01 11:45:18	Western Cape		No I do not	impact on (un)employ ment	employed individual	Some employers will not be able to afford paying domestic workers which would lead to more unemployment.	Zukile
	2020-12-01 11:41:57	Western Cape		No I do not	impact on (un)employ ment	employed individual	This will only cobtribute to more unemployment in the country.	Busi
	2020-12-01 10:11:14	Western Cape		No I do not	impact on (un)employ ment	employed individual		Shabana
	2020-12-01 03:52:04	Western Cape		No I do not	impact on (un)employ ment	employed individual		Carol
	2020-11-30 20:25:51	Western Cape		No I do not	impact on (un)employ ment	employed individual	The minimum wage increase could result in alot of employers do being able to afford domestic assistance. This may result in people losing their employment.	B
	2020-11-30 20:10:22	Western Cape		No I do not	impact on (un)employ ment	employed individual	Minimum wage is a barrier to employment and a free society where you should be allowed to determine your own rate at which you sell your services.	Donovan
	2020-11-30 14:47:05	Western Cape		No I do not	impact on (un)employ ment	employed individual	It's very simple, the government has a massive municipal or public sector wage bill funded by the Tax payers, who in turn employ others. By increasing the minimum wage you are saying it is fine to tax more from the already strained Tax base. How about reducing the Personal income tax by reducing the Government wage bill. Get all Government workers who WANT TO WORK, the reapply for their positions, and at a pace that it should be or would be in the Private sector, as an KPI for employment. Miss your goal for three consecutive KPI reviews and you are out the door. Things will speed up without the need for more people in government agencies. Use this to reduce the national debt and wasteful expenditure. Then reduce the Tax burdon, then people and businesses will have more money for tax and excess funds to employ more people in private industry. By Government forcing this on industry you are causing people to loose their jobs, a industry and individuals cannot afford wasteful expenditure	Sean
	2020-11-30 11:51:46	Western Cape		No I do not	impact on (un)employ ment	employed individual	The increases are becoming more and more as the years go on - it is not sustainable for employers and will result in a much higher unemployment figure as time goes on.	Dave
	2020-11-30 10:42:03	Western Cape		No I do not	impact on (un)employ ment	employed individual	People in the Private sector have had to cut their salaries, or have had to retrench people, due to the poor economy created by our Government and their anti-investor highly regulated policies that are not friendly to Capital. Inflation is at 2.4% and unemployment has climbed further. How on earth can you want to increase the minimum wage (or public service salaries for that matter) above inflation, if at all, when the generator of the economy, the Private sector, has had to cut on salaries???! This will lead to more unemployment and I am already opposed to these regulations killing investment and jobs.. this will just worsen the situation.	Rachelle

	2020-11-30 10:01:05	Western Cape		No I do not	impact on (un)employ ment	employed individual		james
▼ Limpopo	1							
	2020-12-13 06:44:38	Limpopo		No I do not	impact on (un)employ ment	employed individual	This will only lead to MORE unemployment. In this tough time I can NOT pay my domestic worker more. Work for what you get nowadays or lose your job.	Alida
▼ KwaZulu-Natal	11							
							<p>If you increase the minimum wage, production costs increase. This leads to higher prices for consumers. This means that the people who received higher wages end up in the same position as they were before because the cost of living has increased. This is economics in its most basic form, a cause-and-effect situation which anyone should understand.</p> <p>further, cost-cutting measures will be employed, namely to un-employ. Job-shedding takes place and employment equity is jeopardised even further. All you are doing is giving more to a few, while those who already had little end up with nothing. Those few who receive that little bit more inevitable do not actually benefit in any real way because, once again, the cost of living has increased.</p> <p>it is a spiral-effect which only worsent the situation for everyone, which is why I raise the solutions below -</p> <p>Better solutions would be:</p> <p>1) Paying the primary manufacturers and farmers more for their products and services (Reason: employers would be able to pay their employees more and expand their operations, thereby boosting the agricultural and other sectors. If you want the economy to thrive, do not exploit those who lay the foundation. Farmers, for example receive far less than what their products than what the consumer ends up paying, even for products still in their raw form. The following point expands on this).</p> <p>2) Setting price ceilings (Reason: minimum wage workers will be able to afford a higher standard of living, notwithstanding their minimum wage. The only people really benefitting are the middle-men, such as supermarkets etc.. They pay a meagre pittance to the farmers, while they inflate the prices to way above the actual value of the product and place them out of reach of the majority of people)</p> <p>3) Make it easier for employers to hire-and-fire (Reason: employers avoid hiring if they can help it as if an employee is unproductive, they are difficult to get rid of. Only those who are prepared to work and who are productive will survive, ensuring that business operations are not slowed by those who do not or cannot work efficiently)</p>	
	2020-12-10 15:03:58	KwaZulu -Natal		No I do not	impact on (un)employ ment	employed individual		Calvin-James
	2020-12-09 13:56:09	KwaZulu -Natal		No I do not	impact on (un)employ ment	employed individual	<p>With global recession and the impact of COVID 19, it is imperative that who ever has jobs, need to keep them. This will alleviate poverty in the country. Companies are closing down so increasing the minimum wage will a=not allow businesses to sustain itself.</p> <p>Another area of employment is domestic workers, if i can work for 1 day a week and get paid not the minimum wage for that day , i will be grateful as i can buy food for my family.</p> <p>You don't want to add to unemployment rates.</p>	Leena
	2020-12-03 17:55:28	KwaZulu -Natal		No I do not	impact on (un)employ ment	employed individual	<p>Any increase in the minimum wage increase at present will not help to retain employees as it places an extra burden on small businesses. All businesses are suffering as a result of lockdown and loss of business. Many have closed permanently or reduced staff complements. Unemployment has increased dramatically.</p> <p>Employers will reduce staff further and not be able to even consider employing more staff. We need more people working and not be kept out of the market by a higher minimum wage.</p> <p>When you have nothing any income is better than nothing.</p> <p>1,5 % above inflation - it must be obvious to any person shopping in this country that whoever decides on the inflation rate has no understanding of the current state of the economy - or they have never been shopping on a regular basis. Or are being paid such horrendously high salaries that they take no notice of prices.</p>	Pamela

	2020-12-03 16:16:01	KwaZulu -Natal		No I do not	impact on (un)employ ment	employed individual		Paulina
	2020-12-02 06:20:23	KwaZulu -Natal		No I do not	impact on (un)employ ment	employed individual	I agree with the intention behind the minimum wage but I feel like there are sufficient studies showing that a minimum wage has the unintended impact of stunting economic growth and increasing unemployment. At this cash-strapped time, increasing the minimum wage will exclude more individual who would fall below the determined wage than it will result in an increase for those same people. And it will make it harder for others to enter the job market. The goal of dignity for individuals in our country is not achieved through joblessness. We will only give dignity to our people by allowing economic activity to flourish. Counter-intuitively, a lower minimum wage will contribute to our nation flourishing.	Kyle
	2020-12-01 11:18:56	KwaZulu -Natal		No I do not	impact on (un)employ ment	employed individual	This will only lead to more unemployment.	Carl
	2020-12-01 06:03:02	KwaZulu -Natal		No I do not	impact on (un)employ ment	employed individual	Raising the minimum wage does not in itself contribute to unemployment however it does hinder unemployed from finding jobs. E.g. currently a household of 8 where 1 person is working and earning R4000 versus no minimum wage and 4 people in that house working and earning 2500 each.. Farm workers are going to lose jobs. Domestic workers will be hardest hit. Anticipating many to get fired.	Zaheer
	2020-11-30 18:44:54	KwaZulu -Natal		No I do not	impact on (un)employ ment	employed individual		Karen
	2020-11-30 15:21:46	KwaZulu -Natal		No I do not	impact on (un)employ ment	employed individual	Employers have a wage-ceiling that they can afford to pay up to. If the number of employees X the average wage > employer wage ceiling, the employer will be forced to reduce the number of employees. Minimum-wage laws ALWAYS result in an increase in unemployment, and usually the poorest are hit first. Minimum wage laws ALWAYS result in a surplus of unemployed people, just as price controls ALWAYS result in a shortage of price-controlled items. They need to employ proper economists when making these decisions.	Dean
	2020-11-30 11:38:30	KwaZulu -Natal		No I do not	impact on (un)employ ment	employed individual	Forcing a minimum wage onto employers to start with creates more unemployment. It forces employers to be unable to employ as many people and so more go without jobs. There are so many very poor people who would be glad to earn anything, and to prevent them from earning because it isn't quite as much as one feels is reasonable just ends up with more people completely dependent on the state. Rather focus on creating jobs, lowering taxes and regulations to make it easier for people to start businesses and create employment opportunities. The higher the minimum wage, the more people will lose their jobs, not because employers are stingy, but because they cannot afford to pay them.	Natasha
	2020-11-30 10:47:26	KwaZulu -Natal		No I do not	impact on (un)employ ment	employed individual	Due to the poor government management, unemployment has short thru the roof. Why would one now even consider minimum wages 1.5% above inflation, inflation also a measure of mismanagement. Focus on bring the economy back in line, create jobs so ALL can share in our beautiful country's wealth, not a selected few.	Jean-Pierre
▼ Mpumalanga	4							
	2020-12-09 09:42:09	Mpumal anga		No I do not	impact on (un)employ ment	employed individual	A policemen after the so maniath house breakin asked me have I ever considered my housekeeper and the gardener? NEVER I cried, they will never do it? That was until the next time, since this time I have not had a gardener or housekeeper and has been housebreak in free the past five years. I recently felt sorry for a lady that seemed so humble and I wanted to help her, oh boy, after working one day I missed lot of little items in my house. Allowing these strangers in households allow them free access to private activities while being forced to pay them minimum loans they come with the intent to steal. NO THANK YOU, keep your minimum wage I will do my own cleaning and gardening, do not need theft, life is hard enough!!!!	Lizette

	2020-12-09 09:34:43	Mpumalanga		No I do not	impact on (un)employment	employed individual	<p>Minimum wage laws are a barrier to professional knowledge and skillsets for members of the population who are uneducated and lack experience. These individuals are often the young, the poor, previously disadvantaged and minorities, or all the above. Minimum wage laws prevent these individuals from entering the workforce and beginning their journey up the jobs ladder by pricing them out of the market for their potential employers.</p> <p>Minimum wage laws increase unemployment, and the only reason the South African Department of Labor does not make this case more vociferously, is because a significant portion of their budget relies on enforcing such laws. Their interests lie in protecting their own salaries and jobs, not actually increasing employment opportunities.</p> <p>When one argues for the increase of the minimum wage to a wage of R20.76 per hour, one can easily see the benefit to the employee that may have had their wage rate doubled, in the case of domestic or farm workers. Yet, more difficult to see are the employees who lost their jobs. Employers do not have an endless budget, and if the wage rate doubles, the staff will be cut in half.</p> <p>In addition, even the threat of increasing the minimum wage has increased the rates at which companies automate any job which they can. Jobs have been lost because of this alone. South Africa has over 43% unemployment rate as it is, putting further pressure on employers to meet minimum wage requirements will only lead to further exclusion and reduction in the work force.</p>	Terri
	2020-12-02 15:22:16	Mpumalanga		No I do not	impact on (un)employment	employed individual	This will make it impossible for some people/businesses to employ people. Many will then loose their jobs.	Chironi
	2020-11-30 12:29:18	Mpumalanga		No I do not	impact on (un)employment	employed individual	<p>Increase in minimum wage will have an impact on the unemployment rate. Many people will not be able to afford the increase thus more people will be out of work. Why 1.5% above inflation rate. For the past 4 years we only got 4% or less and some years no increase,</p> <p>South Africa is in a habit of increasing things every year, why? If every body do not increase his or her services for one year or longer to help the economy, then no increases in wages or salaries are needed. We have to understand that increase in salary is not a given or a must. It must be affordable to all parties to warrant an increase. Presently we have to focus our energy on job creation then minimum wage will not be an issue. Create jobs to empower people.</p>	BEN
▼ Eastern Cape	3							
	2020-12-04 05:53:50	Eastern Cape		No I do not	impact on (un)employment	employed individual	I was retrenched and had to accept a new position at half my salary just to be employed again after lockdown, and through it all I managed to keep my domestic cleaner employed. If a wage increase is approved I will have to let her go as I am struggling to afford her salary as it is, an wage increase will be an additional financial burden that I cannot afford at the moment.	Amanda
	2020-11-30 16:32:19	Eastern Cape		No I do not	impact on (un)employment	employed individual	While the minimum wage seems like a good idea, in reality it has caused a loss of jobs. It does not make sense to increase the minimum when it clearly does not work as a policy in our current economic state.	Andrew
	2020-11-30 09:53:29	Eastern Cape		No I do not	impact on (un)employment	employed individual	The government is bankrupt and the taxpayers are bleeding to death. Reduce the minimum wage and get the country working. Get all working people paying tax, 6 million cannot support 65 million. Make workers PRODUCTIVE.	Anton
▼ Northern Cape	1							
	2020-12-03 14:55:24	Northern Cape		No I do not	impact on (un)employment	employed individual	The individual should decide for what wage he or she wants to work at.	Stephan
▼ Free State	7							
	2020-12-02 07:33:21	Free State		No I do not	impact on (un)employment	employed individual		Mariette
	2020-12-02 05:45:06	Free State		No I do not	impact on (un)employment	employed individual	Plenty Domestic Workers will lose their work because of this increase. I employ a domestic worker and are already in financial stress. My Domestic Worker will have to be laid off.	Dirk
	2020-12-01 09:29:44	Free State		No I do not	impact on (un)employment	employed individual		Chignet

	2020-12-01 08:09:41	Free State		No I do not	impact on (un)employment	employed individual	People will stop appointing people to work in gardens and homes because of a too high minimum wage per hour. In Covid we saw that people could not afford workers anymore and did their own cleaning. People will simply let them go where these people were better off working for a few Rand less but eating, getting clothes, getting phones etc from people they work at.	Johan
	2020-12-01 08:09:36	Free State		No I do not	impact on (un)employment	employed individual	People will stop appointing people to work in gardens and homes because of a too high minimum wage per hour. In Covid we saw that people could not afford workers anymore and did their own cleaning. People will simply let them go where these people were better off working for a few Rand less but eating, getting clothes, getting phones etc from people they work at.	Johan
	2020-12-01 07:49:17	Free State		No I do not	impact on (un)employment	employed individual	Due to the lockdown many lost their jobs. People just cannot afford wage increases at this stage. Rather take a lower wage than no wage at all.	Tanya
	2020-11-30 10:52:03	Free State		No I do not	impact on (un)employment	employed individual	I would be able to employ more people with the current wage system. If the wages go up, I can only afford to employ 2 people . Thus the other two persons whom I planned to employ, will not have a job due to the wage increases. In my opinion, increasing the wages only contributes to the unemployment rate.	Thelma
▼ North West	1							
	2020-12-01 10:58:13	North West		No I do not	impact on (un)employment	employed individual	After the year we had ito of Covid19 and the sky high unemployment rate I do not support this. I'd rather see more people employed at a lower salary than a few with higher salaries.	Karin
▼ business owner	97							
Column B:	Count:							
▼ Mpumalanga	3							
	2020-12-18 09:14:32	Mpumalanga		No I do not	impact on (un)employment	business owner	A worker should have the right to negotiate an appropriate wage for their specific skill set. If they are really not qualified for anything and a business owner is forced to pay minimum wage, they would rather employ someone who is better qualified. Thus, the youth labourers and under-qualified / illiterate people have zero chance of employment. Another increase will also mean more illegal immigrants will be employed in sectors like agriculture and tourism. During a year like this where we are all hanging by a thin thread of survival, we should not be talking about any increases, never mind above inflation! We should do away with this ridiculous act so people get work! Rather employ 3 people at a small wage than just one???	Linda
	2020-12-12 12:42:42	Mpumalanga		No I do not	impact on (un)employment	business owner	It is imperative that people obtain employment therefore they can buy their requirements and also pay tax. Chasing the salary is the same as the unions instigating the burning of property, schools and the country down to show their power while sucking on the teet of the fattest cow i.e. the corruption. When the original rules came into play I stopped employing people. The new rules just confirms the risks and more people will loose their jobs. It is however something I expect the goverment to want. Sosialism does not work and has never worked except for the goverment.	Schalk
	2020-11-30 21:30:48	Mpumalanga		No I do not	impact on (un)employment	business owner	Minimum wage is causing more loss of jobs duev to unafordability by most businesses.	Buks
▼ Gauteng	27							
	2020-12-15 11:45:09	Gauteng		No I do not	impact on (un)employment	business owner	Universal income have never helped any country...NEVER. It will never work in SA.	David
	2020-12-11 09:47:11	Gauteng		No I do not	impact on (un)employment	business owner	From discussions with staff and interested parties, most people would prefer to have some money for subsistence. No money means starvation, sickness and loss of integrity.	Meryl
	2020-12-09 09:29:09	Gauteng		No I do not	impact on (un)employment	business owner	This will reduce employment - as costs increase employers use fewer people	Brenda
	2020-12-08 20:55:46	Gauteng		No I do not	impact on (un)employment	business owner		Deon
	2020-12-07 13:20:01	Gauteng		No I do not	impact on (un)employment	business owner	Our minimum wage is far higher than any neighbouring countries. The middle income trap will impact the unemployment rate extremely badly.	Graham

	2020-12-04 08:37:13	Gauteng		No I do not	impact on (un)employ ment	business owner	<p>Increasing the minimum wage is going result in even higher levels of unemployment in our country. And it is the workers who are currently earning the bare minimum who will be affected as they lose their jobs because companies and private individuals just can not afford an increased rate.</p> <p>In all honesty the minimum wage should be completely scrapped never mind increased! How can the government tell someone that they can not sell their services at what ever fee they see fit. Especially a person who has a starving family at home. Frankly it is completely unconstitutional.</p> <p>Maybe this is the appeal crime has. At least no one is telling you how much you can or can not steal!</p>	Peter
	2020-12-02 21:59:59	Gauteng		No I do not	impact on (un)employ ment	business owner	<p>Any person should have the right to work. It is for the individual, NOT the state, to decide whether they are prepared to work for the remuneration offered.</p> <p>It is unthinkable that in a country with massive unemployment and the poverty associated with it, anybody can be prevented from improving their lot because some SALARIED politicians, and SALARIED bureaucrats, decided it's illegal.</p> <p>To avoid exploitation of workers (and please remember!: "The only thing worse than being exploited by capitalism, is not being exploited by capitalism."), companies OVER a certain size and annual turnover, can be compelled to have a form of minimum pay. It is however, simply inappropriate for small/entrepreneur ial/start-up businesses to attempt to operate with such a hurdle.</p> <p>Something else that politicians and bureaucrats seem to completely misunderstand, is the importance of workers to a business. It will (either immediately or over time) pay for the value it gets from the worker, or fail.</p> <p>The idea of a minimum wage (and consequently its increase) is ideologically driven, NOT economically. Ideology doesn't put food on the table, money does. The difference between some food and a lot of food, is much smaller than some food, and no food at all.</p>	Michelle
	2020-12-02 06:50:57	Gauteng		No I do not	impact on (un)employ ment	business owner	<p>Nog meer mense gaan nou werkloos word.</p>	Rufan
	2020-12-01 22:56:09	Gauteng		No I do not	impact on (un)employ ment	business owner	<p>There will be a spike in the unemployment rate. People can't afford increases, it's a battle to survive at the present time.</p> <p>It's not beneficial to the country.</p>	Rina
	2020-12-01 12:31:09	Gauteng		No I do not	impact on (un)employ ment	business owner		Barry
	2020-12-01 10:18:08	Gauteng		No I do not	impact on (un)employ ment	business owner	<p>Market forces should prevail</p>	karin
	2020-12-01 09:13:15	Gauteng		No I do not	impact on (un)employ ment	business owner	<p>Let the market and employees decide on what's affordable</p>	Ken
	2020-12-01 08:20:10	Gauteng		No I do not	impact on (un)employ ment	business owner	<p>I am very concerned that the minimum wage will cause more unemployment. In Thailand 5 would share the job of 3 but all work, develop and take income home. It works. The minimum wage has closef businesses, made farmers leave their farms and caused more harm than good. Rather upskill workers and give tjem pride in their work than leave them demanding while there is no joy or pride in their work once again</p>	Regina
	2020-12-01 08:20:03	Gauteng		No I do not	impact on (un)employ ment	business owner	<p>I am very concerned that the minimum wage will cause more unemployment. In Thailand 5 would share the job of 3 but all work, develop and take income home. It works. The minimum wage has closef businesses, made farmers leave their farms and caused more harm than good. Rather upskill workers and give tjem pride in their work than leave them demanding while there is no joy or pride in their work once again</p>	Regina
	2020-12-01 08:19:39	Gauteng		No I do not	impact on (un)employ ment	business owner	<p>I am very concerned that the minimum wage will cause more unemployment. In Thailand 5 would share the job of 3 but all work, develop and take income home. It works. The minimum wage has closef businesses, made farmers leave their farms and caused more harm than good. Rather upskill workers and give tjem pride in their work than leave them demanding while there is no joy or pride in their work once again</p>	Regina

	2020-12-01 07:17:44	Gauteng		No I do not	impact on (un)employment	business owner	A Minium wage is a good thing , if you have semi skilled workers, I do not agree on a blanket wage, I would like to see a training scheme for under 25-year-olds, at any rate per hour giving them an opportunity to enter the workforce and to learn a basic skill , a 19 year old does not require a R6000.00 per month salary they need skills more than anything els , by allowing under 25's an opportunity to upskill themselves making them semi skilled and skilled workforce by the age of 25 , business will start to employ more staff as every business needs more hands and more productivity they will automatically employ more staff, this in turn will will create more employment and will separate semiskilled to management workers in the private and public sector , you will generate employment ,you will generate income ,you will drive the economy, you will in the long term reduce unemployment and poverty	Justin
	2020-12-01 06:47:16	Gauteng		No I do not	impact on (un)employment	business owner	Main concern is that many employers will not be able to afford the set wages and will let the workers go. This will cause more unemployment and no income opposed to at least some income.	Melanie
	2020-12-01 06:38:49	Gauteng		No I do not	impact on (un)employment	business owner	Scrap the minimum wage completely. Allow people the dignity of work and to make a living and a free market to flourish. Free employers from onerous legislation.	Sue
	2020-12-01 05:59:22	Gauteng		No I do not	impact on (un)employment	business owner	Increase the minimum wage and increase unemployment! It is much better to allow people to sell their Labour at whatever price they can get! Some income is far better than none!	Les
	2020-11-30 20:33:06	Gauteng		No I do not	impact on (un)employment	business owner	OM WERKLOOSHIED TE VERMINDER, IS DIT NOODSAAKLIK DAT DIE MINIMUM LOON EINTLIK AFGESKAF MOET WORD, ALTERNATIEWELIK MOET DIT MET 5% VERMINDER WORD. dIT KAN DALK HELP OM MEER MENSE VAN WERK TE VOORSIEN.	Rudie
	2020-11-30 16:53:11	Gauteng		No I do not	impact on (un)employment	business owner	The government is making it harder and harder to employ people. The higher the minimum wage, the less people will be employed. Everyone should be able to offer their labor for whatever they want to accept and we will see more people employed.	Richard
	2020-11-30 15:48:17	Gauteng		No I do not	impact on (un)employment	business owner	When SA's draconian Labour laws were first introduced some years back it caused massive additional unemployment - seriously what will the introduction of a minimum wage do on top of our extreme Covid -19 lockdown levels? No surprises here - more unemployment which the government definitely doesn't want. Some Margaret Thatcher muti is required - stop listening to the Unions - the reason SA is broke. When will they learn?	Gill
	2020-11-30 14:19:22	Gauteng		No I do not	impact on (un)employment	business owner	Minimum wage is already at a level that is more than what grants are. To improve welfare and reduce unemployment. The minimum wage should be decreased and grants should be used to establish employment. This will ensure dependence on employment and not grants.	Alet
	2020-11-30 14:05:31	Gauteng		No I do not	impact on (un)employment	business owner	An increase in the minimum wage will contribute to more unemployment. The minimum wage bill should be scrapped completely. Individuals and businesses should be able to determine for themselves what they can afford and potential employees can decide if that wage is acceptable to them. The possibility of employment would be far preferable than not being able to earn an income at all.	Brenda
	2020-11-30 12:19:19	Gauteng		No I do not	impact on (un)employment	business owner	If the minimum wage is too high, it will lead to unemployment, which will lead to more beggars and robberies. Government should rather concentrate on creating work opportunities.	Michelle
	2020-11-30 11:44:50	Gauteng		No I do not	impact on (un)employment	business owner		Hennie
	2020-11-30 10:20:38	Gauteng		No I do not	impact on (un)employment	business owner	If the minimum wage is raised, many people will not be able to afford domestic workers and gardeners, and instead do the work themselves. That means even more unemployment.	Roxane
▼ Western Cape		26						
	2020-12-13 07:06:17	Western Cape		No I do not	impact on (un)employment	business owner	It's tough times. Any normal increases should be postponed for three years, wages, rent, electricity, water, data, public transport fares because the pandemic has impacted and will continue impacting us as long as govt keeps on locking down the economy.	Natalie

	2020-12-10 11:27:04	Western Cape		No I do not	impact on (un)employ ment	business owner	In case the government does not get it yet the idea is to follow the rest of the world on business development in the economy. Less is more! Business is sick and tired of additional suffocating laws which dictate the pace and operations and it's ability to make a profit - not a dirty word as many may think. Profit helps business to pay their staff better NOT laws. Profit allows business to grow and to employ more staff NOT suffocating laws. LEAVE BUSINESS ALONE! Remove suffocating laws... Increasing the minimum wage will not remove the government's responsibility to grow the economy or create jobs - something will give somewhere along the line...	Trevor
	2020-12-09 21:43:57	Western Cape		No I do not	impact on (un)employ ment	business owner	Go ahead, you still haven't learned that we have some of the most expensive labor in the world. You will create more unemployment, more crime, with labor laws that clearly dont attract investment and lets not forget tougher gun control which all makes perfect sense?? So go ahead as its all done and broken allready	mike
	2020-12-09 15:06:22	Western Cape		No I do not	impact on (un)employ ment	business owner	With unemployment at extremely high levels and an economy in recession with no quick fixes on the cards I believe that increasing minimum wages will have a negative impact on an already massive unemployment	John
	2020-12-09 13:29:33	Western Cape		No I do not	impact on (un)employ ment	business owner	Covid lockdown crippled our economy already, leading to far greater disaster than deaths caused by Covid and lots more deaths due to malnutrition to be expected. How can you even consider increasing wage bills as we as business owners are trying to keep our companies from closing down now? Everyone had to take a reduction in wages / salaries to keep trading, and we especially lost 65% of our business due to extended lockdown on hospitality industry. This will be the cause of many more jobs lost and many more companies closing down. On that note, why was the only people earning full salaries during lockdown government employees, with NO work done? Please dont start any speech again with we have ALL sacrificed greatly, as this is no the truth, we as SMME's suffered greatly, and if you are employed through government you had a 6 months paid holiday!	Adri
	2020-12-08 17:35:22	Western Cape		No I do not	impact on (un)employ ment	business owner	How can you increase minimum wages when TURNOVERS has PLUMMETED due to COVID 19 a d WE ARE NOW EVEN FURTHER DOWNGRADED which means EVERYTHING has got more expensive! BUSINESSES ARE RETRENCHING TO MANAGE FIXED OVERHEADS!! SO THEY WANT MORE RETRENCHMENTS??? IS THIS GOVERNMENT DEAD SET ON INCREASING UNEMPLOYMENT AS A TARGET FOR SELF DESTRUCTION AND THE ECONOMY!!	Michelle
	2020-12-07 14:23:57	Western Cape		No I do not	impact on (un)employ ment	business owner	The minimum wage, however well intended, has the effect or pricing people who wants to work out of the market, as can be seen from the research doen by other countries who followed this path. Less people enter the market of the employed and raising is higher than CPIX, price more people out of employment. Please have mercy on the unemployed.	Maarten
	2020-12-04 08:55:33	Western Cape		No I do not	impact on (un)employ ment	business owner		Alex
	2020-12-04 08:25:01	Western Cape		No I do not	impact on (un)employ ment	business owner	The minimum wage is keeping people that really want to work out of the economy. There is no reason why any person wanting to work cannot negotiate for himself what he is to earn for his efforts.	Ernest
	2020-12-04 08:18:24	Western Cape		No I do not	impact on (un)employ ment	business owner	Adjusting the minimum wage will further reduce the ability of employers to provide work to people. Employers are already encumbered with the difficulty of firing unproductive staff and along with increasing wages are finding alternatives. Modern equipment is becoming less expensive, more productive and far less trouble than an unwilling employee .	Jennifer
	2020-12-04 06:02:24	Western Cape		No I do not	impact on (un)employ ment	business owner	With the contraction of the economy it is a priority for industries to retain workers but on a more flexible wage rate. Employees should have the right to choose employment over the right to minimum wage. Too many jobs are lost due to the cost and poor efficiency of labour.	Danie

	2020-12-03 12:36:54	Western Cape		No I do not	impact on (un)employ ment	business owner	I have been on both sides of this. I've been an employee and a business owner. As a business owner the more the minimum wage gets hiked up the less staff i can employ. To ensure that the company is still profitable and able to sustain the workers I will need to start cutting back on staff to increase the minimum wage. As an employee when i was desperate for employment I would have liked the chance to decide for myself if i wanted to work for the money being offered. I would rather have more opportunities available to be able to decide if I can work for the amount offered or not.	Seren
	2020-12-03 00:46:32	Western Cape		No I do not	impact on (un)employ ment	business owner	Interfering with free market forces always results in increased unemployment. It is a worldwide phenomenon. This is guaranteed to destroy more jobs. The scale of human tragedy should override the political opportunism behind this proposal.	Herman
	2020-12-02 19:03:05	Western Cape		No I do not	impact on (un)employ ment	business owner	The current economic circumstances with employers under pressure will simply increase unemployment and given the waste of taxes and income by Govt , the reality is that the govt is bankrupt both in terms of funds and ideas to grow the economy. Socialism always runs out of money so let's get the economy growing and give all South Africans hope rather than despair	Alex
	2020-12-02 17:05:05	Western Cape		No I do not	impact on (un)employ ment	business owner	We need more people working and by removing the minimum wage you may get more people into the workplace and then we can start building a society where people are paid properly and fewer people are on government grants.	Desmond
	2020-12-02 14:31:35	Western Cape		No I do not	impact on (un)employ ment	business owner	Having a minimum wage in the first place, increases unemployment. if they raise it, there will be even less people hired!	Jodi
	2020-12-02 11:33:45	Western Cape		No I do not	impact on (un)employ ment	business owner	We keep training and productivity levels but getting the understanding thereof through, is extremely difficult and time consuming. It is way better to have 6 more people in employment out of a family group, than being forced to reduce labor. as is, we yesterday ordered 2 more appliances with the sole purpose to reduce 4 employees to make our payroll within reasonable budgets and expenditure.	Birgit
	2020-12-01 09:39:43	Western Cape		No I do not	impact on (un)employ ment	business owner	Willing buyer willing seller principle should be applied. Minimum wage laws prevent business owners to give opportunities to more people to be employed., even when an additional employee is not really urgently needed for example.	Eric
	2020-12-01 07:53:16	Western Cape		No I do not	impact on (un)employ ment	business owner	We are competing against countries that DO NOT have a minimum wage... Including BRICS !!!	Guy
	2020-12-01 07:19:26	Western Cape		No I do not	impact on (un)employ ment	business owner	I am a farmer and if implemented I will let a third of my workforce go. Minimum wage should be scrapped so more workers can be employed and doing so decrease unemployment.	Hans
	2020-11-30 18:51:09	Western Cape		No I do not	impact on (un)employ ment	business owner		Rowan
	2020-11-30 15:54:36	Western Cape		No I do not	impact on (un)employ ment	business owner	Given current circumstances this is a ridiculous proposal, crippling the business that are still barely surviving even further. Not affordable. Taking more money from the people instead of bringing justice against the corrupt, thickly-lined pockets of members of government is insane.	Heideli
	2020-11-30 12:46:25	Western Cape		No I do not	impact on (un)employ ment	business owner	This will most certainly cause more job losses as it has already done before. If they are trying to kill businesses and cause massive unemployment this is a very successful way to go.	Helga
	2020-11-30 11:51:10	Western Cape		No I do not	impact on (un)employ ment	business owner	Sadly, although the idea of a minimum wage is appealing, it is one of the factors hindering the employment of extra staff by most employers (particularly SMMEs).	TC
	2020-11-30 11:45:21	Western Cape		No I do not	impact on (un)employ ment	business owner	The rate is low but an increase will further impact on unemployment which has increased dramatically.	Paul
	2020-11-30 09:57:41	Western Cape		No I do not	impact on (un)employ ment	business owner	Increasing a minimum wage leads to more and more unemployment of South Africans, and more illegal employment of foreigners. This creates further problems such as attracting more and more people from neighbouring countries, which in turn leads to overcrowding and xenophobia.	Tina
▼ Free State	10							
	2020-12-12 17:35:00	Free State		No I do not	impact on (un)employ ment	business owner	They are killing businesses and increase unemployment	Hannes

	2020-12-09 21:40:57	Free State		No I do not	impact on (un)employ ment	business owner	We employ an extra 300 workers for potato season . if wages increase we will forced to mechanise as we cant pay more than 4percent increase. Please we appreciate and truly care for our employees, we want to help them , and our country we live so dearly . God bless our land South Africa!	lynda
	2020-12-09 09:41:18	Free State		No I do not	impact on (un)employ ment	business owner	Definite cause for further unemployment, especially now in this dire circumstances after the lockdowns. The opposite would have a better impact on the economy, as workers could then be employed, albeit at a lower rate, but more members of the family could get employed, rather than none.	Neels
	2020-12-09 08:21:27	Free State		No I do not	impact on (un)employ ment	business owner	The logic is easy. Statement 1) Covid = very little or no business. Statement 2) Owner has little money to drive business and keep doors open Statement3) Higher imposed wages by government Result 1) Retrench people to keep doors open and try and do more with less people. I would rather think that you would work for less money than no money at all? There is no jobs. The government has made it very difficult to do legally business in this country.	Ben
	2020-12-09 08:21:25	Free State		No I do not	impact on (un)employ ment	business owner	The logic is easy. Statement 1) Covid = very little or no business. Statement 2) Owner has little money to drive business and keep doors open Statement3) Higher imposed wages by government Result 1) Retrench people to keep doors open and try and do more with less people. I would rather think that you would work for less money than no money at all? There is no jobs. The government has made it very difficult to do legally business in this country.	Ben
	2020-12-05 13:42:55	Free State		No I do not	impact on (un)employ ment	business owner	People should be able to sell their labour at a price they are willing to accept. Governments all over the world are killing economies as they try to over govern the whole country. We are not ideots who need parenting by unfit government officials.	Aubrey
	2020-12-04 06:08:20	Free State		No I do not	impact on (un)employ ment	business owner	Increasing mimimum wage further will mean more unemployment as business owners are already struggling to pay salaries and wages as it is. Dshould this increase come through I will have to let my domestic worker go and I am her only source of income.	Anneke
	2020-12-04 06:01:20	Free State		No I do not	impact on (un)employ ment	business owner	That there is a disconnect that needs fixing, I agree. Minimum wages will not fix it. Adjusting minimum wages up, will worsen the unemployment. Youth and unskilled will be excluded from the job market, as what they offer is not tradeable for the legislated wage. Wake up. Of course R3.5k is not a wage I would want to work for, but it excludes the millions that would work for R2.5k, add value to the economy, assist their families etc. Less interference the better. Unions and Government presently at loggerheads over unfulfilled promises. Stop making employers promise what they cannot keep, and reduce staff further. Free the labour market.	Roy
	2020-12-01 07:00:11	Free State		No I do not	impact on (un)employ ment	business owner	I am not a business owner, but I do work for myself on a commission basis. I cannot do my work, if I do not have somebody who can tend to my garden and my house. How many people ate in the same boat as me? If somebody is paid R150 per day, you will maybe get them to work for 3 days a week, from 0800-14:00. If somebody is paid R300, you will maybe get them in for one day a week, for a full day. If the payment must be more, we will start to make the time to clean our own houses and tend to our own gardens. If we cannot afford to have people tending to our gardens and houses anymore, it has a huge spiral effect. How many cleaners, won't have work anymore?	Judith

	2020-11-30 11:23:27	Free State		No I do not	impact on (un)employment	business owner	Any minimum wage is directly responsible for unemployment. As a business owner I can confirm that there are lots of jobs we create that does not add value to our business, we do it only to help someone out. But when the price to help people out sky rockets and becomes unaffordable then then that job we created (that adds no value to our own business) just gets cancelled. Thus adding to the unemployed number in SA. In addition with the low level of schooled workers in SA the price the government puts on them is to high for the value they add to my business.	Jan-Casper
▼ Limpopo	4							
	2020-12-11 18:45:36	Limpopo		No I do not	impact on (un)employment	business owner	Employers are struggling to keep businesses afloat already and government wants create employment . A higher increase will lead to more unemployment. Control inflation more.	Nadia
	2020-12-04 08:22:11	Limpopo		No I do not	impact on (un)employment	business owner	They seem to only focus on the employed and increases they deserve. What about the 30% unemployed who still remain with zero income and zero increase.	Ian
	2020-12-02 15:13:48	Limpopo		No I do not	impact on (un)employment	business owner	The after affects of COVID are only really appearing now. Cas strapped employers are struggling now. To increase the minimum wage is definitely going to cripple small business thus increasing unemployment. Our income as employers do not go up, how does one expect employees to increase.	Yvette
	2020-12-02 14:19:15	Limpopo		No I do not	impact on (un)employment	business owner	Scrap minimum wage completely, and make it easier for the employer to replace a employee who cannot do the work, and unemployment will come down by 60% Get rid of Unions, who only care about those who has got a job, and they feel nothing for the unemployed.	marius
▼ Eastern Cape	11							
	2020-12-10 15:03:49	Eastern Cape		No I do not	impact on (un)employment	business owner		Tulsi
	2020-12-03 19:31:01	Eastern Cape		No I do not	impact on (un)employment	business owner	especially after this lockdown ... i think the last think the government should do is introduce new legislations the people are desperate for work ... my husband has already retrenched my domestic and my gardener !!! not a day goes by that i don't worry about them ... !!! :(lyndie
	2020-12-03 14:33:28	Eastern Cape		No I do not	impact on (un)employment	business owner	Die werklose persoon is die enigste mens wat die reg het om te besluit oor die minimum loon.Die intreevlak is die eerste drumpel wat hy moet oorkom om in diens geneem te kan word. Vakbonde het geen seggenskap oor die minimum loon nie want hulle verteenwoordig werkende mense. Wie verteenwoordig die werklose? Die werklose is die enigste wat kan sê vir hoeveel is hy bereid om sy arbeid te verkoop. Die werklose is die enigste wat kan sê hoeveel is beter as NIKS.	Danie
	2020-12-02 07:38:21	Eastern Cape		No I do not	impact on (un)employment	business owner		Debi
	2020-12-02 07:38:20	Eastern Cape		No I do not	impact on (un)employment	business owner		Debi
	2020-12-01 09:45:01	Eastern Cape		No I do not	impact on (un)employment	business owner	Official unemployment rate 38%. Real unemployment rate 50%?	Andrew
	2020-11-30 21:54:43	Eastern Cape		No I do not	impact on (un)employment	business owner	Our wage bill went up by 25% at the last increase of the minimum wage. This has already led to us employing more semi skilled workers as opposed to unskilled and hence have increased productivity with a smaller work force. This unfortunately means that there will be less uplifting and training of unskilled people. Approximately 65% of our workers are unskilled and a further above inflation increases will lead to further job losses. We are battling to recover from the financial crisis due to COVID-19 and we will have no option but to further decrease staff and find smarter ways to increase productivity	Alex
	2020-11-30 21:37:20	Eastern Cape		No I do not	impact on (un)employment	business owner		Sandy
	2020-11-30 12:29:27	Eastern Cape		No I do not	impact on (un)employment	business owner	It is a long proven fact to anyone with a basic understanding of economics that in a developmental middle income state such as SA with an existing unemployment rate of some 40% that a minimumm wage will increase unemployment.	Justin
	2020-11-30 10:38:40	Eastern Cape		No I do not	impact on (un)employment	business owner	It will create huge unemployment. Rather try and create more jobs than try and fix it by increasing wages	Richard

	2020-11-30 10:34:10	Eastern Cape		No I do not	impact on (un)employ ment	business owner	It will create unemployment which will have a worse effect	Richard
▼ North West	6							
	2020-12-08 11:24:21	North West		No I do not	impact on (un)employ ment	business owner	We already have a strained economy, with 30%+ unemployment. This will result in fewer of the most vulnerable being employed.	Wayne
	2020-12-01 23:29:31	North West		No I do not	impact on (un)employ ment	business owner	The more government interfere in labour, the higher the unemployment. If minimum wage increase, employers opt to: 1. rather invest in machines that will decrease manual labour, 2. do shiftwork, where they cut hours, 3. lay off workers as they downsize sections of the business that becomes unprofitable 4. Close business. In every option, the employees loose, except for the lucky 50% or so that are able to find a job. Leave the economy to decide on wages. Supply and demand should determine the price.	Maryke
	2020-12-01 09:52:51	North West		No I do not	impact on (un)employ ment	business owner	We are increasing our unemployment rate by forcing new labor laws and it will create a slower economy.	Madeleine
	2020-12-01 09:21:42	North West		No I do not	impact on (un)employ ment	business owner		Christine
	2020-12-01 08:35:22	North West		No I do not	impact on (un)employ ment	business owner		Hristine
	2020-12-01 08:35:11	North West		No I do not	impact on (un)employ ment	business owner		Hristine
▼ KwaZulu-Natal	9							
	2020-12-04 10:21:39	KwaZulu -Natal		No I do not	impact on (un)employ ment	business owner	Leon Louw, of the Freedom Foundation, has said on many occasions - "Minimum wage legislation always leads to a minimum wage of ZERO" He is exactly correct. This is how the unemployment is affected!	Richard
	2020-12-02 11:26:02	KwaZulu -Natal		No I do not	impact on (un)employ ment	business owner	South Africa already has an unacceptable level of unemployment. We can ill afford further barriers to employment.	John
	2020-12-01 14:33:53	KwaZulu -Natal		No I do not	impact on (un)employ ment	business owner	History has always proved that over regulation leads to job losses!! Labor is already over regulated in South Africa hence the massive amount of job losses!! Government over interference in the private sector is destroying business in South Africa and is causing more and more people to be on the streets!!!	Ray
	2020-12-01 11:10:36	KwaZulu -Natal		No I do not	impact on (un)employ ment	business owner	Shortly we will be manovered into being a socialist type country with a few taxpayers(15%)paying for 100% of the population	Qjuentin
	2020-12-01 10:11:46	KwaZulu -Natal		No I do not	impact on (un)employ ment	business owner	Minimum wage makes its illegal for an unemployed person to offer their labour at a rate that an employer can afford / is willing to pay. This can have the effect of making criminals of the unemployed.	Bruce
	2020-12-01 09:46:59	KwaZulu -Natal		No I do not	impact on (un)employ ment	business owner	I do not believe that the government has the right to set wage levels.j	JOHN
	2020-11-30 20:31:57	KwaZulu -Natal		No I do not	impact on (un)employ ment	business owner		David
	2020-11-30 19:08:52	KwaZulu -Natal		No I do not	impact on (un)employ ment	business owner	Minimum wage is stifling employment. Far better to have someone employed and earning R3000 per month than unemployed. Employer who used to employ six people five years ago can only afford two now. That's three families now reliant on handouts and grants to survive. The business also making less turnover and paying less tax as a result of not enough staff.	Martin
	2020-11-30 16:36:04	KwaZulu -Natal		No I do not	impact on (un)employ ment	business owner	It will cause people is going to loose there jobs	carl
▼ Northern Cape	1							
	2020-12-01 05:35:16	Norther n Cape		No I do not	impact on (un)employ ment	business owner	Honger mense is gevaarlik en ons polisie beteken niks en vir hoe lank kan die staat nog vir al die werkloos sorg.	Paul
▼ retired	138							
Column B:	Count:							
▼ Western Cape	49							
	2020-12-13 18:15:10	Western Cape		No I do not	impact on (un)employ ment	retired		Eddie
	2020-12-12 06:55:00	Western Cape		No I do not	impact on (un)employ ment	retired	Labour is a Commodity based on supply and demand. Increasing the wage will reduce the demand as we generally employ more people than the rest of the world to complete a particular task.	Gerry

	2020-12-11 12:47:41	Western Cape		No I do not	impact on (un)employ ment	retired	This is quite simple. South Africans have gone into a mode of entitlement because of the past which is not ethical thinking. The country has been brought down to trash with 3 times junk status and yet our leaders and their supporters do not see the destruction in our country. The rate of unemployment has risen so much since the inception of this government who spur people on to get rich overnight by exploiting this country. Every SOE in this country has been corrupted and defrauded by people allocated jobs because of their colour and not of the competencies, yet the destruction continues. The minute you mention reality, you are classified as a racist. Minimum wages should be scrapped and more attention paid to our senior pensioners, disabilities and basic education and stop excluding people because of the past. Local products are so expensive and labour rates has multiplied and we are supposed to support "local".	JULIAN
	2020-12-09 18:10:46	Western Cape		No I do not	impact on (un)employ ment	retired	For the International markets your wages versus production have to be competitive and our cost is too high to compete with the East, hence we can have better wages but no jobs. China has low wages but full employment, they sell their labor /production costs and have a thriving economy which benefits everyone	Dennis
	2020-12-09 15:50:26	Western Cape		No I do not	impact on (un)employ ment	retired	As has already happened with previous forced minimum wages, more people will lose jobs. I would rather work for a smaller wage, negotiated with a struggling employer, than not have work at all.	Schalk
	2020-12-06 16:08:12	Western Cape		No I do not	impact on (un)employ ment	retired	To impose a minimum wage for employees can result in many workers losing their jobs, and many more not getting work, as employers in many cases are struggling and will not be able to afford the increase. If it was a choice of me having a job at a lower income as opposed to not having employment, I would choose the lower income. At least money will be coming in and I could support my family even if it is in a small way. Something is better than nothing!	Barbara
	2020-12-02 16:52:40	Western Cape		No I do not	impact on (un)employ ment	retired	I am paying my domestic worker more than minimum hourly rate, but foresee a time where I may have to employ the person for one or two days less per week or even not at all.	Tiaan
	2020-12-02 16:20:43	Western Cape		No I do not	impact on (un)employ ment	retired	Any legislated increase in the minimum wage will inevitably result in more people being unemployed. If a potential employee is satisfied to work for an amount that is less than the legal minimum wage, he/she has the opportunity to get work, rather than remaining unemployed. Small, start-up companies cannot always afford to pay the laid-down minimum wage.	Andrew
	2020-12-02 14:18:36	Western Cape		No I do not	impact on (un)employ ment	retired	Met alla meegevoel vir armes en met 'n bloeiende hart, moet die be-oogde wet verwerp word, vir die volgende redes:- Dit is simptome van 'n mislukte staat, met ander woorde, dit los nie die fundamentele oorsaak van armoede uit nie. Tans word armoede gekweek. Die be-oogde wet kan met saamgestelde rente vergelyk word in 'n negatiewe sin en is in beginsel selfvernietigend..Skep loewers 'n groeiende reële ekonomie waarin minimum lone nie gewaarborg hoef te word nie.	Johannes
	2020-12-02 14:13:40	Western Cape		No I do not	impact on (un)employ ment	retired	The demands continue. This increase will exacerbate the current rate of unemployment resulting from affordability from employers.	Frank
	2020-12-01 22:23:58	Western Cape		No I do not	impact on (un)employ ment	retired	Government should be more concerned with reducing unemployment rather than increasing the minimum wage. Simply put, work opportunities will always exist but it is dependent on the cost thereof, the commitment of the worker to do the task required and the ability to do the task required. Fixing a minimum price to be paid will not effect either, commitment or ability but only costs, thereby pushing inflation and encouraging imports and increasing unemployment.	Derek
	2020-12-01 16:09:39	Western Cape		No I do not	impact on (un)employ ment	retired	Minimum wage is a communist idea to kill and destroy the trade, most workers or employees are proofed to not productive enough to deserve the suggested wage by stay away actions, stealing, misuse company benefits, like sickleave etc. Specially in government positions..	Josef
	2020-12-01 14:59:25	Western Cape		No I do not	impact on (un)employ ment	retired	This will only add to unemployment as many people would not be able to afford domestic workers any more.	Anieka
	2020-12-01 12:27:06	Western Cape		No I do not	impact on (un)employ ment	retired	Minimum wage protects a few at the expense of many. Seems like a nice idea but in reality doesn't improve employment levels.	peter

	2020-12-01 11:19:22	Western Cape		No I do not	impact on (un)employment	retired		Annabel
	2020-12-01 10:44:24	Western Cape		No I do not	impact on (un)employment	retired	The higher the minimum wage is the higher level of unemployment as domestic and garden workers will be affected also it will encourage mechanization.	Peter
	2020-12-01 09:43:39	Western Cape		No I do not	impact on (un)employment	retired	Many domestic and farm workers have already lost their jobs due the impact of the failing economy resulting in loss of income or reduced incomes for their employers. Continually granting above inflation increases in minimum wages and wages paid by government to its employees guarantees that employment numbers must decline. It is the only way for those who have to pay for these increases to survive as their incomes do not increase proportionately.	Bryan
	2020-12-01 09:35:58	Western Cape		No I do not	impact on (un)employment	retired	I do not agree with a minimum wage, all it does is put more people in the unemployment line, this has been proven in European countries who have scrapped the minimum wage when try in increase employment. The scrapping of the minimum wage does also not lead to abuse of individuals or infringe on human rights as we all have the right to decline an offer of employment based on a stated wage. What is more desirable in our current status 50 people earning R1000 or 100 earning R500.	Brian
	2020-12-01 09:32:42	Western Cape		No I do not	impact on (un)employment	retired	Let the market and employees decide on what's affordable	Greg
	2020-12-01 09:01:44	Western Cape		No I do not	impact on (un)employment	retired	Increasing wages without any reference to skills and productivity will purely result in less jobs for unskilled labour. Households and businesses will continue to employ less people. Minimum wages is based on one "breadwinner" per household of three people. In reality most such households have two "breadwinners". Wage increases at higher than inflation rate, without increase in productivity will result in perpetual inflation. This will ultimately lead to hyperinflation. While the intention is commendable, the decision will produce unintended consequences	Hendrik Schalk Conradie
	2020-12-01 06:19:43	Western Cape		No I do not	impact on (un)employment	retired	Our country's economy is suffering because of over population and the lack of constructive contribution.	Schalk
	2020-12-01 06:12:00	Western Cape		No I do not	impact on (un)employment	retired	If all civil servants and govt employees who in general are overpaid take a salary cut and earn in line with private sector, perhap this money can be re-allocated More subsidies can be given on basic food stuffs by govt.	Arthur
	2020-12-01 03:33:03	Western Cape		No I do not	impact on (un)employment	retired	With higher wages and struggling businesses and employers, there will be higher unemployment	MS
	2020-11-30 19:51:57	Western Cape		No I do not	impact on (un)employment	retired	The minimum wage has and will result in less jobs and so productivity as a hole is reduced and then the GDP reduces. So logic dictates like in USA, that there should be no minimum wage. Minimum wage take us closer to Zimbabwe.	Dewald
	2020-11-30 19:28:44	Western Cape		No I do not	impact on (un)employment	retired	The minimum wage itself has priced thousands out of any kind of employment - to increase the minimum wage is to exacerbate the problem of unemployment. There should be no minimum wage.	Edward
	2020-11-30 18:06:53	Western Cape		No I do not	impact on (un)employment	retired	Ridiculous and careless from the said Minister and Government if they're serious about the unemployment figures on our country. If you pay what the employee will accepted to work for, if it less than the min Wage, more people will get jobs. The Government is shortsighted!!	Jacques
	2020-11-30 17:01:58	Western Cape		No I do not	impact on (un)employment	retired	Those who can afford to pay more than minimum are already doing so. Those who can't will retrench. If this increase goes through people will expect a higher level of service for what they are paying thus shutting many out of the economy. Think, eg someone working from home may expect a domestic worker to handle telephone calls intelligibly, or to welcome clients pleasantly.	Erica

	2020-11-30 16:54:08	Western Cape		No I do not	impact on (un)employ ment	retired	For the fortunate few who are employed, a few rands extra is nice. But for the many who loose their job because they can't be afforded any more, great sadness and hardship. We need MORE jobs, not fewer. Regulations ALWAYS reduce jobs, everywhere.	Dermot
	2020-11-30 16:31:05	Western Cape		No I do not	impact on (un)employ ment	retired		Lorraine
	2020-11-30 16:22:13	Western Cape		No I do not	impact on (un)employ ment	retired	I see a drop in the employment rate as a result of this. Employers will cut staff where they can to cut costs. The fact that just about every thing we buy is produced overseas just proves that our labour rates are too high. Our industries just can't compete as it is.	keith
	2020-11-30 15:51:20	Western Cape		No I do not	impact on (un)employ ment	retired	Did the government not learn from when they did this last time ? Many became unemployed ! This country is in a deplorable position at present after the unnecessary heavy lockdowns (putting many out of jobs and killing business !) Now , it would seem the powers-that-be are trying to ruin even more people words fail me , as one can't save or teach idiots !	Gillian
	2020-11-30 15:28:15	Western Cape		No I do not	impact on (un)employ ment	retired	This is a really unachievable proposal for the many struggling businesses and households which have been severely hit by the pandemic. Any increase will put more individuals out of work and impact our already dire and distressed economy!! What planet are the unions and government on?!!	Barbara
	2020-11-30 14:10:34	Western Cape		No I do not	impact on (un)employ ment	retired	At this time, while South Africa is recovering from the economic impact of Covid 19, an increase in the minimum wage will further restrict efforts to revive the business environment and to provide job opportunities to the growing army of unemployed.	Derek
	2020-11-30 13:33:08	Western Cape		No I do not	impact on (un)employ ment	retired	Our unemployment rate is rocketing. AND there is no sign its going to improve, personally I cant see it improving in the next 10 years without fudging figures. I believe the minimum wage should be suspended until unemployment is below 10% Surely its better to have many in employment that fewer. The current state of the economy is going to force redundancies and job losses. Those lucky enough to have a job must hang on to it rather than be laid off. If an employer is unable to meet the minimum wage this will create a situation where an employee and employer enter into agreement to circumvent the law to stay in business and employment thereby pushing people into breaking the law. The Government needs to stop doing the same things , and be creative, to avoid the same results its getting. Higher unemployment!!!!	Chris
	2020-11-30 12:25:27	Western Cape		No I do not	impact on (un)employ ment	retired	I believe a wage contract is best agreed between employer and employee. When government interferes, ostensibly to prevent exploitation, by setting a minimum wage, it inevitably increases unemployment as prospective employers prefer not to employ workers full-time and/or at all. A little pay is better than none at all.	Marlene
	2020-11-30 11:48:56	Western Cape		No I do not	impact on (un)employ ment	retired		Albert is
	2020-11-30 11:48:26	Western Cape		No I do not	impact on (un)employ ment	retired		Albert is
	2020-11-30 11:48:13	Western Cape		No I do not	impact on (un)employ ment	retired	The South African Government needs to stop legislating to try and address poverty and concentrate more on allowing private enterprise to pull itself up by its bootstraps, prosper and create employment. Government should not be the biggest employer. (Nobody can afford that.) And it should also stop interfering in how private business is done. Step aside SA govt and let private enterprise do what it's good at: employ people at the rate it can afford and contribute to the tax base that allows our faltering country to run, instead of hobbling along.	Gill
	2020-11-30 11:47:35	Western Cape		No I do not	impact on (un)employ ment	retired		Albert is
	2020-11-30 11:37:32	Western Cape		No I do not	impact on (un)employ ment	retired		adina
	2020-11-30 11:26:00	Western Cape		No I do not	impact on (un)employ ment	retired	As not all employers can afford minimum wages, it will keep more workers out of work.	Pieter

	2020-11-30 11:22:42	Western Cape		No I do not	impact on (un)employ ment	retired	If a minimum wage is legulated and enforced it will lead to reduced working hours / days per week and by default more unemployment. You need a vibrant, growing economy with a competent and productive workforce in a transparent buisness enviroment to move forward.	David
	2020-11-30 11:19:08	Western Cape		No I do not	impact on (un)employ ment	retired		Willem
	2020-11-30 10:54:08	Western Cape		No I do not	impact on (un)employ ment	retired	This ANC & their alliances must wake up to reality. Unemployment is what it is & seemingly getting worse. People are no longer employing our own citizens but foreigners in every sector imaginable. Are the foreigners really better workers. I think not. so what is then the underlying cause. This is a definite time bomb	Deon
	2020-11-30 10:53:05	Western Cape		No I do not	impact on (un)employ ment	retired	<p>I have always employed a lady to help me with housework as much to free me up as to provide her with work. When we moved to a smaller house in another town I was relieved to be able to give her notice because I couldn't afford help any more although it broke my heart to have to send her jobless into the world. I did try to find her work but friends either had help or couldn't afford it either.</p> <p>If there is an obligatory increase to be paid many more people I know will be forced to do without help and more ladies will be unemployed. Surely this is madness when so many South Africans are already unemployed.</p> <p>Also ladies who work in homes get breakfast and lunch and and bonuses at Christmas time and help with family matters because there is always a bond of mutual friendship in a close relationship like this. These perks provide support that is far more valuable than mere money although they do represent money. The government would rather see the ladies not only deprived of jobs but also of association with another woman in a position to help her?</p> <p>I know nothing about farm workers except my brother's who still live on the farm in free houses, get free produce off the farm, bonuses at Christmas time and help from him in emergencies. They have all been there for at least ten years so they can't be too unhappy. With milk prices down, costs will have to be cut. Mechanisation will take the place of people because the government keeps making them more and more unaffordable.</p> <p>I think the Ministers need to get out into the communities and find out what the people they want to put out of work think?</p>	Rosemary
	2020-11-30 10:51:38	Western Cape		No I do not	impact on (un)employ ment	retired	<p>HERE WE GO AGAIN!!!! It seems to me that the ruling party must be brain dead. The free enterprise system regulates itself if managed correctly. It is a matter of supply and demand. An absolute minimum is possibly acceptable, but small business can only come into itself if the situation is such that it is affordable for it to be developed. A high minimum wage has shown to either; Prevent small or medium business to establish or grow because of high input costs or Reduce employment by replacing labor by means of mechanization . A high minimum wage is thus in itself counter productive and reduces employment.</p> <p>No I do not</p> <p>affordability for employers</p>	Daniel
	2020-11-30 10:22:30	Western Cape		No I do not	impact on (un)employ ment	retired	This is almost certain to lead to more unemployment. But the ANC government just never gets it. And why should they? Their support comes overwhelmingly from the very people whom they have disempowered. It will lead to further ruin, though, after almost 30 years of disgrace, there is not much left to break.	Albert
	2020-11-30 10:14:03	Western Cape		No I do not	impact on (un)employ ment	retired	It is vital to employ more people in South Africa and the minimum wage makes it impossible for many employers.	Alette

	2020-11-30 10:03:22	Western Cape		No I do not	impact on (un)employ ment	retired	This helps only those who already have jobs, and it may even result in them losing that job as employers try to reduce costs. Govt. must either assist the private sector to create jobs that pay this minimum wage, else start public works programs to employ the unemployed and unemployable.	Mike
▼ Gauteng	56							
	2020-12-12 14:58:06	Gauteng		No I do not	impact on (un)employ ment	retired	Remember when this was introduced there were companies who were not able to match that minimum wage. Now to adjust it by 1.5% above inflation will mean that those who were not able to make it must now close shop. This will increase unemployment in the country. In a country with this very high unemployment, why do we even talk about minimum wage?.	Mmantlebe eku
	2020-12-11 12:26:27	Gauteng		No I do not	impact on (un)employ ment	retired	This proposal will increase job losses. Can our country afford that?	Louis
	2020-12-11 11:58:42	Gauteng		No I do not	impact on (un)employ ment	retired		Carol- Anne
	2020-12-10 17:58:02	Gauteng		No I do not	impact on (un)employ ment	retired		Marelyn
	2020-12-09 15:15:48	Gauteng		No I do not	impact on (un)employ ment	retired	By enforcing the minimum wage, more people will become unemployed. This is the biggest cause for criminals to steal.	Elizabeth
	2020-12-09 15:09:56	Gauteng		No I do not	impact on (un)employ ment	retired		Shirley
	2020-12-09 11:03:20	Gauteng		No I do not	impact on (un)employ ment	retired		John Davis
	2020-12-09 11:03:15	Gauteng		No I do not	impact on (un)employ ment	retired		John Davis
	2020-12-09 09:26:43	Gauteng		No I do not	impact on (un)employ ment	retired	When assessing the wage earned by a domestic worker, the following should be added - free food, free accomodation, free medical care, and usually also an interest free loan now and then, In a lot of cases the children are educated with the help from the employer. Putting their salaries out of reach of employers, who are battling, means that they will have to find another job in most cases. I do my own housework and garden as it already. A pension did not take all this into consideration when one was working.	Laura
	2020-12-09 07:53:21	Gauteng		No I do not	impact on (un)employ ment	retired	There are so many people with out work once again there will be more without work	At
	2020-12-09 05:44:48	Gauteng		No I do not	impact on (un)employ ment	retired	Milions of people are going to lose there jobs because emploiers can not pay them	Willem
	2020-12-06 08:06:13	Gauteng		No I do not	impact on (un)employ ment	retired	As unemployment increases, the base of employed people supporting the unemployed becomes too big and forcing a minimum wage only ensures that less people can pay the rates causing more unemployment.	ella
	2020-12-04 06:53:07	Gauteng		No I do not	impact on (un)employ ment	retired	Most labour related legislation is not conducive to creating employment The minimum wage and any increase in the minimum is counter-productive and will result in further unemployment with further negative consequences for our country e.g. crime.	Tom
	2020-12-04 05:50:35	Gauteng		No I do not	impact on (un)employ ment	retired		Linda
	2020-12-02 16:46:26	Gauteng		No I do not	impact on (un)employ ment	retired		Karen Margrethe
	2020-12-02 16:45:57	Gauteng		No I do not	impact on (un)employ ment	retired		Karen Margrethe
	2020-12-02 09:03:24	Gauteng		No I do not	impact on (un)employ ment	retired	At a time when South Africans are battling for survival with many people losing their jobs, where is an increase in wages going to come from. to consider ANY increase at this time is ludicrous - it will guarantee that many more people will lose their work, with dire consequences for all who depend on that salary. This is clearly a proposal from fat cat politicians and/or officials that have no concerns over their own salary. Suggestion: When this new wage minimum gets published, please invite all the farm and household workers that lose their jobs to come to the minister who will support these people out of his own pocket.	Leo

	2020-12-02 00:17:23	Gauteng		No I do not	impact on (un)employment	retired	For the current government and its unions to exclude thousands of SA citizens from finding employment at an agreed upon rate between the employer and the employee is abhorrent. It is not for the government and unions to decide what is reasonable for any citizen to earn to provide for their families. As a result of this idiotic policy many companies cannot afford to employ staff for basic services which they would have been able to do if they and the prospective employee was able to agree on what is fair. Another gatekeeper by government and their unions to prevent business from assisting in alleviating the plight of all those who cannot find employment. Disgraceful!!!	Karen
	2020-12-01 17:01:34	Gauteng		No I do not	impact on (un)employment	retired	Werkloosheid is ons land se grootste probleem.. Mense sal eerder hulle vermoëns verkoop teen 'n bekostigbare tarief as om geen werk te kan kry nie. Dit sal die probleem van werkloosheid vererger met die gevolglike probleme soos diefstal as mense nie die vryheid het om hul dienste vir hul eie prys te kan verkoop nie. Mense sonder goeie opleiding verdien nie groot salarisse nie omdat die land dit nie kan bybring nie. Die ekonomie moet kan kompeteer op wêreld vlak anders sal die land verder verarm en die geldeenheid sal net minder word.	Frederik
	2020-12-01 11:01:54	Gauteng		No I do not	impact on (un)employment	retired	In a country with such high employment it does not make sense! An increased minimum wage will just increase unemployment	Bertus
	2020-12-01 07:47:27	Gauteng		No I do not	impact on (un)employment	retired	Having lived in many parts of Africa, when minimum wage was introduced, unemployment increased two fold. It is up to the worker to select the best wage paid. It very much depends on job experience. A good reference will demand a higher wage. The worker is free to move on to a better job..... A good employer will adjust annual salary according to inflation in return for satisfactory trustworthy work.	dudley
	2020-12-01 07:47:03	Gauteng		No I do not	impact on (un)employment	retired	Having lived in many parts of Africa, when minimum wage was introduced, unemployment increased two fold. It is up to the worker to select the best wage paid. It very much depends on job experience. A good reference will demand a higher wage. The worker is free to move on to a better job..... A good employer will adjust annual salary according to inflation in return for satisfactory trustworthy work.	dudley
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	2020-12-01 07:45:14	Gauteng		No I do not	impact on (un)employment	retired	Having lived in many parts of Africa, when minimum wage was introduced, unemployment increased two fold. It is up to the worker to select the best wage paid. It very much depends on job experience. A good reference will demand a higher wage. The worker is free to move on to a better job..... A good employer will adjust annual salary according to inflation in return for satisfactory trustworthy work.	dudley
	2020-12-01 07:44:54	Gauteng		No I do not	impact on (un)employment	retired	Having lived in many parts of Africa, when minimum wage was introduced, unemployment increased two fold. It is up to the worker to select the best wage paid. It very much depends on job experience. A good reference will demand a higher wage. The worker is free to move on to a better job..... A good employer will adjust annual salary according to inflation in return for satisfactory trustworthy work.	dudley
	2020-12-01 06:49:14	Gauteng		No I do not	impact on (un)employment	retired	A low wage is better than no wage. Already employers are hesitant to employ people because of the difficulty in getting rid of those who are incompetent / lazy /dishonest etc. Having to pay a fixed minimum wage as well just makes the situation worse. Surely the responsibility of government is to have as many people employed as possible. Why then make it so difficult to employ a new person. It seems to me that they are trying to out-Malema, Julius Malema.	Margaret
	2020-12-01 06:35:15	Gauteng		No I do not	impact on (un)employment	retired	South Africa cannot afford the luxury of a national minimum wage, and this legislation should be scrapped in its entirety. Trade union self-interest and a failing education system have combined to create a generation of South Africans who are unemployable in a minimum wage environment. This feeds crime, and places a heavy burden on the small pool of taxpayers.	Michael

	2020-12-01 06:15:38	Gauteng		No I do not	impact on (un)employment	retired	It seems that the so called decision makers are totally oblivious to the fact that this is unsustainable and will result in an unacceptable increase in unemployment and a resultant closure of businesses and the Economy as a whole...	Martin
	2020-12-01 00:36:42	Gauteng		No I do not	impact on (un)employment	retired	If they use money the way it should be, it will be more than enough to maintain roads and all other things. Like cleanup all the sidewalks, Parks, street lights, salaries and many more, but most of the time some of them looking for their own pocket. My opinion equal rates for all citizens. Every one wants equal rights but not equal rights when it come to payments.	Alfreda
	2020-12-01 00:23:43	Gauteng		No I do not	impact on (un)employment	retired	Our economy is already in very dire straits! While upping the minimum wage is not a bad thing in itself, doing so under the current economic conditions is like a country cutting its own neck! With an increased minimum wage, South Africa can look forward to little expansion of SMMEs and higher unemployment rates. Indeed, the domestic worker category is especially going to take a big and earth-shuddering knock!	Grant
	2020-11-30 19:52:02	Gauteng		No I do not	impact on (un)employment	retired	Too many workers will lose their jobs especially domestic workers and gardeners, employers and employees must agree on basic salaries	M
	2020-11-30 16:56:07	Gauteng		No I do not	impact on (un)employment	retired	While the minimum wage seems like a good idea, in reality it has caused a huge loss of jobs and potential jobs. It does not make any sense to increase the minimum when it clearly does not work as a policy. The policy should be scrapped.	Michael
	2020-11-30 16:45:41	Gauteng		No I do not	impact on (un)employment	retired	If we are ever going to get this economy moving we have got to remove all restrictions on hiring/firing, minimum wages, and create tax free business zones so that foreign investors are encouraged to invest here. All the restrictions currently in place, including who what and how people are employed are only applicable to highly advanced economies with near zero unemployment rates. Our economy is drowning here and needs intelligent actions to survive - fewer regulations and the best suited person to do the job. Over time more highly competent indigenous people will rise rise to the top, like cream to the top of milk, because of the statistical composition of our population. It is CRUEL to put people in positions where they are out of their depth.	HELEN
	2020-11-30 16:45:23	Gauteng		No I do not	impact on (un)employment	retired	If we are ever going to get this economy moving we have got to remove all restrictions on hiring/firing, minimum wages, and create tax free business zones so that foreign investors are encouraged to invest here. All the restrictions currently in place, including who what and how people are employed are only applicable to highly advanced economies with near zero unemployment rates. Our economy is drowning here and needs intelligent actions to survive - fewer regulations and the best suited person to do the job. Over time more highly competent indigenous people will rise rise to the top, like cream to the top of milk, because of the statistical composition of our population. It is CRUEL to put people in positions where they are out of their depth.	HELEN &
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	2020-11-30 16:26:25	Gauteng		No I do not	impact on (un)employment	retired	That is exactly the reason why we don't employ a Garden Engineer or Domestic to clean the house, their demands is just crazy and they want to do less for more money	Dries
	2020-11-30 15:31:14	Gauteng		No I do not	impact on (un)employment	retired	In the current economic climate it is not the time to increase the minimum wage by an amount higher than the inflation rate. It will lead to more unemployment and poverty.	Elizabeth

	2020-11-30 14:59:09	Gauteng		No I do not	impact on (un)employment	retired	If the minimum wage is increased it will contribute to a greater rate of unemployment. Individuals and businesses should be able to determine for themselves what they can afford and potential employees can decide if that wage is acceptable to them or not.	Michael
	2020-11-30 14:55:59	Gauteng		No I do not	impact on (un)employment	retired	A wage is a payment made in exchange for a service offered and should be agreed between the two parties concerned. A third party, i.e. government, stipulating a minimum value for a wage has the undesirable consequence of preventing people, who cannot afford to pay the minimum wage, from employing others who are in all probability desperate for employment. A minimum wage is in fact yet further punishment for the unemployed.	Rory
	2020-11-30 14:48:15	Gauteng		No I do not	impact on (un)employment	retired	This will cause more unemployed.	Angus
	2020-11-30 14:26:59	Gauteng		No I do not	impact on (un)employment	retired	I have a domestic servant and I pay above the minimum wage level. BUT, if the level is raised many, many people will not be able to afford this and will have to do without domestic help. The result is obvious, thousands and thousands of more persons unemployed. A greater burden on the government. Some money is better than no money. !	Bryan
	2020-11-30 14:20:11	Gauteng		No I do not	impact on (un)employment	retired	As a pensioner with they way the government has messed up this country and its standing in the world economy my pension has decreased yearly. I can almost support my self, now you expect me to increase basic wages. We are in a time of fanatical crises we should all be looking to limit our expenditure, organized labour do not really care for their members. Only their power issues. as the labour unions in this country do not pay their members strike wages. Forced pay increases will only lead to more unemployment.	A
	2020-11-30 13:45:51	Gauteng		No I do not	impact on (un)employment	retired	My pension is not increasing at all, and many employed people are in the same boat. By increasing the minimum wage you will just be increasing the number of unemployed people who employers can no longer afford to employ	Steve
	2020-11-30 13:42:46	Gauteng		No I do not	impact on (un)employment	retired	A minimum wage imposition with an almost 50% unemployment rate is highly discriminatory against the unemployed. It makes it more difficult for employers to employ people and if employers, who have been hard hid by the badly managed Covid 19 lockdown debacle can not afford the increase, they will just lay off more people. The whole minimum wage concept is anti-employment creation and should be scrapped. From an employers point of view: If you can't fire you don't hire. If you can't afford the higher wages you automate. SCRAP THE MINIMUM WAGE CONCEPT, NOW!!!!	Jacobus
	2020-11-30 13:41:27	Gauteng		No I do not	impact on (un)employment	retired	This is a very dangerous decision by government. It will leave more unemployment and more people claiming Sassa. When is the top cats' salaries been cutting?	Elsa
	2020-11-30 13:41:05	Gauteng		No I do not	impact on (un)employment	retired	A real paying job at rates the market can bear will not only provide an income it will also restore dignity. Why ask the ordinary folk for your vote and then completely ignore them, afford them no dignity and hold them captive at the point of a begging bowl? The very idea of a minimum wage suggests the government wants to move from its elected mandate to becoming involved in matters where henceforth it has only had success in being corrupt. Let the "free market" govern the price and have faith in the system. Government intervention not only distracts from investment but causes companies/ businesses to go the mechanized route which further exacerbates the labour problem.	Glen
	2020-11-30 12:46:35	Gauteng		No I do not	impact on (un)employment	retired	The minimum wage works against employment. The higher the minimum wage, the higher unemployment will be. With our high unemployment the minimum wage must be scrapped to encourage employment.	Ben
	2020-11-30 12:36:34	Gauteng		No I do not	impact on (un)employment	retired	Unaffordability,further/more job losses increasing of unemployment rate	Theo
	2020-11-30 11:12:00	Gauteng		No I do not	impact on (un)employment	retired	Minimum wages are against free market and lead to business owners restricting employment to the bare minimum especially in respect of unskilled workers.	norbert

	2020-11-30 11:05:26	Gauteng		No I do not	impact on (un)employ ment	retired		Tina
	2020-11-30 10:49:32	Gauteng		No I do not	impact on (un)employ ment	retired		Joe
	2020-11-30 10:40:52	Gauteng		No I do not	impact on (un)employ ment	retired	The free enterprise system regulates itself if managed correctly. It is a matter of supply and demand. An absolute minimum is possibly acceptable, but small business can only come into itself if the situation is such that it is affordable for it to developed. A high minimum wage has shown to either; prevent small or medium business to establish or grow because of high input costs or Reduce employment by replacing labour by mees of mechanisation . A high minimum wage is thus in itself counter productive and reduces employment.	Volkmar
	2020-11-30 10:40:28	Gauteng		No I do not	impact on (un)employ ment	retired	By legislating a minimum wage, the well-paid ANC politicians are effectively maintaining poverty and all that goes with it. Rather allow people to work at what rate they are happy to work at. Rather a job than no job.	Stuart
	2020-11-30 10:35:36	Gauteng		No I do not	impact on (un)employ ment	retired	The economy cannot afford a higher unemployment rate. An increase in basic salary will increase the unemployment rate drastically.	Gerhard
	2020-11-30 10:25:36	Gauteng		No I do not	impact on (un)employ ment	retired	While some employees may benefit, the fact is that many will lose their jobs, as salaries have become unaffordable for many employers.	Louis
	2020-11-30 09:51:36	Gauteng		No I do not	impact on (un)employ ment	retired	A job is a job and in these present circumstances it will provide those employed with the funds to put bread on the table and ease governments welfare programme.	Ted
▼ KwaZulu-Natal	16							
	2020-12-09 08:14:37	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired	1. A minimum wage is an infringement of every person's right to decide what is in their own best interests 2. Successful areas like Singapore never had a minimum wage 3. Will almost certainly lead to higher unemployment 4. Better to allow people to get their feet on the rungs of the ladder and climb from there.	Olliver
	2020-12-03 11:38:47	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired		Marlane
	2020-12-02 13:03:03	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired	Given the current unemployment rate, I believe that increasing the basic minimum too high will put even more people out of work!.Almost everyone has been impacted by Covid, employers as well as employees - a balance must be found to keep jobs being created, as well as allowing a living minimum wage.	Linda
	2020-12-02 12:38:01	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired	Proposed National Minimum Basic Wage. When will the government wake up and stop interfering in the economy and rather abolish the LRA that has stifled the economy causing unemployment that creates poverty? You cannot interfere with the basic law of economics, that price, supply and demand for any product must balance, increase the price, demand will go down, increase the supply, price will go down. Labour is just another cost of production and must not be artificially interfered with. The law of economics wants to be obeyed and will punish those who do not obey and reward those who do obey it. One way to increase the wages of workers, companies should introduce a bonus system with a reasonable target and pay the workers the labour unit cost for each additional product produced, a win, win situation for workers and the company. By imposing a minimum basic wage, you are interfering with the basic law of economics and the employer will be forced to reduce costs in order to stay in busines such as reducing staff by introducing more automation or close down the business and move to a country that has an enlightened economic policy. In this scenario workers will be unemployed due to the ignorant views of government who believe they can interfere with the law of economics without any consequences.	Robin
	2020-12-02 11:36:24	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired	Wages should always be open to negotiation where other benefits like food, transport, healthcare etc. could also be added to the equation. Prescribed MW in the present dismal labour market do not help to reduce the exorbitant unemployment rate.	Wolfram

	2020-12-01 12:13:54	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired	Its all ok to pay more and the people deserve it , but firstly it will affect unemployment where there are millions without jobs. Secondly the municipalities should stop enriching themselves and spend the money on fixing service delivery to all, which will mean more jobs. The Government should look at ways and means of creating investment confidence in this country which will enrich all. Instead corruption goes unabated with no one in jail. This means we are back to the tax payer .	Heiki
	2020-12-01 09:27:24	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired	This much celebrated minimum wage bill has already put thousands out of a job. In these tough times we need to scrap this minimum wage legislation and not force more unemployment . Only companies that can afford a increase must do so. A lot of companies have put their people on a short time requirement and this have not been taken into consideration as this people are not on the unemployment list.	Gerrit
	2020-11-30 17:41:15	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired	Employers may not be in a sound financial situation to implement this increase. Inadvertently job losses will be incurred. Whilst the covid 19 pandemic is still around business houses are reeling from the financial impact of the lockdown.	Jay
	2020-11-30 12:22:24	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired	People should be free to accept or reject pay offers as they wish when competing for jobs - nobody is forced into jobs they consider badly paid. Employing people is becoming less and less attractive to employers with all these prescriptive regulations so that it becomes simpler to simply avoid hired help altogether. This government's policies are actively promoting unemployment.	Kim
	2020-11-30 12:09:59	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired		Heinrich
	2020-11-30 12:01:04	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired	The South African Government needs to stop legislating to try and address poverty and concentrate more on allowing private enterprise to pull itself up by its bootstraps, prosper and create employment. Government should not be the biggest employer. (Nobody can afford that.) And it should also stop interfering in how private business is done. Step aside SA govt and let private enterprise do what it's good at: employ people at the rate it can afford and contribute to the tax base that allows our faltering country to run, instead of hobbling along.	Ronald
	2020-11-30 10:25:50	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired		Yvonne
	2020-11-30 10:24:15	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired		Yvonne
	2020-11-30 10:06:22	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired		Will
	2020-11-30 10:04:58	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired		Will
	2020-11-30 09:40:30	KwaZulu -Natal		No I do not	impact on (un)employ ment	retired	If you ask the people on the street corners and in the queues for grants they will tell you they will tell you they would rather have half a loaf as opposed to nothing. Many of these people say fix the economy first and CREATE JOBS before listening to the unions who give them ABSOLUTELY NOTHING now that they are unemployed.	John
▼ Eastern Cape	5							
	2020-12-08 18:36:57	Eastern Cape		No I do not	impact on (un)employ ment	retired	At this time no country in the world can afford to have more unemployed people as millions already lost their jobs and an increase in minimal wage will force employers already in trouble to cut their workforce.	Marlene
	2020-12-04 09:02:15	Eastern Cape		No I do not	impact on (un)employ ment	retired	This has already been pointed out by highly qualified specialists. Coupled with our very restrictive labour laws and a poor economy, the ONLY result will be more unemployment.	Bernhard
	2020-12-02 12:07:48	Eastern Cape		No I do not	impact on (un)employ ment	retired	The entire country has been impoverished over the past 10 months of low economic activity and people need to barter for payment for their services and be glad if there are still others to employ us.	Jacobus
	2020-12-01 10:25:15	Eastern Cape		No I do not	impact on (un)employ ment	retired	From experience I have seen how many people lost their full time job, and went to 3 or 2 days only p.w. because employers couldn't afford more. On working days workers get their meals in most cases as well. As much as we all would like people to earn better wages, it won't help if many lose their jobs.	Petro
	2020-11-30 11:46:47	Eastern Cape		No I do not	impact on (un)employ ment	retired		Albert is
▼ Limpopo	1							

	2020-12-08 16:39:50	Limpopo		No I do not	impact on (un)employment	retired		Floris Petrus
▼ Mpumalanga	7							
	2020-12-07 21:05:48	Mpumalanga		No I do not	impact on (un)employment	retired	A free market creates jobs. This could lead to yet more unemployment	Lesley
	2020-12-05 20:05:20	Mpumalanga		No I do not	impact on (un)employment	retired		Andre
	2020-12-01 14:46:14	Mpumalanga		No I do not	impact on (un)employment	retired	Enough labour overregulation. This country is dying.	Silviu
	2020-12-01 11:47:40	Mpumalanga		No I do not	impact on (un)employment	retired	I currently have a surplus person in my employ for whom I do not actually have work for but because he is unemployed and has 2 children and his late father use to work for me as a farm worker, I pay him the minimum wage. If the wage is now increased by 16% I will have to reconsider if I can further afford my humanely deed also because of my own limited income which does not increase even my daughter who is a MBA graduate and working for the Largest JSE listed company have been told that they cannot afford any salary increases. So how can a bankrupt government dictate to people and companies they(government) have made poorer over many years, to pay 16 % more especially in a year where so many people have already lost their work. Government will show South Africa it cares if they rather scrap all or most labour laws and allow demand to dictate labour, many more people will then find work and suitable remuneration.	Bernie
	2020-12-01 11:02:58	Mpumalanga		No I do not	impact on (un)employment	retired		Sophia
	2020-12-01 06:31:07	Mpumalanga		No I do not	impact on (un)employment	retired	The country is imploding economically and the government wishes to ignore this fact, increase unemployment and place a further burden on employers. They must be insane.	Garth
	2020-11-30 09:36:08	Mpumalanga		No I do not	impact on (un)employment	retired		Chantelle
▼ North West	2							
	2020-12-02 14:22:43	North West		No I do not	impact on (un)employment	retired	We have already unemployment exceeding 50%. Now the higher minimum wage will cause even more workers to get unemployed. Scrap the minimum wage. If a worker is prepared to work for a wage the employer offer then so be it.	Pieter
	2020-11-30 17:10:03	North West		No I do not	impact on (un)employment	retired		Maggel
▼ Free State	1							
	2020-12-02 14:06:47	Free State		No I do not	impact on (un)employment	retired	Pay more without productivity to inctease. More job losses. Must be handled on supply and demand basis	Hugo
▼ Northern Cape	1							
	2020-11-30 16:11:23	Northern Cape		No I do not	impact on (un)employment	retired		Mathys
▼ unemployed individual	28							
Column B:	Count:							
▼ Gauteng	10							
	2020-12-13 11:47:40	Gauteng		No I do not	impact on (un)employment	unemployed individual	When your own employer doesn't give you a raise for more than 4 years but government dictates how much you should pay your employees... how about bringing in a mandatory raise for everyone then give a mandatory minimum wage amount.	Cindy
	2020-12-09 16:42:26	Gauteng		No I do not	impact on (un)employment	unemployed individual	My son, works for a Minimum wage. I rather let him get a smaller salary, than let him have no job due to salaries being too high. Use your common sense. People are getting poorer due to the government's inability to grow the economy, plus the Covid19 virus, plus the corruption and theft of taxpayer money, plus the expropriation and high jacking of the economy. People cannot afford to pay higher salaries. Rather secure the jobs for the poor. I always had my doubt of the inability and the intelligence of the Govt officials, but this new minimum wage structure has shown we that you are totally lost.	Christine
	2020-12-08 23:05:18	Gauteng		No I do not	impact on (un)employment	unemployed individual		Ash
	2020-12-08 14:16:54	Gauteng		No I do not	impact on (un)employment	unemployed individual		Nikki
	2020-12-02 12:47:07	Gauteng		No I do not	impact on (un)employment	unemployed individual	This will drive unemployment as employers have already suffered from the lock down and increased electricity tariffs	Heather

	2020-12-02 11:34:19	Gauteng		No I do not	impact on (un)employ ment	unemployed individual	<p>Increasing the minimum wage only serves to incentivise unemployment. How that would work in practice, and you would already find it works that way now is, a company might not fire anyone because of labour law courts, but they would not hire anyone either when inevitably people retire or leave for any other reason...</p> <p>If we have a free trade agreement as well, our companies might just fire everybody, pay whatever fines are given them by the labour courts and move there factories to China where slave rates are payed for the work, saving them billions...</p>	Markus
	2020-11-30 20:06:17	Gauteng		No I do not	impact on (un)employ ment	unemployed individual	<p>I'm already lost my job and I'm struggling with my day to day life and to pay my bills.</p> <p>I don't want to see more people losing their jobs as well. You guys are up there not feeling what the poor are feeling with no food and no money for Bond fearing to lose your house too. May God or Devil that you are worship keep on help you and your family as you don't feel what we are feeling down here.</p>	Dingaan
	2020-11-30 13:03:04	Gauteng		No I do not	impact on (un)employ ment	unemployed individual	<p>This will lead to further unemployment</p>	Joy
	2020-11-30 11:42:28	Gauteng		No I do not	impact on (un)employ ment	unemployed individual	<p>When this Bill is implemented more people will be unemployed. As employers already have a hard time surviving in Covid. To pass a Bill like this will see more people on the streets unemployed as the owner of Businesses will make due with less staff in order to be profitable.</p>	Bernadine
	2020-11-30 09:47:10	Gauteng		No I do not	impact on (un)employ ment	unemployed individual		Neil
▼ Western Cape	7							
	2020-12-11 12:51:57	Western Cape		No I do not	impact on (un)employ ment	unemployed individual	<p>The Bottom line - With the economic situation in SA, the employer will not be able to afford the worker and therefore the employee will become unemployed.</p> <p>Due to COVID, and the subsequent NON GROWTH in our economy and due to corruption especially in government that goes unpunished, be, tenders not fairly distributed to everyone and government employees being so highly paid when consultants are hired to do the actual work(which is an extra expense!) the general public and even the business sector cannot afford any more wage, salary increases.</p>	Abby
	2020-12-07 08:20:12	Western Cape		No I do not	impact on (un)employ ment	unemployed individual	<p>I would rather negotiate a wage I'm happy with. Important thing is to get a job and income</p>	Mary
	2020-12-04 06:53:01	Western Cape		No I do not	impact on (un)employ ment	unemployed individual	<p>South Africa need more jobs not minimum wages and other restrictive practices. The ANC government has failed miserably in stimulating job creation in South Africa. The economy needs to grow to allow the creation of jobs which will take care of wages. The minimum wage bill only worsens the situation for the jobless people. Every person has the right to work for an acceptable wage or not. Do not take away peoples right to determine their own worth. Minimum wage regulations do not create jobs !! If the economy is healthy the job market will compete for workers and wages will go up.</p>	Johan

	2020-12-03 15:17:48	Western Cape		No I do not	impact on (un)employ ment	unemployed individual	<p>ANC's Minimum Wage policy in South Africa has created more unemployment than it has, jobs: https://www.bbrief.co.za/2020/11/23/latest-statistics-show-no-relief-for-the-unemployed/</p> <p>Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant, SA Government & The Republic of South Africa are both listed as Corporations on the US Securities Exchange thereunto duly authorized, in Pretoria, South Africa, on December 2, 2013 under SEC CIK #0000932419.</p> <p>This is a gross betrayal of the trust of the people. What this means is that all our labour can be sold to invisible investors that own all of it. We the peopl simply become your slaves through your "Corporations" that keep paying off loans & making deals that we have no knowledge of.</p> <p>If it is claimed that your foreign corporation HAS AUTHORITY TO IN-ACT LEGISLATION in South Africa, proof of where such authority was obtained, must be provided.</p> <p>It is time for the "South African Government & "Republic Of South Africa" Corporations to be removed from office with immediate effect as your Corporations have no right to be representing US THE PEOPLE.</p>	Cheri
	2020-11-30 21:06:24	Western Cape		No I do not	impact on (un)employ ment	unemployed individual	<p>I am Xolile Mpini the CEO of the Langeberg Unemployed Forum. We reject the National Minimum Wage recommendations in its entirety. This NMW nonsense is shutting down doors of employment for the unemployed. We have resolved that the government must create a special dispensation for the unemployed in the sense that we must be exempted from the labour laws and NMW and negotiate our own basic conditions employment with the potential employer without any interference from the department of labour and employment. This can be tested through job seekers exemption certificate (JSEC).</p>	Xolile
	2020-11-30 18:28:58	Western Cape		No I do not	impact on (un)employ ment	unemployed individual	<p>It will just increase the already ridiculous high unemployment rate.</p>	Elna
	2020-11-30 10:03:32	Western Cape		No I do not	impact on (un)employ ment	unemployed individual	<p>The government is bankrupt and the taxpayers are bleeding to death. Reduce the minimum wage and get the country working. Get all working people paying tax, 6 million cannot support 65 million. Make workers PRODUCTIVE.</p>	Joe
▼ Mpumalanga	4							
	2020-12-10 14:34:04	Mpumal anga		No I do not	impact on (un)employ ment	unemployed individual		Jon
	2020-12-10 08:14:18	Mpumal anga		No I do not	impact on (un)employ ment	unemployed individual		Thomas
	2020-12-03 09:29:09	Mpumal anga		No I do not	impact on (un)employ ment	unemployed individual	<p>This idea of minimum wages is good in theory, but does not work in practice. The law of supply and demand should always run it's course. As it stands, there is more supply than demand for employment, which often leads to unfair payment and demands from employers, which I agree should be regulated. But the economy will also determine what employers can pay, (many also earning BELOW inflation), so jobs cuts will ensue, if government dictates a minimum wage, especially an ABOVE inflation rate! This will put increased pressure on employers to balance their cash flow and basically survive, causing staff layoffs, and increased unemployment. Bad idea!</p>	Pat
	2020-12-02 20:46:22	Mpumal anga		No I do not	impact on (un)employ ment	unemployed individual		Dina
▼ North West	2							
	2020-12-09 11:55:10	North West		No I do not	impact on (un)employ ment	unemployed individual	<p>A basic right for all people is the ability to support themselves and their families. But instituting a minimum wage will have dire effects on those the bill aims to support. Employers income does not increase proportionally to allow for such increases hence it will result in greater unemployment as seen when the minimum wage was first introduced. Government should rather abandon their socialist/ communist agenda and create an economic environment that is conducive to entrepreneurship and self empowerment</p>	Frederick

	2020-12-01 19:41:21	North West		No I do not	impact on (un)employment	unemployed individual	Nobody, and I mean nobody can afford to have more expences per month, it is hard to make your budgets work.... A lot of households will be able to afford the increase and will have to let there Domestic workers go, which means the unemployment figure will just go up....	Marian
▼ Limpopo	2							
	2020-12-09 11:00:42	Limpopo		No I do not	impact on (un)employment	unemployed individual		De Wet
	2020-12-09 11:00:16	Limpopo		No I do not	impact on (un)employment	unemployed individual		De Wet
▼ Eastern Cape	2							
	2020-12-07 11:51:30	Eastern Cape		No I do not	impact on (un)employment	unemployed individual	As minimum wage increases, so more and more people become unemployable by being priced out of the market. Other workers, who are actually worth more than minimum wages are limited to the minimum wage. Any wage that a worker is willing to receive from an employer who is willing to pay it should be allowed.	Robert
	2020-11-30 21:21:43	Eastern Cape		No I do not	impact on (un)employment	unemployed individual	Economy is stuffed , favour of cANCer govt. Thousands lose their jobs due to minimum wage . Union members are overpayed and ineffective as labour If there were no minimum wage , AND LABOUR LAWS RELAXED , almost 40-60% more would be employed ,and protected workers (unionised) would spend less time babelaaas , and would have to compete for their jobs , thus raising efficiency , and therefore improving the work situation (employer and employee), creating more employment .	Charles
▼ KwaZulu-Natal	1							
	2020-12-01 08:18:04	KwaZulu-Natal		No I do not	impact on (un)employment	unemployed individual	due to the already high unemployment rate and all the people struggling to get their business up and running again after covid, farmers struggling after the fires and to egt their products to the market etc with the increase in diesel, this is totally unnecessary. Everyone need to sacrifice, I did not get a raise, my husband lost his job, none of my family members in the private sector salaries were increased what makes them so special?	Vlekkie
▼ student	3							
Column B:	Count:							
▼ Western Cape	1							
	2020-12-04 09:46:09	Western Cape		No I do not	impact on (un)employment	student	Minimum wages are out of balance with skill levels and education. We lack basic skills in the job market and we cannot increase minimum wages without addressing the quality of education and basic skills of the population. Driving up minimum wages without addressing skills are causing employers to rather not employee somebody due to minimum wages being simply too high for them to afford, given the skills that the candidate can contribute. Wages should be linked to productivity levels. If the employee is not productive and making constructive contributions, South Africa cannot afford to keep on raising minimum wages without delivering the output that validates the extra money being paid.	Johannes
▼ Gauteng	1							
	2020-12-02 00:38:57	Gauteng		No I do not	impact on (un)employment	student		Willmarie
▼ Northern Cape	1							
	2020-12-01 11:21:42	Northern Cape		No I do not	impact on (un)employment	student	Increasing the minimum wage will not decrease the suffering of poor communities, will not decrease food scarcity or decrease hunger. There needs to be a culture shift towards being paid for the work you have done and what the work is worth, no less no more. I agree some companies exploit their workers, the minimum wage will not stop that. Minimum wage decreases the amount of workers a company can employ, whereas fair wage (although less) will ensure stable work for an increased amount of workers.	Gretha
▼ (blank)	112							
Column B:	Count:							
▼ Gauteng	43							

	2020-11-30 09:27:49	Gauteng		No I do not	impact on (un)employment	Unaffordable wage rates will increase unemployment drastically. Lockdown has taught us that we are perfectly capable of doing our own domestic chores, employing domestic staff must be made to be attractive and not off putting with unaffordable labor rates. The already huge numbers of retrenchments has already reduced the number of potential employers.	Elizabeth
	2020-11-30 09:20:49	Gauteng		No I do not	impact on (un)employment		Gail
	2020-11-30 09:17:13	Gauteng		No I do not	impact on (un)employment	The effect of the minimum wage is that it prevents low-level entry into the world of work for individuals who cannot produce enough to justify payment of the minimum wage, consigning those people to permanent unemployment. Without experience individuals cannot justify higher wages by being more productive, and if the minimum wage prevents them gaining that experience, they will be permanently locked out. Increasing the minimum wage moves the goal posts even further. It also facilitates the introduction of automation as alternatives to employment.	Trevor
	2020-11-30 09:12:39	Gauteng		No I do not	impact on (un)employment	The minimum wage law excludes those prepared to work for less from employment. Free market rules!	Geoffrey
	2020-11-30 09:10:39	Gauteng		No I do not	impact on (un)employment		Luigi
	2020-11-30 09:04:35	Gauteng		No I do not	impact on (un)employment	South Africa's population grows by a million babies every year! What happened to family planning? SA's economy was busy dying well before Covid arrived in March 2020. We are way oversupplied with labour as our unemployment stats show that officially around 30% of the population is people still looking for work. Now add all the people who have given up looking for work, (simply because there is NO WORK), the unemployed portion goes over 40% being unemployed!! So what does SA want to do with a total oversupply of labour? They are wanting to INCREASE the minimum wage which will put even more people out of work!!! So no this route is simply not going to work at all.	Phil
	2020-11-30 09:02:50	Gauteng		No I do not	impact on (un)employment	There should not be a rule of how much you should pay someone - people should be free to work for whom-ever they want to, at an agreed rate. Government is interfering with pricing when they should rather start running the country instead of making rules.	Magda
	2020-11-30 08:57:32	Gauteng		No I do not	impact on (un)employment	it will just create more unemployment.	Anthony
	2020-11-30 08:55:36	Gauteng		No I do not	impact on (un)employment	Lower the minimum wage and more people can be employed.	Lewellyn
	2020-11-30 08:27:59	Gauteng		No I do not	impact on (un)employment	Unregaled the market so that more people can participate. What you are doing is pricing people out of the market.	Geoffrey
	2020-11-30 08:27:18	Gauteng		No I do not	impact on (un)employment		Werner
	2020-11-30 08:20:04	Gauteng		No I do not	impact on (un)employment		vishal
	2020-11-30 08:12:43	Gauteng		No I do not	impact on (un)employment	South Africa's labour market is such that you cannot easily let go an employee that doesn't perform well in the work-place. Adding further strain on this already difficult situation, will further stop employers from biting the bullet and getting that next employee, rather than just stagnating the growth of their company. This will increase unemployment. Rework the labour market to make it easier for an employer to fire an employee legally, and employers will start hiring more people to fill the need in their companies. This will cause unemployment to drop, and more people getting jobs. This should be considered basic?	Henk
	2020-11-30 08:08:20	Gauteng		No I do not	impact on (un)employment		Pieter

	2020-11-30 08:06:16	Gauteng		No I do not	impact on (un)employment	<p>The recent failure of 'Black Friday' sales, is typical of the fact that people don't have money to spend.</p> <p>Further hikes during 2021 in electricity, taxes (to be announced) basic services etc. makes it extremely difficult for businesses to survive.</p> <p>We are in survival mode - not SPENDING MODE</p>	Andries
	2020-11-30 08:03:07	Gauteng		No I do not	impact on (un)employment	<p>Government would effectively be removing employment opportunities and closing small businesses. The reasons for this are simple. Firstly, not all businesses can afford paying such minimum wages and this will force businesses to close formal/informal which leads to a huge loss of employment. Secondly the larger corporate companies love the minimum wage idea as it removes competition in the market since they can accommodate for a minimum wage/minimum wage increase, this stifles growth in competition and damages the free market system. Minimum wage is thought to uplift the low income population, however it actually harms those citizens the most.</p>	JG
	2020-11-30 08:03:02	Gauteng		No I do not	impact on (un)employment	<p>It will lead to more unemployment, simple as that.</p>	Johann
	2020-11-30 08:01:06	Gauteng		No I do not	impact on (un)employment		Barry
	2020-11-30 07:53:11	Gauteng		No I do not	impact on (un)employment		Sarel
	2020-11-30 07:50:19	Gauteng		No I do not	impact on (un)employment	<p>The minimum wage idea is noble on paper but is not practical. In my opinion it takes away the right of an unemployed person to bargain keeping him unemployed as a potential employer cannot necessarily pay that wage. This then has a knock on effect and hampers financial growth which we so dearly need in SA.</p> <p>The premise that it will aid in people not being extorted is also a weak argument. It is true that one gets bad employers. I do however believe the vast majority will pay a fair wage for a fair day's work and not extort the people working for them. It feels to me the government does not think high enough of their citizens to think or value themselves fairly to determine if they are paid enough or should leave places that are extorting them. Typical communist/socialist thinking or nanny state mentality.</p>	Michael
	2020-11-30 07:43:16	Gauteng		No I do not	impact on (un)employment	<p>It is clear that a minimum wage has had a disastrous effect on unemployment in the country.</p> <p>Interference in the market economy by government is the start of the problem.</p> <p>The Government is responsible for the creating the unemployment problem in South Africa by the exact same problem as it is doing with the minimum wage. STOP INTERFERING IN THE ECONOMY. GOVERNMENT IS NOT A BUSINESS.</p> <p>It has created a politically correct regulatory environment, this has in turn stopped the free market from investing into the economy because of dictatorial decrees and politically charged policies like BBBEE, AA and EE.</p> <p>In addition the Government is involved with PPP partnerships with politically favoured organisations and corporations and is using protectionist policies to give them an advantage over their competitors. This is typical of a typically fascist monopoly creation. This is the heart of the patronage economy that the Government has created.</p> <p>This has compelled Government to increase the unproductive bureaucratic component of the economy to support and monitor and manipulate the market. A direct inflationary issue.</p>	John
	2020-11-30 07:35:05	Gauteng		No I do not	impact on (un)employment		Leon
	2020-11-30 07:27:04	Gauteng		No I do not	impact on (un)employment		David

	2020-11-30 07:23:55	Gauteng		No I do not	impact on (un)employment	This is going to impact negatively on employers who are already battling to make ends meet. Why is this only applicable to a certain sector? ARE GOVERNMENT EMPLOYEES ON THE GROUND GETTING AN INCREASE???!?! There I would agree to say yes they certainly deserve it.	Joan
	2020-11-30 07:21:21	Gauteng		No I do not	impact on (un)employment	This will just lead to yet more people being unemployed as employers are not able to afford these increases in wages. There has been no growth in the economy which means most businesses have shown no growth either, where must this extra money come from?	Renee
	2020-11-30 07:20:03	Gauteng		No I do not	impact on (un)employment	As much as one would like to see everyone pay the minimum wage it is not always feasible. An increase like this will just cause more unemployment as businesses struggle to keep going. I personally will have to let my domestic worker go as I am a pensioner and will not be able to afford this increase.	Nicolette
	2020-11-30 07:18:58	Gauteng		No I do not	impact on (un)employment	If 4 people living in a Shack, and each one could earn R2000 per month, they live. If no one could earn R4000 per month, they starve. But that is what the New World Order wants. They want us all to be food dependent and dependent on the state. Hungry people are pliable and future voters if they get a bag of maize meal to stop starvation	Allison
	2020-11-30 07:18:57	Gauteng		No I do not	impact on (un)employment		Mariette
	2020-11-30 07:13:04	Gauteng		No I do not	impact on (un)employment		Rachel
	2020-11-30 07:10:36	Gauteng		No I do not	impact on (un)employment		Theo
	2020-11-30 06:58:12	Gauteng		No I do not	impact on (un)employment	The more increase the employer gives the more other institutions increases their costs. The food price spikes , cost of living spikes.	Gys
	2020-11-30 06:54:48	Gauteng		No I do not	impact on (un)employment	The concept of Minimum Wages should be scrapped in order to grow the economy and reduce unemployment	Frans
	2020-11-30 06:30:30	Gauteng		No I do not	impact on (un)employment		Noel
	2020-11-30 06:24:30	Gauteng		No I do not	impact on (un)employment	The increase in the minimum wage is driven by trade unions in the interest of their members. The government should take a decision which is in the interest of all unemployed citizens whereby the minimum wage should rather be decreased than increased, allowing more people to find employment.	Olivia
	2020-11-30 06:11:57	Gauteng		No I do not	impact on (un)employment		Don
	2020-11-30 05:32:44	Gauteng		No I do not	impact on (un)employment	With the high levels of unemployment in the country we cannot afford to have a minimum wage. We should take a leaf out of the books of other countries who have turned their economies around. I am referring to the Asian countries , and for example Germany after the war, who paid very low wages so that they could become globally competitive. Once competitive and with booming exports, they then improved the wages and living standards of their citizens and are now amongst the highest paid in the world.	Kenneth
	2020-11-30 05:31:00	Gauteng		No I do not	impact on (un)employment		Esther
	2020-11-30 05:23:13	Gauteng		No I do not	impact on (un)employment	This will cause more unemployment as the cost of living is increasing for everyone.	Dewald
	2020-11-30 03:12:54	Gauteng		No I do not	impact on (un)employment	There's currently an increase in calls for government to protect citizens. If the department of labour was doing its job and made sure labour laws are followed. This would make sense. Instead this will result in more SAs being retrenched for foreign labour. This is brewing class conflict in SA. Before increasing the minimum wage. Companies must be audited and those breaking labour laws be fined. To avoid a hostile situation between citizens and migrants	Siseko
	2020-11-30 01:33:01	Gauteng		No I do not	impact on (un)employment		Anni

	2020-11-29 23:47:43	Gauteng		No I do not	impact on (un)employment	Guaranteed wage at whatever rate leads to indolence no incentive to work up the ladder to achieve advancement Poor productivity makes our south African labour market expensive hence the paucity of jobs and this new amendment will worsen the unemployment situation	Sikender
	2020-11-29 22:37:00	Gauteng		No I do not	impact on (un)employment		Raymond
	2020-11-29 18:51:24	Gauteng		No I do not	impact on (un)employment	The impact to impose a wage increase on people that are struggling to keep ends meet will cause more unemployment. The impact of covid 19 have left more than half of all SA people unemployed. And lots of family with just one family member working. People that are working will have to lay off or cut time to afford there beloved house helper. And do there household chores themselves.	Mellisa
▼ Limpopo		1					
	2020-11-30 09:21:24	Limpopo		No I do not	impact on (un)employment	Unemployment will rise, and I am sure people will rather choose to have a job paying less than the minimum wage than no job at all.	Tjaart
▼ Western Cape		41					
	2020-11-30 09:18:22	Western Cape		No I do not	impact on (un)employment	The minimum wage is preventing many from obtaining jobs - they may be unskilled, but willing to work for less. The employer cannot afford to give them the minimum wage so they remain without any job or income!	Leonora
	2020-11-30 09:05:02	Western Cape		No I do not	impact on (un)employment	Unemployment is going to increase dramatically because thousands will loose their jobs because employers won't be able to pay the higher minimum wages and will have to cut on number of employees	George
	2020-11-30 09:04:34	Western Cape		No I do not	impact on (un)employment	I can understand the moral motivation to increase the minimum wage. That decision must however be judged against the critical unemployment level & deteriorating economic condition in SA. This is not the right time to do it. Postpone it to after the above have improved.	Frikkie
	2020-11-30 08:59:46	Western Cape		No I do not	impact on (un)employment	The minimum wage legislation has proven ineffective, and increasing it further will make it even more ineffective. There is an oversupply of unskilled labour in the country, and an under-demand for unskilled labour. Our competitiveness in terms of manufacturing and agricultural goods will only be rectified if this market imbalance is rectified. By reducing the minimum wage, manufacturing and agricultural activities will become more competitive, thus increasing exports and increasing the money available to expand these sectors, until they start absorbing the oversupply, and then the wages will naturally begin to increase as competition rises. The workers who are known for delivering excellence will be able to start demanding higher wages, and the lower levels of the economy will begin to rectify itself naturally. These are the basics of economics. We have known this for decades. South Africa can solve its problems by not ignoring these principles.	Ashton
	2020-11-30 08:58:02	Western Cape		No I do not	impact on (un)employment		Heyns
	2020-11-30 08:47:15	Western Cape		No I do not	impact on (un)employment		nico
	2020-11-30 08:38:57	Western Cape		No I do not	impact on (un)employment	The focus should be on job creation, not making it less affordable for employers to hire more staff.	Yolande
	2020-11-30 08:31:27	Western Cape		No I do not	impact on (un)employment	Time is not right given the radical increase of unemployment. Surely the focus should be creating jobs - any money earned is better than no money earned due??	Peter
	2020-11-30 08:28:04	Western Cape		No I do not	impact on (un)employment	This Bill is directly responsible for increasing unemployment in South Africa. An increase in the minimum wage especially when our country is already on it's knees economically, due to lockdown, would increase the amount of unemployed people in SA.	Michele
	2020-11-30 08:26:04	Western Cape		No I do not	impact on (un)employment		Arjan
	2020-11-30 08:24:33	Western Cape		No I do not	impact on (un)employment		Andrea

	2020-11-30 08:22:07	Western Cape		No I do not	impact on (un)employ ment	The introduction of the national minimum wage has already cost so many people their jobs. Don't make the plight of the unemployed even worse by making the minimum wage even more unattainable. Stop with your socialist, statist policies and free up the market so that the real employers, entrepreneurs, can innovate and create businesses that employ people.	Wade
	2020-11-30 08:16:26	Western Cape		No I do not	impact on (un)employ ment	SA has a massive unemployment problem. Address this issue along with the (ludicrously high) wages paid to those who don't provide any service or add any value...!	Robert
	2020-11-30 08:13:40	Western Cape		No I do not	impact on (un)employ ment		Rohan
	2020-11-30 08:11:11	Western Cape		No I do not	impact on (un)employ ment	While South Africa has one of the highest levels of unemployment, it cannot make minimum wage increases larger than inflation. If our expected GDP is going to be negative this year and less than inflation for the next 2-3 years, then we are going to see more and more retrenchments to cut labour costs. Surely it is better to have 15% unemployment and more people earning minimum wage than to increase the minimum wage and end up with 35% unemployment. If the government created the right environment for GDP growth then one could look at above inflation wage deals again.	Rob
	2020-11-30 07:54:10	Western Cape		No I do not	impact on (un)employ ment		David
	2020-11-30 07:52:09	Western Cape		No I do not	impact on (un)employ ment	Although it is important for people to earn a livable wage I believe that its more important in these times that people have the opportunity to have a job that brings in some income. This government should be more focused on creating the environment for the private sector to create job opportunities in order to reduce the unemployment statistics which in turn will benefit the country. As long as Government thinks it has to create jobs we mare on the wrong path. Government comes from to govern. If in doubt, check your dictionary.	Martin
	2020-11-30 07:45:35	Western Cape		No I do not	impact on (un)employ ment	Already many employers have had to let staff go following the devastating effects of the recent lockdown. To now increase what they would have to pay staff should they wish to re-employ them runs counter to any logic. If employers couldn't afford employees at the lower wage, they are going to be even less able to do so at an enforced higher wage. I also think it is about time the UNEMPLOYED were consulted about any minimum wage: let them decide whether they would rather have any job at any price or probably no job at some unattainable price.	INGRID
	2020-11-30 07:42:24	Western Cape		No I do not	impact on (un)employ ment	Because of the added cost to Employers I believe it will further exacerbate the unemployment problem. Allow the market to dictate what it can afford.	Barry
	2020-11-30 07:38:41	Western Cape		No I do not	impact on (un)employ ment	With unemployment skyrocketing an increase in minimum wage will mean less employment & therefore more people requiring financial relief from government - double whammy. Right now it would be better to get more people employed so better economic policy and lower minimum wage makes a lot more sense.	sean
	2020-11-30 07:26:42	Western Cape		No I do not	impact on (un)employ ment		Justin
	2020-11-30 07:09:00	Western Cape		No I do not	impact on (un)employ ment	All wages should be determined on merit, performance, accountability and reliability	Gregory
	2020-11-30 07:08:39	Western Cape		No I do not	impact on (un)employ ment		Joanita
	2020-11-30 06:46:04	Western Cape		No I do not	impact on (un)employ ment	More job losses what is wrong with this stupid government!!!!	Frieda
	2020-11-30 06:11:54	Western Cape		No I do not	impact on (un)employ ment	Wages should be determined by the free market, i.e. supply and demand. This should not be dictated to by anyone. If I as a person feel that I am being paid too little, I can take my lunchbox and go work somewhere where I get paid I think I'm worth. If I can not get the pay I think I am worth, I obviously do not have the skills! If government prescribes what I have to be paid, and I do not contribute accordingly, 1. The business can't afford to employ me 2. Unemployment WILL increase and 3. I'd rather earn R50 per day than nothing!	Eben

	2020-11-30 05:48:35	Western Cape		No I do not	impact on (un)employ ment	The more expensive labour becomes, the less employment becomes. And, every job has its value, and wages are the outcome of negotiations between an employee and an employer, and heavily depends on the work to be done (complexity) and the experience of the employee. The problem in SA is that the ANC has failed the people in ensuring a basic level of skills at the time of leaving the school. The truly horrible result of this is that many of our people are unemployable, and has to do mediace work with little value. Less regulation is required, the State does not create sustainable employment.	Hendrik
	2020-11-30 03:06:08	Western Cape		No I do not	impact on (un)employ ment	Already there has been a massive loss of jobs related to governments disastrous handling of the Covid situation and the entire economy. Far better to get rid of all the incompetent and corrupt cadre's in positions of leadership where they are destroying South Africa and all hope for the future of the young hopeful and talented. If that was done and the leadership replaced there would be job creation and salary increase for the non governmental workers. Look how the ANC have destroyed the SOEs and the socialist agendas to destroy what they call capitalism while going on a feeding frenzy like ravenous sharks. Thats were the money has gone so there is little left in the private sector to pay any one.	John
	2020-11-30 02:46:07	Western Cape		No I do not	impact on (un)employ ment	If the minimum wage is increased again, many employers won't be able to afford hiring people and more people will become unemployed. Rather decrease the high ranking government officials' exuberant salaries and cut down on taxes. Lowering the general sales tax will also benefit ALL people.	Riana
	2020-11-30 02:35:30	Western Cape		No I do not	impact on (un)employ ment	Clearly proposed by a government entity that doesn't understand basic economics. People are paid wages because their service has a set value. Increase the wages to a point that exceeds the value of the product, especially in the artificially induced corona recession where wallets are being bled dry, and people will simply lay off their workers. I already know of family members who have been forced to lay off their domestic workers as the basic wage is unaffordable. Those domestic workers are now likely without any form of income. If you want meaningful change, perhaps start by limiting the tax stranglehold on small businesses and cutting the salaries of government employees to the median income of the average South African. But expecting anything reasonable from government these days is a big ask.	Brendon
	2020-11-30 00:49:56	Western Cape		No I do not	impact on (un)employ ment	The remuneration should be negotiated by the employer and the employee. It should be a livable remuneration though.	Quentin
	2020-11-30 00:02:02	Western Cape		No I do not	impact on (un)employ ment	IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	CHARLES
	2020-11-30 00:02:02	Western Cape		No I do not	impact on (un)employ ment	IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	CHARLES
	2020-11-30 00:02:02	Western Cape		No I do not	impact on (un)employ ment	IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	CHARLES
	2020-11-30 00:01:59	Western Cape		No I do not	impact on (un)employ ment	IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	CHARLES
	2020-11-30 00:01:59	Western Cape		No I do not	impact on (un)employ ment	IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	CHARLES
	2020-11-30 00:01:59	Western Cape		No I do not	impact on (un)employ ment	IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	CHARLES
	2020-11-30 00:01:52	Western Cape		No I do not	impact on (un)employ ment	IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	CHARLES
	2020-11-30 00:01:50	Western Cape		No I do not	impact on (un)employ ment	IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	CHARLES
	2020-11-30 00:01:48	Western Cape		No I do not	impact on (un)employ ment	IF YOU INCREASE THE MINIMUM WAGE, LESS PEOPLE WILL GET EMPLOYED, AS EMPLOYERS WILL NOT BE ABLE TO AFFORD IT. THE UNEMPLOYMENT RATE WILL INCREASE YET AGAIN.	CHARLES

	2020-11-29 18:04:49	Western Cape		No I do not	impact on (un)employ ment	The unemployment rate too high. Businesses struggling. Due to corruption where will this money come from. Gov already looting pension funds.. As a retired person forced to depend on SASSA I contributed to economy for 40yrs. Why can't I get minimum wage? Officials from President down including opposition parties can all take a salary cut. Nobody needs to earn that much money	Annette
	2020-11-29 16:05:48	Western Cape		No I do not	impact on (un)employ ment	As usual, dicatijf without THINKING. Stop stealing and looting and perhaps the economy will do better. I had NO WAGE INCREASE ZERO, HOW THE HELL ???? GATVOL	Debbie
▼ North West	4						
	2020-11-30 08:57:25	North West		No I do not	impact on (un)employ ment	This reduces the ability of so many unskilled persons from selling their labour. In a cash strapped economy, employers will be less inclined to hire unskilled persons further expanding the ranks of the poor unemployed. A "free market" where unskilled persons can bargain a rate, to secure employment and be able to feed themselves and their families must be the way to go.	Tony
	2020-11-30 07:29:30	North West		No I do not	impact on (un)employ ment	Can't be afforded. Next thing you know SASSA is also increased. The personal income taxpayers, i.e. the minority, will certainly have to foot the bill. Money will not be channelled to those who need it. More 10% of covid-19 money has been stolen; how will 1.5% reach the worker. Oh yes, the old way - through some corrupt govt official's pocket.	D
	2020-11-30 07:01:14	North West		No I do not	impact on (un)employ ment	The employers cant pay the minimum wage now, how does increasing it help in any way? The unemployment is going to worsen Leave it	Colette
	2020-11-30 06:17:07	North West		No I do not	impact on (un)employ ment	Until such time as Government can create the jobs they have promised, and employment for the ghouousands of unemployed youth, an increase in min wage will never provide for the unemployed. More people will be dismissed/ retrenched as the employers can no longer afford to keep them on. The cost of living since covid has increased. This will just create more unemployment.	Veronica
▼ Eastern Cape	7						
	2020-11-30 08:44:33	Eastern Cape		No I do not	impact on (un)employ ment	We need jobs for people to put bread on the table. The proposed minimum wage will most certainly lead to less people being employed and more people to lose their jobs. It is far better for currently unemployed people to earn some income rather than to have no income having to rely on the Government to support them - something that is already unaffordable in the current economic situation of our country.	Louis
	2020-11-30 08:17:40	Eastern Cape		No I do not	impact on (un)employ ment	Many businesses are already cash strapped after the irrational lockdown regulations forced down on us all and are desperately trying to survive. Coping with new and increased wages is not going to allow many businesses to continue keeping their doors open. Once they also close down, unemployment will reach new record highs.	Kobus
	2020-11-30 07:59:26	Eastern Cape		No I do not	impact on (un)employ ment	These regulations are just causing more hardship by meaning less and less people are being employed	dawid
	2020-11-30 07:18:44	Eastern Cape		No I do not	impact on (un)employ ment	Many smme's have been forced to close because of C19. This has led to an increase in unemployment across all industries. If the government is holding back increases for public servants they can also hold back on any increase in the MBW.	Bill
	2020-11-30 07:05:06	Eastern Cape		No I do not	impact on (un)employ ment	Employers are also struggling to make ends meet. If they cannot afgord higher wages, even MORE employees will lose their jobs, as experienced by the last bill to increase minimum wages. Many houseworkers have been given notice, because their employers just could not afford the increases. They (employees) have not only lost their job, but their income as well as other benefits they received at their employment place, e.g. a meal once or twice a day, plus any food donated by the employers. I know of a number of employees that begged to stay on at a lower wage, just so they would still have an income, but they were dismissed for fear of retribution if employer krpt them on at a lower wage.	Louise
	2020-11-30 06:40:31	Eastern Cape		No I do not	impact on (un)employ ment	People should be paid market related wages and according to what they are worth to the company. Business cannot be sustainable if workers are overpaid.	Janice
	2020-11-29 15:10:13	Eastern Cape		No I do not	impact on (un)employ ment	More unemployed people will get jobs , even at a lower income, but probably with other perks as well.	Helen
▼ KwaZulu-Natal	10						
	2020-11-30 08:42:33	KwaZulu -Natal		No I do not	impact on (un)employ ment		Michael

	2020-11-30 08:35:28	KwaZulu -Natal		No I do not	impact on (un)employ ment	With the current unemployment rate in the region of 40% and the economy in tatters , increasing the minimum wage , although it is low , will surely have a negative impact on the number of unemployed people .	Lourens
	2020-11-30 08:35:02	KwaZulu -Natal		No I do not	impact on (un)employ ment	Increasing the minimum wage will cause further unemployment. Most employers would love to be in a position to pay aa high wage to staff. However the reality is many employers will find the wages unaffordable and will retrench. It has to be remembered that in the private sector we are competing with Chinese manufacture so we will lose further jobs to Chinese imports if our minimum wage increases further.	Debra
	2020-11-30 08:20:15	KwaZulu -Natal		No I do not	impact on (un)employ ment	We are effectively becoming a nation of beggars where every employee and unemployed person is encouraged to expect to be paid ever increasing salaries with no commensurate increase in skills and work ethic. As a result, more and more employers are going to take decisions to decrease the number of employees, and those people who are willing to work for whatever wage they can get are going to find it impossible to get work. Those who think that government driven employment schemes are going to provide the solution have no idea how desperate our state financial position is - it is now virtually certain that the state is going to start printing money and we will go into the same situation as Zimbabwe with inflation over 1000%	David
	2020-11-30 08:18:18	KwaZulu -Natal		No I do not	impact on (un)employ ment		Elna
	2020-11-30 08:02:51	KwaZulu -Natal		No I do not	impact on (un)employ ment		Jaco
	2020-11-30 06:01:36	KwaZulu -Natal		No I do not	impact on (un)employ ment	This is not the time to even mention wage increases. The unemployment levels are so high already which has always been a problem in the country but now fuelled by Covid. As it is employers are battling to pay wages let alone increased wages. The unemployment will raise even more and more companies will close. Our economy is already in tatters. So no. Employers as doing what they can to keep companies alive - you cannot put added pressure.	Nadine
	2020-11-30 05:54:59	KwaZulu -Natal		No I do not	impact on (un)employ ment	The higher the wage the fewer people employed.	Donald
	2020-11-30 05:18:42	KwaZulu -Natal		No I do not	impact on (un)employ ment	Labor laws are already creating unemployment. Instead of relaxing laws it is becoming impossible to employ anyone	Gillian
	2020-11-29 15:01:09	KwaZulu -Natal		No I do not	impact on (un)employ ment	This will increase unemployment rather than strengthen employment.	Arthur
▼ Mpumalanga	3						
	2020-11-30 08:30:23	Mpumal anga		No I do not	impact on (un)employ ment	Attempting to tie effective, productive employers to a minimum wage that is linked to (and higher than) the inflation rate - caused by an ineffective, corrupt government is a criminal act in that it will cause further unemployment, thereby interfering with every person's constitutional right to the means to support themselves.	Linda
	2020-11-30 05:49:42	Mpumal anga		No I do not	impact on (un)employ ment	This is the very reason why we have such a high unemployment rate! South Africans are generally politicised, unionised and unproductive. They have been hamstrung by the minimum wage and as a result have no ambition to better themselves.	John
	2020-11-30 05:44:06	Mpumal anga		No I do not	impact on (un)employ ment	There is need to employ as many as possible on a subsistence level. For instance, Municipalities could employ half day street cleaners for four or five hours per day, in two shifts (of course this would not be possible given the general proven lack of management and supervision and improperly budgeted and utilised funds). The minimum wage concept reduces employment of under trained and/ or under educated workers, of which SA has millions. The debate is boundless.	Charles Robin Hugh
▼ Free State	3						
	2020-11-30 08:25:52	Free State		No I do not	impact on (un)employ ment	The rural towns are in a state of disrepair. There are NO Jobs at all and the minimum wage just compounds the issue. How can you make a National Minimum Wage for all. The introduction of the national minimum wage has already cost so many people their jobs. Don't make the plight of the unemployed even worse by making the minimum wage even more unattainable. Stop with your socialist, statist policies and free up the market so that the real employers, entrepreneurs, can innovate and create businesses that employ people.	Maria

	2020-11-30 08:10:42	Free State		No I do not	impact on (un)employment			Robert
	2020-11-29 15:48:57	Free State		No I do not	impact on (un)employment		To push through this bill at this time will result in more unemployment. Most people are struggling with financial issues and now you are asking them to pay more. Domestic worker's will suffer because of this. I am not a great fan of minimum wage idea.	Reg
▼ other	58							
Column F:	Count:							
▼ employed individual	10							
Column B:	Count:							
▼ Western Cape	6							
	2020-12-19 14:38:30	Western Cape		No I do not	other	employed individual	The proposed hike is too much in these troubled times. More people will loose their jobs as employers downsize again. The unions say they represent workers, yet they force issues that lead to unemployment. Nice for the leaders, they still get paid !!! Some money is better than no money - just ask me!! The state employees had no reduction in salaries during lockdown, and 90% or so didn't have to work, while the private sector took a bath with losses. They cant afford an increase in the minimum wage, which is a stupid law anyway!	David
	2020-12-11 17:34:09	Western Cape		No I do not	other	employed individual	If you do not work you should not eat. So rather than giving handouts (which fosters laziness), govt should be creating JOBS!	Richard
	2020-12-04 07:18:23	Western Cape		No I do not	other	employed individual	Scrap the whole minimum wage disaster!	JH
	2020-12-02 20:38:05	Western Cape		No I do not	other	employed individual	All the people making this decision have probably never earned a minimum wage in their lifetime. Can the minimum wage adjustment not be the same as annual inflation? I find it so horrific that in this day and age, people who earn a minimum wage are actually the poorest people in the country along with the unemployed and it will stay this way because the government or whomever these decisions are left with are only thinking about how this will affect businesses' bottom line. How about they start thinking of the people that this actually affects and how they are supposed to live off a minimum wage with an adjustment of 1.5% above CPI. Shocking, shocking, shocking!	Cher
	2020-12-02 13:59:17	Western Cape		No I do not	other	employed individual	People are already so dependent on grants. There is no motivation to do things for themselves. The culture of handouts is growing dependency. If foreign nationals can come to South Africa and create work for themselves, why can't South Africans.	Carmelita
	2020-12-01 15:16:28	Western Cape		No I do not	other	employed individual	No economy can afford unemployment enhanced by minimum wages. For the man with NO income - HALF an apple is better than NO apple!	Danie
▼ Gauteng	2							
	2020-12-13 15:07:15	Gauteng		No I do not	other	employed individual	Globally minimum wages destroy employment opportunities by pricing people out of the market. There is lots and lots and lots of evidence that this does not work but socialists and other political idiots deny the evidence that national minimum wages leads to increased poverty and unemployment. Increase the minimum wage, people cannot afford to employ people, increased retrenchments and subsequent unemployment. If you do not understand this basic economics when there is economic pressure on business and companies then you need a lobotomy. Minimum wages does not work. Minimum wages leads to increased unemployment. Minimum wages leads to increased crime indirectly due to unemployment. Only fools who are ignorant of facts would support this. Only fools who have not seen its negative impact and failure in other countries where this was tried, would support this.	JP
	2020-12-10 12:40:08	Gauteng		No I do not	other	employed individual	Free trade is the way to go. Willing buyer willing seller basis. The govt pays epwp workers less than minimum wage under the guise of job creation and they stand around under trees and hang around shopping centres. What a farce! Let the private sector create employment instead. Better an underpaid job than none.	MARIEKIE
▼ KwaZulu-Natal	1							

	2020-12-11 15:32:36	KwaZulu -Natal		No I do not	other	employed individual	Enforcing minimum wages, let alone raising them, is just illogical. It all comes down to supply and demand. If you have 100 vacancies and 10 applicants, they can have a say about what they are prepared to accept as their wages. However, if you have 10 vacancies and 100 applicants, this right falls away. We have far too many (often unskilled) jobseekers in SA, with insufficient jobs. Increasing the minimum wage sounds good, but it will just lead to more job losses and misery - surely the opposite of what is intended?	Sue
▼ Mpumalanga	1							
	2020-12-01 09:26:09	Mpumal anga		No I do not	other	employed individual	In these trying times it would be much better if the basic salary for all should be R10000pm after deductions. Because everything is getting more and more expensive as they days go by. And the yearly increase of salaries should be a set minimum of 8% annually. With this said then one can afford to help another with some financial help that is not employed or struggling.	Janico
▼ retired	20							
Column B:	Count:							
▼ KwaZulu-Natal	2							
	2020-12-17 20:39:07	KwaZulu -Natal		No I do not	other	retired	Domestic workers get benefits other than salary which are not easily quantifiable and are thus not in the same category as normal workers in industry etc. Thus they should not have their minimum wage raised to that of other workers unless their other benefits can be included in a meaningful way.	Stuart
	2020-12-05 17:13:46	KwaZulu -Natal		No I do not	other	retired	I do not support the increase in minimum wage. As of now the public service wage is so high that govt cannot afford the increases the unions asking for. Where are we, employers to get money from to increase the minimum wage. Our economy is depressed .	Perumal
▼ Gauteng	9							
	2020-12-12 13:51:32	Gauteng		No I do not	other	retired	In South Africa's current very poor economic environment, wage hikes will be very difficult for employers to be able to afford in 2021. As a retired person here in South Africa, I can hardly afford my own meagre costs of living each month and I have no domestic workers or gardeners to help me maintain my small property, for the very simple reason that I just cannot financially afford to pay any wages out to anyone, never mind any wage increases! As the poor economy here in South Africa stands right now, after all the Covid-19 Lockdowns for the most part of 2020, generally speaking South African employers will not be in a position to pay out any wage increases for 2021. The current work force who do have jobs in this very torrid time here in South Africa, should be very happy that they in fact still have their jobs and that they haven't also lost their jobs, like so many other employees who have lost their jobs and everything else! Therefore there shouldn't now be any demands for wage increases for 2021 and the government shouldn't be proposing a National Minimum Wage adjustment for 2021 either, taking into consideration and having the good understanding that 2020 was such a disastrous year for so many people here in South Africa. Wages increases for 2021 will in fact force more employers to retrench employees and/or close down their businesses because they simply cannot afford to also pay out wage increases in 2021 on top of everything else that they have to pay out to keep their businesses afloat during 2021 and to also try and recover from 2020. So for the year 2021, the suggestion is that there should be no wage increases until South African businesses are able to really recover from 2020's huge disaster!	Carien
	2020-12-10 13:20:38	Gauteng		No I do not	other	retired	This Corrupt government is driven by Marxist ideology. As such, and to stay in power, its a case of keeping the population dumb and poor. They have done an outstanding job in that regard. Once you continually increase the wage bill even though there is no money in the budgets/land/country...you borrow. eventually you cannot borrow anymore...so you take the little wealth left from the most "wealthy" in the country . you take their pensions/ their land/there other assets..... until like many African states...there is NOTHING LEFT. somehow the ideology drives everything in this country . Increase the minimum wage bill and face mass business closures. huge retrenchments...increased poverty and mass unemployment. so silly..	George

	2020-12-04 22:02:38	Gauteng		No I do not	other	retired	A 'minimum wage' is a communist inspired concept promoted by trade unions. There are too many South Africans that claim a minimum wage but are they working and creating value for their organization or being manipulated by trade unions? The more regulations you have, the more the businessman will be deterred from expansion and less employment. By having a minimum wage, is a deterrent to new investment. By continually increasing it and not increasing productivity is bad business!	jim
	2020-12-01 17:00:40	Gauteng		No I do not	other	retired	Werkgewers kan nie meer die salarisse van hul werknemers bekostig nie. Dit het tot gevolg dat meer mense sonder werk sit, wat dan verdere misdaad in die land aanmoedig. Indien vraag en aanbod geld, sal meer mense werk hê en sal werknemers volgens meriete betaal word. Dis tog sekerlik beter om 'n werk te hê as om sonder 'n werk te sit? Indien daar wel 'n minimum loon moet wees, maak 'n aanpassing wat hoër as inflasiekoers is, glad nie sin nie. 'n verhoging van R450.00 per maand vir huiswerkers en R350.00 per maand vir plaaswerkers voorspel net meer werkloosheid. Probeer soveel moontlik mense in ons land werk te gee, dan sal die land voorspoed ken en misdaad sal afneem.	Coenraad
	2020-12-01 15:39:35	Gauteng		No I do not	other	retired	Concerns are all of the above. The increase in minimum wage will potentially cause more unemployment, furthermore more needy people could be employed and provide for their families if there were no minimum wage at all. It is unproductive and prices labour beyond reach particularly in this time of pandemic when unemployment is at an all time high.	Dave
	2020-12-01 15:35:17	Gauteng		No I do not	other	retired	May I give our previous residence in Joburg as an example : We used to have our electric and water meters read by one municipal worker every month. Then a second worker was added; so we had one man reading the electricity and the other reading the water. Then it was found that this was unsuitable and the electrical workman had to take a picture of our meter; that meant that he needed a cell phone to photograph the reading. after a while it needed an occasional visit by a supervisor, and he came round by car. Are you getting the picture?? THIS IS NEPOTISM BLOWN OUT OF ALL PROPORTION. My answer must be a definite NO!	Stan
	2020-12-01 13:16:33	Gauteng		No I do not	other	retired	labor should be treated as a commodity	W L
	2020-12-01 13:16:28	Gauteng		No I do not	other	retired	labor should be treated as a commodity	W L
	2020-11-30 13:12:31	Gauteng		No I do not	other	retired	this will force to pay my domestic the minimum wage and not what i am paying her now	kallie
▼ Northern Cape	1							
	2020-12-02 13:39:34	Northern Cape		No I do not	other	retired	In a sense I do support this brainless move, as it will bring this country to its knees quicker, which in turn would mean that we can get rid of you thieving corrupt NWO puppets in government quicker....alas millions of innocent lives that had nothing to do with your illegal actions would be impacted and therefore I oppose this.... It will however have exactly the impact that your puppetmasters want, complete dependance on state structures, as now even more low income workers will loose their income. Joblosses will be huge, but we know that that is your puppetmasters' plan worldwide.... the enslavement of this all countries' people, which you say you fought against (another lie, that can be discussed and proven on another day)	Carla
▼ Free State	1							
	2020-12-01 15:45:57	Free State		No I do not	other	retired	The people who are affected by the minimum wage are mainly employed by households and farmers (thus individuals and not big businesses) . These employers mainly get a monthly salary (or pension) , which was already affected negatively by Covid, and will not be able to afford to employ people at a higher salary. Unemployment will thus increase Workers should have the choice : Earn less but at least have work OR demand a basic salary and cannot find employment	Gertruida
▼ Western Cape	6							

	2020-12-01 14:05:08	Western Cape		No I do not	other	retired	min. lone: Plaasarbeiders : Gratis verblyf Gratis water Gesubsidieerde krag Kinders word gratis na skole vervoer Gratis vervoer na winkels en dokters Hierdie is maar net die belangrikste voordele, plase mag verskil maar die meeste se arbeiders het hierdie voordele.	Susanna
	2020-12-01 11:29:23	Western Cape		No I do not	other	retired	This will lead to more unemployment and starvation as well as increase in protest and crime,	Marianne
	2020-12-01 07:26:45	Western Cape		No I do not	other	retired	Like shopping without money Fiscus emptied by corruption Political policy to win votes Who will pay for this Devoid of cpmmom sense Further loss of jobs Until you understand that what you put in is what you will get out	Brian
	2020-11-30 13:15:02	Western Cape		No I do not	other	retired	Payment for work must be based on supply and demand and not on minimum wages. It will just lead to more people without work.	Jan
	2020-11-30 12:54:10	Western Cape		No I do not	other	retired	With the Government regulating minimum or indeed any other wage it interferes with a free market economy. In the context of RSA having an unemployment rate of well above 30% the government should be acting in a manner to cause employment to increase. To increase employment government need to reduce the complexities/ burdens on the any existing or potential employer so that they are encouraged to EMPLOY. By legislating any labour cost above that of inflation government is directly causing costs above inflation which will result in employers resorting to:- Increase mechanisation to improve efficiency and reduce labour Reduce labour force or production capacity Increase prices to cover labour costs and none of these are beneficial to the general economy or country. We need the unemployed to be employed - so create an environment that encourages employment. Make the country WORK - no minimum wage, No free housing/water/electricity/heath care/education/ child support.	Neil
	2020-11-30 11:43:49	Western Cape		No I do not	other	retired		Leonard
▼ Eastern Cape	1							
	2020-11-30 13:34:49	Eastern Cape		No I do not	other	retired	As a pensioner I have had no increase for the past 2 years therefore 1.5 % above inflation seems excessive. Work to pay ratio should be applied. Most people dont get increases above inflation.	Louisa
▼ business owner	10							
Column B:	Count:							
▼ Gauteng	6							
	2020-12-14 14:34:51	Gauteng		No I do not	other	business owner	The freemarket should determine wages, not the government.	Carel
	2020-12-11 16:54:48	Gauteng		No I do not	other	business owner	I see more job losses	ANDREW
	2020-12-10 14:12:41	Gauteng		No I do not	other	business owner	NO Company will seek to employ any individual, by FORCED Legislation, Pressure to pay minimum and unaffordable salaries. Be honest, this Country is run by Unions, just as corrupt as the Government, Marxist, Communist back alley thinking, the NUMBER ONE killer for entrepreneurs, mostly being BLACK young individuals. Why employ when the same services, skills, products can be provided by the informal Black entrepreneurs, who work as individuals, with their own teams? We will rather support them and utilise their services.	RL
	2020-12-07 21:52:54	Gauteng		No I do not	other	business owner		Marianne
	2020-12-07 15:57:16	Gauteng		No I do not	other	business owner	Rather than the emphasis being on minimum wages which denotes time spent in a job, emphasis should rather be on input of the worker. We have a notably lazy, non motivated, non innovative work force who just have to show up to be paid. Workers would probably earn more if they were paid what they are worth! The job occupiers ,space takers less while the innovative,interested ,keen workers would have be incentivised to achieve. This minimum wage system just encourages non achievement.	Shelley
	2020-11-30 10:28:04	Gauteng		No I do not	other	business owner	Good workers are rewarded. Poor workers should be replaced and employers should not be obliged to reward poor performance	john
▼ Western Cape	2							

	2020-12-14 09:49:20	Western Cape		No I do not	other	business owner	The laws which forces a minimum wage is communism in general and socialism in particular, where it is only a matter of time when those who are lazy realise that hard work is not necessary in order to receive a salary. This encourages a society of slothful behaviour.	Malcolm
	2020-11-30 23:41:54	Western Cape		No I do not	other	business owner	Quite frankly the working population don't work and contribute effectively in order to receive their current wage. By increasing the minimum wage you would be forcing business owners to pay wages to workers that don't actually deserve it. If you want this then lower the taxes on SMME's. Lower your government salaries to compensate for the losses. Know that won't happen so I'm one of the statistics that will leave SA and close our businesses. Quite frankly it's not worth operating a business under these conditions any more!	Paul
▼ Free State	1							
	2020-12-11 04:48:46	Free State		No I do not	other	business owner	cannot afford any more wage, salary increases. due to COVID, NON GROWTH, due to corruption , bee, tenders not fairly distributed to everyone. cannot deal with any gov dep because of tenders BEING STOLEN BY EMPLOYED STAFF IN THE GOVERNMENT. THIS IS UNFAIR, UNACCEPTABLE. THEY ARE NOT ALLOWED TO GIVE TENDERS OUT TO FAMILY, AS THEY ARE EMPLOYED BY GOVERNMENT. staff are overpaid . how productive are they in their jobs? very disturbing. state capture. how do businesses, self employed people survive in these situations of dishonesty in the government itself. think of the man in the street. unemployed. businesses closed. hospitals, clinics. old age homes, charity, orphans. welfare. farm murders. drought situations. disasters. covid 19 food prices have increased, living costs. NON DELIVERY OF SERVICES, maintaining of important services, cleaning, repairing, maintaining drains, sewerage. no concerns about health, by the municipalities non existant. but they get paid? stop demanding. they do not even have petrol for their trucks. why pay staff more for services that are non existant. DO THEY WANT EVERYTHING FOR FREE. think of each business, individual. where is the support in this country.	averil
▼ KwaZulu-Natal	1							
	2020-12-10 12:12:11	KwaZulu -Natal		No I do not	other	business owner	Free trade is the way to go. Willing buyer willing seller basis. The govt pays epwp workers less than minimim wage under the guise of job creation and they stand around under trees and hang around shopping centres. What a farce! Let the private sector create employment instead. Better an underpaid job than none.	Irene
▼ unemployed individual	7							
Column B:	Count:							
▼ Eastern Cape	3							
	2020-12-12 13:34:12	Eastern Cape		No I do not	other	unemployed individual	Anyone who has watched Thomas Sowell, an America Economist, will know that the minimum wage affects small businesses the hardest. It stops small business from hiring staff, expanding their business, and becoming an active member to the economy. If you want to build your economy, is by dropping minimum wage, allowing business the opportunity to hire more staff, which creates more jobs, which in turn allows small business to grow, adding to the GDP. And for those idiots who what to cry racism. Thomas Sowell is black, and he worked in the US Postal Service before studying and becoming an Economist. He knows the meaning of a hard earned salary. So stick it.	Nicola
	2020-12-12 10:27:46	Eastern Cape		No I do not	other	unemployed individual	If the South African government expects the pensioners of our country to live off the current rate that they are expected to live on then the new rate should be in line with that. This proposal will impact affordability by employers as well as negatively impact employment rates as some households will not be able to afford paying an increase. A fair rate for a fair days work should be the norm, but unfortunately, with the corruption and fraud that has been rife in our country for countless years, this is not possible. Get your house in order first then dictate what should and should not be done.	Paige

	2020-12-09 07:31:22	Eastern Cape		No I do not	other	unemployed individual	<p>Firstly, if there is to be a minimum wage then pensioners should benefit as well. Pensioners cannot exist with the present pittance that is given to them. They are also human beings with the same needs as workers. So if there is a minimum wage then the pensioners should also get the basic minimum wage as that is what the Government is saying that is the minimum a person needs to exist and survive.</p> <p>Secondly, why must Government prescribe as to how people should live? If a person wants to work at a lower rate - so be it. Why should he be victimised and have to have NO work? Freedom of supply and demand in the labour force should be adhered to. In this day and age I am sure everyone knows what is fair and unfair. It is between the two parties.</p>	Annette
▼ KwaZulu-Natal	1							
	2020-12-10 12:42:47	KwaZulu -Natal		No I do not	other	unemployed individual	<p>In that case more households will simply decide not to have domestic workers - at all. You can't squeeze blood from a stone! Instead why are old age pensions not being raised to meet the minimum wage? ??? ??? ??? It is hypocritical to show concern for workers but not for the well being of people who have already spent their entire lives surviving through ANC incompetence only to be further downtrodden and relegated to subservience.</p>	Ruth
▼ Western Cape	1							
	2020-12-06 16:34:32	Western Cape		No I do not	other	unemployed individual	<p>All aspects of this are very concerning, and I do NOT support it at all. What part of the constitution allows for this? Answer: none.</p> <p>The negative side effects will always be less jobs/work available to those that may need it and this increases poverty.</p> <p>This minimum wage adjustment is a consequence of the continual interference by government through labour laws and other red tape that is throttling free enterprise and voluntary agreements between people.</p> <p>Stop with this it is only destroying business and preventing new businesses from starting. This only benefits large corporations, that can afford these increases which in turn creates monopolies and this in turn forces to the government to interfere again and create the Competition Commission. It is a vicious cycle that needs to end. JUST STOP.</p> <p>Kindly please repeal the National Minimum Wage Act.</p>	Thomas
▼ Gauteng	2							
	2020-12-06 09:00:05	Gauteng		No I do not	other	unemployed individual	<p>I support Magaretha's view "Employers will be more inclined to retrench employees . More employees would be able to find employment if they are willing to work.at lower rate and find several employment opportunities. The employee can decide whether the wage suits them or not.</p> <p>" A little something is better than nothing. Every little drop helps"</p>	Linda
	2020-12-01 11:27:19	Gauteng		No I do not	other	unemployed individual	<p>All the concerns are my top concern. Again - who can finance/afford THAT gov'ment plan in midst of their own gov'ment induced lockdown lack of income? Our bright spark gov'ment wants to land us with an even GREATER pandemic of unemployment, lack & poverty? Therefore - NO!</p>	Ingrid
▼ (blank)	11							
Column B:	Count:							
▼ KwaZulu-Natal	4							
	2020-11-30 09:23:30	KwaZulu -Natal		No I do not	other		<p>Hiking the minimum wage further increases the inflation that is already way above the % published by government. It must be remembered that employers are not the creators of inflation, the government is, by way of its huge salary bill and plundering of state coffers. And now the employers and tax payers must foot the bill!!? Aikona, our economy should be a free economy, where an employee should be paid fairly for the value he/she adds for the employer. Forcing an employer to pay at least a minimum wage is counter productive in as much as a) this contributes to inflation rather than decreasing it b) a worker does not have to give a proper day's work, as he/she is constantly protected. Declaring a minimum wage is a socialistic principle an does not encourage a free market. Our economy has already been ridden into the ground, we as a nation must become productive at all costs to extricate us out of the downward spiral we are in.</p>	Waltraut

	2020-11-30 09:21:08	KwaZulu -Natal		No I do not	other		Hiking the minimum wage further increases the inflation that is already way above the % published by government. It must be remembered that employers are not the creators of inflation, the government is, by way of its huge salary bill and plundering of state coffers. And now the employers and tax payers must foot the bill!? Aikona, our economy should be a free economy, where an employee should be paid fairly for the value he/she adds for the employer. Forcing an employer to pay at least a minimum wage is counter productive in as much as a) this contributes to inflation rather than decreasing it b) a worker does not have to give a proper day's work, as he/she is constantly protected. Declaring a minimum wage is a socialistic principle and does not encourage a free market. Our economy has already been ridden into the ground, we as a nation must become productive at all costs to extricate us out of the downward spiral we are in.	Bernhard
	2020-11-30 06:35:48	KwaZulu -Natal		No I do not	other		Who is going to pay for this ? The government can't afford this and neither can the tax payer because all the money has already been stolen.	Shanna
	2020-11-30 06:23:39	KwaZulu -Natal		No I do not	other		With an unemployment rate greater than 43% this motion protects the employed rather than the unemployed. Until we all can negotiate our working conditions freely this discrimination will persist and the unemployed will stay so	Andrew
▼ Eastern Cape	1							
	2020-11-30 09:09:59	Eastern Cape		No I do not	other		I am a small business owner. This year has been disastrous for my and many other businesses in the same position. I am taking massive losses and the only reason I haven't retrenched 35% of my staff is that they all agreed to go on short time until the company starts making money. I haven't taken any money out of the business for six months. My top concern is listed as other. The reasons are listed below. 1. Adjustment (1.5% above CPI). How do you justify this when so many businesses are struggling just to hold on, never mind actually make money - result = closure of business 2. Affordability. I am unable to give my staff their yearly increase as it stands - result = closure of business 3. Impact on unemployment. This will increase based on the effects of the first two points So government is attempting to create employment and improve the lives of their constituents. They've chosen a damn strange way of going about it. Maybe they're prepared to buy my business and give it to one of their deserving cadres to run. Let me know. I don't need this extra stress in my life.	Sean
▼ Western Cape	3							
	2020-11-30 08:44:52	Western Cape		No I do not	other		I don't agree with all of it. Lift the minimum wage and see how many people will be retrenched or companies even close because of it.	Izak
	2020-11-30 08:30:24	Western Cape		No I do not	other		Our current economic situation makes this unaffordable and does not address any growth reforms	Mike
	2020-11-30 07:18:43	Western Cape		No I do not	other		I support the concept of a minimum wage, and agree that it could be marginally higher than inflation, but this is not the right time to increase the minimum wage. Government should be focussing on trimming its own salary bill.	Carsten
▼ Gauteng	1							
	2020-11-30 07:12:47	Gauteng		No I do not	other		I agree with all the other participants. Many companies has to close their doors for good, where do they think must all the money came from.	J
▼ North West	1							
	2020-11-30 07:00:53	North West		No I do not	other		All of the above are my top concerns. Many employers already cannot afford Min. Wage, which leaves vast numbers of employable people dependant on government support, but government also cannot afford to support them. Min. Wage should be scrapped altogether, much less increased. Those businesses who have managed to employ people on Min. Wage cannot afford a Min. Wage increase. Increasing Min. Wage will result in people being let go which will more strain on empty government coffers. In the long run everyone loses with Min. Wage [increase].	Jedidja
▼ Free State	1							

	2020-11-30 06:51:23	Free State		No I do not	other		The most important thing here is that the wage increase should not be implemented. It will mean a higher rise in unemployment. Employers will simply cut down . With this pandemic a lot of businesses have closed and the next wave more will close . Wages must not increase. Now we must save what we can.	Irene
▼ wage levels	14							
Column F:	Count:							
▼ business owner	4							
Column B:	Count:							
▼ Western Cape	1							
	2020-12-02 10:22:49	Western Cape		No I do not	wage levels	business owner		Nellie
▼ Gauteng	2							
	2020-12-02 00:20:16	Gauteng		No I do not	wage levels	business owner	Minimum wage is a joke, and as most legislated factors, goes unpoliced and unenforced. Allow market forces to determine reward. Its the only way to teach the valuable lessons every individual must learn.	Graham
	2020-12-01 17:26:33	Gauteng		No I do not	wage levels	business owner		Jacques
▼ North West	1							
	2020-11-30 18:21:45	North West		No I do not	wage levels	business owner	No matter how you try to justify any form of government intervention in the free market (in this case, minimum wage being an excellent example), it remains a terrible idea. Increase minimum wage by X% = employ X% less people. Not that difficult now is it?	Jacques
▼ employed individual	1							
Column B:	Count:							
▼ Western Cape	1							
	2020-12-01 15:30:10	Western Cape		No I do not	wage levels	employed individual	With the current unemployment rate and impact of Covid-19 on every family and individual in this country, this will cause even more people to lose their jobs. Not the way forward at all. Especially if we are trying to combat unemployment.	Marzanne
▼ retired	5							
Column B:	Count:							
▼ Limpopo	1							
	2020-12-01 10:49:12	Limpopo		No I do not	wage levels	retired	Not affordable for any employer . This is going to increase unemployment. I have to cope with a decline in income and will have to reduce my staff. Rather give 20 employees a work at a low rate than 10 with a high salary.	Eddie
▼ Western Cape	2							
	2020-12-01 10:23:25	Western Cape		No I do not	wage levels	retired	Let this land be as FREE as you claim. Allow all workers to work for the pay they are willing to accept . Then they will at least have a income. If the government think that a homeless jobless person can live on the R 350 a month that they provided during lock down then surely that person will earn much more working. When employers can afford it I assure you workers earn more than the minimum wage. But with all the red tape that the government, at the insistance of the unions, introduced we keep on doing our own work as far as possible. The union members are actually the elite who keeps jobless people on the streets.	Wilna
	2020-12-01 09:57:49	Western Cape		No I do not	wage levels	retired	Forced increases in wages in the current economic environment (without an increase in productivity) will simply lead to more retrenchments and business failures adding to the spiralling unemployment rate in South Africa.	Pierre
▼ Mpumalanga	1							
	2020-11-30 19:22:53	Mpumalanga		No I do not	wage levels	retired	SA is already facing a fiscal deficit and can hardly pay the accumulated dept. Adjustment of the national minimum wage by 1.5% above inflation is just not affordable under the current fiscal deficit. Not even those who contribute financially to Income Tax, get an increase. Less and less are contributing to Income Tax, but more and more want to suck it dry. The biggest problem with the general public is the literacy level. If at least the basic Business financials are taught at school level and these are understood, we will not face continuously these outrageous demands.	Hartmut
▼ Gauteng	1							
	2020-11-30 11:33:39	Gauteng		No I do not	wage levels	retired	Remuneration must be based on ability .	Danny
▼ (blank)	4							

Column B:	Count:							
▼ Gauteng	1							
	2020-11-30 09:07:20	Gauteng		No I do not	wage levels		What happened to free market and basic economic principals. You can not run a economy on partly capitalism and communalism. Affordability must play a roll. Unemployment will increase to afford higher wages or else prices will increase which will increase inflation which will then increase the wage bill - one vicious circle.	Johan
▼ Western Cape	3							
	2020-11-30 06:31:34	Western Cape		No I do not	wage levels			Anthea
	2020-11-30 05:09:55	Western Cape		No I do not	wage levels		South Africa needs to look for ways to solve the unemployment crisis and reducing the cost of labour in real terms will help. No adjustment should be made at a time like this as it only benefits the minority s who are employed.	Stephen
	2020-11-30 05:09:53	Western Cape		No I do not	wage levels		South Africa needs to look for ways to solve the unemployment crisis and reducing the cost of labour in real terms will help. No adjustment should be made at a time like this as it only benefits the minority s who are employed.	Stephen
▼ Yes I do	304							
Column E:	Count:							
▼ affordability for employers	45							
Column F:	Count:							
▼ employed individual	17							
Column B:	Count:							
▼ Western Cape	5							
	2020-12-17 17:11:35	Western Cape		Yes I do	affordability for employers	employed individual	Having a minimum wage is a good thing Unfortunately if small companies can't afford the minimum wage they Won't employ people especially because it is not easy to say you can't afford to employ them if business gets bad It's a double edged sword I don't know the answer I do know that the government wage bill needs to be cut	Sharon
	2020-12-04 03:40:18	Western Cape		Yes I do	affordability for employers	employed individual		Jessica
	2020-12-02 09:10:28	Western Cape		Yes I do	affordability for employers	employed individual	People need a measure of financial security which the minimum wage bill provide	Sheahan
	2020-12-01 18:46:37	Western Cape		Yes I do	affordability for employers	employed individual	The proposal should be minimum increase! If we value life we should value their worth!	Dominic
	2020-11-30 12:18:05	Western Cape		Yes I do	affordability for employers	employed individual		Emma
▼ Gauteng	3							
	2020-12-03 11:20:02	Gauteng		Yes I do	affordability for employers	employed individual	I'm all for an increase in minimum wages. My top concern is whether or not the small business owner would be able to afford this, especially now during lockdown.	Chris
	2020-12-01 10:58:42	Gauteng		Yes I do	affordability for employers	employed individual	I support this increase	Delana
	2020-12-01 09:13:17	Gauteng		Yes I do	affordability for employers	employed individual	Though I support a higher Minimum wage it is harsher on small employers and may then damage employment. What may be more useful is a increase in tax over 100k per month income or a maximum income ceiling to allow for distribution of wealth to workers as well as those currently in the upper 5%	Duane
▼ KwaZulu-Natal	7							
	2020-12-01 08:30:28	KwaZulu-Natal		Yes I do	affordability for employers	employed individual	I fully support increasing the minimum wage, as the current minimum standard is far from liveable for many South Africans. However, it is a concern that some employers may not be able to afford the increase due to the lockdown, and will be forced to let their staff go which will increase unemployment.	Cath
	2020-12-01 08:22:06	KwaZulu-Natal		Yes I do	affordability for employers	employed individual	I fully support the amendment to increase the minimum wage as the current income status for many South Africans is far from liveable, however it is a concern that many employers may not be able to afford an increase and will therefore let their staff go, which will result in higher unemployment.	Cath
	2020-12-01 08:21:56	KwaZulu-Natal		Yes I do	affordability for employers	employed individual	I fully support the amendment to increase the minimum wage as the current income status for many South Africans is far from liveable, however it is a concern that many employers may not be able to afford an increase and will therefore let their staff go, which will result in higher unemployment.	Cath
	2020-12-01 07:48:16	KwaZulu-Natal		Yes I do	affordability for employers	employed individual	Everything has gone up, food is expensive, rates and services are expensive. The least people can be given is a minimum wage that is above the inflation rate so they can afford basic leaving. noting also the effect this will have on the unemployment rate, as this will result in many people not being employed.	OI

	2020-12-01 07:47:18	KwaZulu -Natal		Yes I do	affordability for employers	employed individual	Everything has gone up, food is expensive, rates and services are expensive. The least people can be given is a minimum wage that is above the inflation rate so they can afford basic leaving. noting also the effect this will have on the unemployment rate, as this will result in many people not being employed.	OI
	2020-12-01 07:47:09	KwaZulu -Natal		Yes I do	affordability for employers	employed individual	Everything has gone up, food is expensive, rates and services are expensive. The least people can be given is a minimum wage that is above the inflation rate so they can afford basic leaving. noting also the effect this will have on the unemployment rate, as this will result in many people not being employed.	OI
	2020-12-01 07:47:02	KwaZulu -Natal		Yes I do	affordability for employers	employed individual	Everything has gone up, food is expensive, rates and services are expensive. The least people can be given is a minimum wage that is above the inflation rate so they can afford basic leaving. noting also the effect this will have on the unemployment rate, as this will result in many people not being employed.	OI
▼ Limpopo	2							
	2020-12-01 07:34:08	Limpopo		Yes I do	affordability for employers	employed individual		Stef
	2020-12-01 07:33:55	Limpopo		Yes I do	affordability for employers	employed individual		Stef
▼ unemployed individual	3							
Column B:	Count:							
▼ KwaZulu-Natal	1							
	2020-12-09 07:05:18	KwaZulu -Natal		Yes I do	affordability for employers	unemployed individual	I feel we need regulation to stop exploitation of poor people who are uneducated	Selvan
▼ Gauteng	1							
	2020-12-05 17:16:29	Gauteng		Yes I do	affordability for employers	unemployed individual	It will assist those unemployed to find work	Wonder
▼ Limpopo	1							
	2020-12-01 18:05:18	Limpopo		Yes I do	affordability for employers	unemployed individual	Minimum wage will serve as a turning point for those who live in extreme poverty and their standard of living will improve so as the mortality rate due to hunger and malnutrition will drop.	Tumelo
▼ retired	13							
Column B:	Count:							
▼ Western Cape	1							
	2020-12-04 06:54:04	Western Cape		Yes I do	affordability for employers	retired		Ruth
▼ KwaZulu-Natal	1							
	2020-12-01 12:45:13	KwaZulu -Natal		Yes I do	affordability for employers	retired		Catharina
▼ Gauteng	8							
	2020-12-01 10:41:25	Gauteng		Yes I do	affordability for employers	retired	I fully support	Namudi Phillip
	2020-12-01 10:40:48	Gauteng		Yes I do	affordability for employers	retired	I fully support	Namudi Phillip
	2020-12-01 10:40:29	Gauteng		Yes I do	affordability for employers	retired	I fully support	Namudi Phillip
	2020-12-01 10:39:23	Gauteng		Yes I do	affordability for employers	retired		Namudi Phillip
	2020-12-01 10:38:30	Gauteng		Yes I do	affordability for employers	retired		Namudi Phillip
	2020-12-01 10:38:21	Gauteng		Yes I do	affordability for employers	retired		Namudi Phillip
	2020-11-30 15:57:58	Gauteng		Yes I do	affordability for employers	retired		Alta
	2020-11-30 09:43:36	Gauteng		Yes I do	affordability for employers	retired		N. Joy
▼ Mpumalanga	3							
	2020-12-01 07:50:51	Mpumal anga		Yes I do	affordability for employers	retired	While I believe that every worker should be paid a fair wage, there is a possibility that some employers will not be able to pay the increase and would instead have to cut jobs.	Jenny
	2020-12-01 07:50:21	Mpumal anga		Yes I do	affordability for employers	retired	While I believe that every worker should be paid a fair wage, there is a possibility that some employers will not be able to pay the increase and would instead have to cut jobs.	Jenny
	2020-12-01 07:49:51	Mpumal anga		Yes I do	affordability for employers	retired	While I believe that every worker should be paid a fair wage, there is a possibility that some employers will not be able to pay the increase and would instead have to cut jobs.	Jenny
▼ business owner	3							
Column B:	Count:							
▼ Gauteng	2							
	2020-12-01 22:07:27	Gauteng		Yes I do	affordability for employers	business owner	Employers cry that they can't afford national minimum wage, but they're happy to pay themselves fat bonuses. Tell me on what planet is R 49 million per annum CEO salary acceptable when paying cleaners R 4000 per month? Shameel I am looking at you. I don't just want a minimum wage I want a maximum wage. Our GINI is way too high.	bob

	2020-12-01 20:16:22	Gauteng		Yes I do	affordability for employers	business owner		Maurice
▼ Western Cape	1							
	2020-12-01 16:16:34	Western Cape		Yes I do	affordability for employers	business owner	Private and public entities participation is encouraged as this could benefit everyone even the laborer on the ground.	Tumiso
▼ student	1							
Column B:	Count:							
▼ Eastern Cape	1							
	2020-11-30 22:58:32	Eastern Cape		Yes I do	affordability for employers	student		Puti
▼ (blank)	8							
Column B:	Count:							
▼ Western Cape	3							
	2020-11-30 08:51:18	Western Cape		Yes I do	affordability for employers		It's basic. The minimum wage must increase proportionately with the increase in the cost of living. It is that simple.	M
	2020-11-30 07:45:55	Western Cape		Yes I do	affordability for employers		It is vital that the remuneration levels for people in work make it attractive for people to want to work. Paying a wage that keeps people below the poverty line is not an option. Hunger leads to revolution, history is full of examples of this. So, if we want to build a South Africa that is peaceful and economically sound, people must be paid a realistic minimum wage. COVID 19 has hit businesses, especially small businesses, hard, however, they will come back as the pandemic passes. We must all support each other and paying a liveable minimum wage is a big part of this.	Stephen
	2020-11-30 07:43:13	Western Cape		Yes I do	affordability for employers		Despite concerns of employer affordability, this is necessary to stave off widespread poverty.	Robert
▼ Mpumalanga	1							
	2020-11-30 07:54:39	Mpumal anga		Yes I do	affordability for employers		Yes i agree to basic wage agreement As long as it is with in reason i lifting wages to high many people will lose their work	Glen
▼ Gauteng	3							
	2020-11-30 06:27:50	Gauteng		Yes I do	affordability for employers			Maxine
	2020-11-30 06:19:10	Gauteng		Yes I do	affordability for employers			Candice- Lee
	2020-11-30 05:39:09	Gauteng		Yes I do	affordability for employers			Candice
▼ KwaZulu-Natal	1							
	2020-11-29 21:06:04	KwaZulu -Natal		Yes I do	affordability for employers		To restore dignity to our people based on affordability to employer.	Funinkosi
▼ adjustment (1.5% above Cf	115							
Column F:	Count:							
▼ unemployed individual	9							
Column B:	Count:							
▼ Western Cape	3							
	2020-12-21 09:45:59	Western Cape		Yes I do	adjustment (1.5% above CPI)	unemployed individual		Bulelwa
	2020-12-04 07:38:19	Western Cape		Yes I do	adjustment (1.5% above CPI)	unemployed individual		Shamiela
	2020-11-30 15:59:41	Western Cape		Yes I do	adjustment (1.5% above CPI)	unemployed individual		Adeel
▼ KwaZulu-Natal	5							
	2020-12-09 22:27:12	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	unemployed individual		Rajendra
	2020-12-01 08:20:18	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	unemployed individual	I have been retrenched during the lockdwn i know how it feels to not have an income those who are working hard and being exploited deserves better pay and working conditions	Nasreen
	2020-12-01 08:19:59	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	unemployed individual	I have been retrenched during the lockdwn i know how it feels to not have an income those who are working hard and being exploited deserves better pay and working conditions	Nasreen
	2020-12-01 08:19:56	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	unemployed individual	I have been retrenched during the lockdwn i know how it feels to not have an income those who are working hard and being exploited deserves better pay and working conditions	Nasreen
	2020-11-30 17:25:24	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	unemployed individual		Joan
▼ Gauteng	1							
	2020-12-01 09:01:39	Gauteng		Yes I do	adjustment (1.5% above CPI)	unemployed individual	The current cost of living is high and those on the minimum wage bracket are those that are impacted most. These people need others to be a voice for them.	Grace
▼ employed individual	50							
Column B:	Count:							
▼ Gauteng	16							

	2020-12-15 13:43:31	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual	I think we could push it to 2%! So little, for people who do so much!	Zoe
	2020-12-14 13:13:56	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual	I fully understand that we have a very high rate of unemployment prior to lockdown which has become even worse after lockdown, but I believe we do need to have a national minimum wage that should be reviewed regularly, so that employers are not exploited. Looking at the current minimum wage I myself pay my domestic worker 20% more than the minimum wage, and try to increase it by if possible by 10% yearly depending on what I can afford. If I take the minimum wage multiply it by 8 hours and 21 working days to get a monthly salary I believe it is very little to be able to pay rent, groceries, municipal account, transport to get to work and home, cloth yourself and family, school fees if you have children etc these are only the essential items, as such I don't think the suggested minimum wage is un-realistic. Many people working in the corporate environment earn at least 50-100% more than minimum wage as an entry level salary. I believe the suggested minimum wage is fair and realistic. I think many who disagree with it would be very unhappy to accept minimum wage if they were in the same situation.	Jessica
	2020-12-13 14:00:53	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual	This is right and just	Lourens
	2020-12-10 14:38:14	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual		Sipho
	2020-12-10 14:38:08	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual		Sipho
	2020-12-10 14:38:05	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual		Sipho
	2020-12-10 08:35:04	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual		Tanya
	2020-12-04 11:09:11	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual		Chantel
	2020-12-04 07:47:44	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual	Affordability and living standards of all citizens	Malefetsane
	2020-12-02 09:18:15	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual	The minimum wage is too low to live off of and many employers are making more money off their employees than the are willing to compensate them for	Ofentse
	2020-12-01 18:08:51	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual	Too many people are exploited in the system. Most employers can afford far much higher number but to pay less as the law allows them to do so.	Phineas
	2020-12-01 18:08:09	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual		Mellissa
	2020-12-01 07:23:30	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual		Trevor
	2020-11-30 20:42:53	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual		Gareth
	2020-11-30 17:29:58	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual	Food prices have increased...	Geraldo
	2020-11-30 17:25:30	Gauteng		Yes I do	adjustment (1.5% above CPI)	employed individual	Various independent projections suggest that a higher minimum wage would spur economic growth significantly. The minimum wage should be increased by 1.5% of CPI and more. It is also crucial that it be extended to domestic and agricultural workers - failing to protect those in most dire need will only deepen inequality in SA. As a person of privilege, I witness every day the globally unparalleled standard of living my friends, family and colleagues enjoy as a result of readily available cheap labour in this country. I don't believe that they will ever cease this exploitation voluntarily - equality must be legislated (and ideally enforced, but at the very least legislated), however much they may protest. It is not okay for some of us to starve while others horde property for which they have no use.	Andrew
▼ KwaZulu-Natal		10						
	2020-12-11 16:08:23	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	employed individual	Most employees are working and they get below living wage not forgetting that they have families to feed ,children to go to school,shelter to keep the family transport to board in their daily life	Sipho

	2020-12-03 09:33:02	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	employed individual		Pamela
	2020-12-01 15:37:20	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	employed individual	I believe that all employees should earn a decent living wage and encourage an increase.	Taryn
	2020-12-01 14:39:25	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	employed individual		Ash
	2020-12-01 07:47:43	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	employed individual	I problem is the racism in the South African employment 95 percent of the low paying jobs are only for black people when MA y whites would do the same job for less the new discrimination in a hidden agenda call BEE.	Raymond
	2020-12-01 07:47:19	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	employed individual	I problem is the racism in the South African employment 95 percent of the low paying jobs are only for black people when MA y whites would do the same job for less the new discrimination in a hidden agenda call BEE.	Raymond
	2020-12-01 07:46:56	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	employed individual	I problem is the racism in the South African employment 95 percent of the low paying jobs are only for black people when MA y whites would do the same job for less the new discrimination in a hidden agenda call BEE.	Raymond
	2020-12-01 07:46:14	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	employed individual	I problem is the racism in the South African employment 95 percent of the low paying jobs are only for black people when MA y whites would do the same job for less the new discrimination in a hidden agenda call BEE.	Raymond
	2020-12-01 07:45:26	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	employed individual	I problem is the racism in the South African employment 95 percent of the low paying jobs are only for black people when MA y whites would do the same job for less the new discrimination in a hidden agenda call BEE.	Raymond
	2020-12-01 07:44:04	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	employed individual	I problem is the racism in the South African employment 95 percent of the low paying jobs are only for black people when MA y whites would do the same job for less the new discrimination in a hidden agenda call BEE.	Raymond
▼ Western Cape	19							
	2020-12-10 11:28:35	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual		s
	2020-12-05 19:10:20	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual		Naila
	2020-12-04 08:23:48	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual		Hurcel
	2020-12-02 23:35:18	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual	I suggest minimum wage should be at least R32.95 p/h to the new entrants in the labor market for the employees who are employed by under labor broking system. And minimum of R38.40 for every employee directly employed by the company and issued permanent employment.	Elvis Mawande
	2020-12-02 23:34:50	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual	I suggest minimum wage should be at least R32.95 p/h to the new entrants in the labor market for the employees who are employed by under labor broking system. And minimum of R38.40 for every employee directly employed by the company and issued permanent employment.	Elvis Mawande
	2020-12-02 23:34:16	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual	I suggest minimum wage should be at least R32.95 p/h to the new entrants in the labor market for the employees who are employed by under labor broking system. And minimum of R38.40 for every employee directly employed by the company and issued permanent employment.	Elvis Mawande
	2020-12-02 23:32:35	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual	I suggest minimum wage should be at least 32.95 p/h to the new entrants in the labor market for the employees who are employed by under labor broking system. And minimum of 38.40 for every employee directly employed by the company and issued permanent employment.	Elvis Mawande
	2020-12-02 23:32:30	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual	I suggest minimum wage should be at least 32.95 p/h to the new entrants in the labor market for the employees who are employed by under labor broking system. And minimum of 38.40 for every employee directly employed by the company and issued permanent employment.	Elvis Mawande
	2020-12-02 11:00:19	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual		Angela
	2020-12-02 08:04:35	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual	These individuals deserve to earn a salary that can give them a decent standard of living. These people fill positions that everyone in society needs but no one wants to do, so they should be paid what they are worth. And while this is not anywhere close to that, it's progress I suppose.	Emile

	2020-12-02 07:56:46	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual		Gail
	2020-12-01 22:40:04	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual		Jane
	2020-12-01 16:46:21	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual	I believe that all employees should earn a decent living wage and encourage an increase.	Stacey
	2020-12-01 08:23:54	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual	The wages of a domestic worker an farm workers should be lifted up because the are hard workers an most if the time the govement forgot about them	Yandiswa
	2020-12-01 07:53:34	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual	Everyone should be able to earn enough to fulfil their basic needs without acquiring debt. The cost of food, clothes and other essentials are only rising each year with inflation and now Covid. People deserve to not struggle just to get by.	Kaamilah
	2020-12-01 07:53:24	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual	Everyone should be able to earn enough to fulfil their basic needs without acquiring debt. The cost of food, clothes and other essentials are only rising each year with inflation and now Covid. People deserve to not struggle just to get by.	Kaamilah
	2020-12-01 06:25:40	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual		Maritha
	2020-11-30 13:47:33	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual		Bart
	2020-11-30 12:31:50	Western Cape		Yes I do	adjustment (1.5% above CPI)	employed individual	The rising cost of living without a rise in wages has been a recurring problem in South Africa, as far as I can tell. I support this proposal in the hopes that it will help to alleviate this problem.	Lauren
▼ Free State	3							
	2020-12-04 10:28:27	Free State		Yes I do	adjustment (1.5% above CPI)	employed individual	The proposal is fairly reasonable, the interest of lower earning workers must be taken into consideration. And factors such as high inflation and costs of living need to be considered	Moeketsi
	2020-12-03 10:49:12	Free State		Yes I do	adjustment (1.5% above CPI)	employed individual	Salary too little and living costs too high	Jana
	2020-12-01 12:28:31	Free State		Yes I do	adjustment (1.5% above CPI)	employed individual		nneheng
▼ North West	1							
	2020-12-04 09:28:05	North West		Yes I do	adjustment (1.5% above CPI)	employed individual	The cost of living has gone up drastically and that is caring for all people for better life to all employees.	NATHANIE L
▼ Outside SA	1							
	2020-11-30 16:19:07	Outside SA	United Kingdo m	Yes I do	adjustment (1.5% above CPI)	employed individual	Many people are paid an unacceptable low salary. SA citizens need to be paid more so that they can support their families.	Angela
▼ business owner	18							
Column B:	Count:							
▼ Gauteng	3							
	2020-12-11 13:14:41	Gauteng		Yes I do	adjustment (1.5% above CPI)	business owner	This still isn't enough for people to survive justly and humanely.	Rumbidzai
	2020-12-02 12:29:56	Gauteng		Yes I do	adjustment (1.5% above CPI)	business owner	I do feel that 1.5% above is not enough. Increase needs to be much more than that, and employers need to find a way to pay it, or they should just close down and open the space on the market for more capable entrepreneurs that will be able to pay their workers salaries that are not insulting like they are now.	Branko
	2020-12-01 18:52:45	Gauteng		Yes I do	adjustment (1.5% above CPI)	business owner		Mukesh
▼ Western Cape	10							
	2020-12-10 07:50:53	Western Cape		Yes I do	adjustment (1.5% above CPI)	business owner		Zinziswa
	2020-12-02 11:02:59	Western Cape		Yes I do	adjustment (1.5% above CPI)	business owner	Although i understand there are 'affordability' issues, to my mind these should be separated from the need to get the basic 'income' structure in this country right. People need to earn a living wage in order to support themselves, and to enable them to be positively economically active (ie afford transport, etc), and to feel dignified in their agility to transact for a fair wage.	Jenny
	2020-12-01 19:02:51	Western Cape		Yes I do	adjustment (1.5% above CPI)	business owner		Rafique

	2020-12-01 17:14:47	Western Cape		Yes I do	adjustment (1.5% above CPI)	business owner	Employees must be paid a living wage. If a company only survives financially on the backs of exploited labour, must not be allowed to operate. The reasoning that a basic minimum wage deters hiring is nonsense - a throw back to the beginning of the industrial age when factory owners waxed fat on the misery of their workers. All that is generally required is that management salaries be kept below the obscene.	c
	2020-11-30 21:14:03	Western Cape		Yes I do	adjustment (1.5% above CPI)	business owner	Treat your employees as you would like to be treated.	Marí
	2020-11-30 21:13:51	Western Cape		Yes I do	adjustment (1.5% above CPI)	business owner	Treat your employees as you would like to be treated.	Marí
	2020-11-30 21:13:44	Western Cape		Yes I do	adjustment (1.5% above CPI)	business owner	Treat your employees as you would like to be treated.	Marí
	2020-11-30 13:59:18	Western Cape		Yes I do	adjustment (1.5% above CPI)	business owner	The government in p[ower has failed the lower income earners who are destined to benefit from this relatively small increase. The "assistance" that these people should enjoy has not been, and will not be forthcoming because too much of the tax payers money to fund this has been stolen. The extra that employees will need to pay, will in most cases be manageable and at the same time we'll be a nation who looks after our people. It is decent and many of us have benefitted too long while ignoring the have-nots. A by "product" of this increase will bring more money into circulation to the benefit of businesses and vat collection	Simon
	2020-11-30 10:21:13	Western Cape		Yes I do	adjustment (1.5% above CPI)	business owner	I fully support the proposed amendment. We need to address inequality in SA as a matter of urgency, and this is one small contribution to that process.	Nicholas
	2020-11-30 10:09:52	Western Cape		Yes I do	adjustment (1.5% above CPI)	business owner	A trickle up model is needed. Minimum wage is too low now. This is not a huge adjustment and is the right thing to address inequality and unemployment.	Jennifer
▼ Mpumalanga	2							
	2020-12-06 07:28:32	Mpumal anga		Yes I do	adjustment (1.5% above CPI)	business owner		sibu
	2020-12-02 13:37:47	Mpumal anga		Yes I do	adjustment (1.5% above CPI)	business owner	COVID 19, the weapon of deep state, that want to control the world because they dont want other people to get rich. what they have done is to colapse the economy and make people jobless. they want to depend on them, they want sell vascinise and enriched themself. the private companies are going suffer because the deep state will put their money on the state	Tirhani
▼ Free State	1							
	2020-12-02 08:55:32	Free State		Yes I do	adjustment (1.5% above CPI)	business owner		Frikkie
▼ KwaZulu-Natal	2							
	2020-12-01 17:12:39	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	business owner	The adjustment, as with all other annual increases, should be in line with inflation. Anything above inflation will skew macro-economics and affect the market. Increases above inflation overtime will result in this being unaffordable to employers, which will ultimately result in employment cuts - as employers work to maintain cost levels.	Sean
	2020-12-01 17:11:14	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	business owner	The adjustment, as with all other annual increases, should be in line with inflation. Anything above inflation will skew macro-economics and affect the market. Increases above inflation overtime will result in this being unaffordable to employers, which will ultimately result in employment cuts - as employers work to maintain cost levels.	Sean
▼ student	2							
Column B:	Count:							
▼ Western Cape	1							
	2020-12-10 18:39:38	Western Cape		Yes I do	adjustment (1.5% above CPI)	student	The increase should be mandatory and properly regulated. Avenues should be made available for legal complaints against employers who fail to follow the new law	Migcobo
▼ Gauteng	1							
	2020-12-04 10:36:58	Gauteng		Yes I do	adjustment (1.5% above CPI)	student		Mosa
▼ retired	13							
Column B:	Count:							
▼ KwaZulu-Natal	3							
	2020-12-06 10:11:45	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	retired		Razia
	2020-12-06 10:11:44	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	retired		Razia

	2020-12-02 14:00:55	KwaZulu -Natal		Yes I do	adjustment (1.5% above CPI)	retired		Sonja
▼ Gauteng	5							
	2020-12-03 15:50:44	Gauteng		Yes I do	adjustment (1.5% above CPI)	retired	There are too many South Africans that are having to survive on wages that are below the bread line.	Peter
	2020-12-01 11:38:39	Gauteng		Yes I do	adjustment (1.5% above CPI)	retired		Kally
	2020-12-01 05:32:38	Gauteng		Yes I do	adjustment (1.5% above CPI)	retired	I am of the view that people are no longer able to survive due to the fact that every thing has become too expensive .Prices for food keep going up electricity transport etc. Where as salaries remain below the inflation rate	Margaret
	2020-11-30 23:17:33	Gauteng		Yes I do	adjustment (1.5% above CPI)	retired	life is expensive! Salary increases is important, but not for high officials that are bleeding the country dry!!	Carina
	2020-11-30 21:10:45	Gauteng		Yes I do	adjustment (1.5% above CPI)	retired		Barbara
▼ Western Cape	3							
	2020-12-01 07:17:00	Western Cape		Yes I do	adjustment (1.5% above CPI)	retired		Wulf
	2020-11-30 16:15:49	Western Cape		Yes I do	adjustment (1.5% above CPI)	retired	Everyone should have a living wage, especially during this Covid pandemic. Starvation in South Africa, where so many have so much and the poor have so little, is totally unacceptable.	Jean
	2020-11-30 10:34:39	Western Cape		Yes I do	adjustment (1.5% above CPI)	retired		Victoria
▼ Mpumalanga	2							
	2020-12-01 05:44:56	Mpumal anga		Yes I do	adjustment (1.5% above CPI)	retired		Elizabeth
	2020-11-30 22:03:57	Mpumal anga		Yes I do	adjustment (1.5% above CPI)	retired		Andrew
▼ (blank)	23							
Column B:	Count:							
▼ Western Cape	16							
	2020-11-30 09:08:52	Western Cape		Yes I do	adjustment (1.5% above CPI)			Amanda Jane
	2020-11-30 09:08:50	Western Cape		Yes I do	adjustment (1.5% above CPI)			Amanda Jane
	2020-11-30 09:08:47	Western Cape		Yes I do	adjustment (1.5% above CPI)			Amanda Jane
	2020-11-30 09:08:45	Western Cape		Yes I do	adjustment (1.5% above CPI)			Amanda Jane
	2020-11-30 09:08:43	Western Cape		Yes I do	adjustment (1.5% above CPI)			Amanda Jane
	2020-11-30 09:08:36	Western Cape		Yes I do	adjustment (1.5% above CPI)			Amanda Jane
	2020-11-30 08:57:23	Western Cape		Yes I do	adjustment (1.5% above CPI)			Susan
	2020-11-30 08:49:24	Western Cape		Yes I do	adjustment (1.5% above CPI)		Minimum wage is currently low - after expensive taxi (trains now useless) precious little to live off. Rather curb CEO payouts (e.g. Ian Moir) municipal increases (e.g. 6% during covid - Cape Town) with municipal employees claiming to work from home but who never answer their phones! Minimum wage earners are far more affected by environmental change - this should be recognised in some way.	Heather
	2020-11-30 08:23:53	Western Cape		Yes I do	adjustment (1.5% above CPI)		As our economy is falling, it is becoming more and more difficult for the majority of South Africans to afford their families a life of daily food, schooling and living with running water and flushing toilets. I will NEVER understand how banning cigarettes was allowed, which cost our country millions at the expense of feeding mouths and allowing our economy to crash. The banning of cigarettes during Lockdown merely led to a dishonest and illegal trade being borne. A 1.5 rate above the economy is the least we should be asking for.	Anne
	2020-11-30 08:01:15	Western Cape		Yes I do	adjustment (1.5% above CPI)		People living on minimum wage have to pay the same prices for goods as those earning more therefore need this increase	Rosanna

	2020-11-30 07:42:36	Western Cape		Yes I do	adjustment (1.5% above CPI)			Jerome
	2020-11-30 07:11:08	Western Cape		Yes I do	adjustment (1.5% above CPI)		This an important step forward to a fairer society. An increase above inflation will help mitigate the extremely, and unjustifiably, low wages of large numbers of citizens. Increasing the buying power of those on very low wages contributes to economic growth . Analysis of minimum wage legislation in other countries shows that fears it is 'unaffordable' or increases unemployment are largely unfounded.	Simon
	2020-11-30 06:37:44	Western Cape		Yes I do	adjustment (1.5% above CPI)			Moyra
	2020-11-30 06:35:16	Western Cape		Yes I do	adjustment (1.5% above CPI)		The quality of what the employees earn is much better than quantities of exploited, unhappy employees.	Victor
	2020-11-30 05:30:36	Western Cape		Yes I do	adjustment (1.5% above CPI)			Jo
	2020-11-29 16:41:30	Western Cape		Yes I do	adjustment (1.5% above CPI)			Mel
▼ Gauteng	4							
	2020-11-30 08:58:34	Gauteng		Yes I do	adjustment (1.5% above CPI)			Erica
	2020-11-30 08:51:28	Gauteng		Yes I do	adjustment (1.5% above CPI)		Many South African people who are employed earn just the minimum wage or very close to it. Having legislation implemented and lawfully enforced by means of tax investigation officers will allow a great many under paid people the privilege of having a more sustainable living allowance. The employees should also enjoy the escalation of wage increase annually. The employers of companies should not be able to hire people and keep them on a three month trial basis and then " retrench" them to rehire them and bypass the basic minimum wage of permanent employment.	Anthony
	2020-11-30 08:31:25	Gauteng		Yes I do	adjustment (1.5% above CPI)			Marius
	2020-11-30 03:28:46	Gauteng		Yes I do	adjustment (1.5% above CPI)			Hluma
▼ North West	2							
	2020-11-30 08:19:33	North West		Yes I do	adjustment (1.5% above CPI)		I do support the minimum wage to took some Poor population to living wage	handy
	2020-11-30 07:09:03	North West		Yes I do	adjustment (1.5% above CPI)			Chris
▼ Limpopo	1							
	2020-11-29 17:16:50	Limpopo		Yes I do	adjustment (1.5% above CPI)			G
▼ impact on (un)employment	33							
Column F:	Count:							
▼ business owner	3							
Column B:	Count:							
▼ Gauteng	1							
	2020-12-20 12:19:50	Gauteng		Yes I do	impact on (un)employ ment	business owner	Government are doing a horrible job managing this country and its resources by stealing as much as possible to the detriment of hard working South Africans.	John
▼ Western Cape	2							
	2020-12-04 06:49:25	Western Cape		Yes I do	impact on (un)employ ment	business owner	The Basic Income Grant is better because it supports the unlucky unemployed	peter
	2020-12-01 13:07:02	Western Cape		Yes I do	impact on (un)employ ment	business owner		Till
▼ retired	10							
Column B:	Count:							
▼ Western Cape	2							
	2020-12-10 15:58:37	Western Cape		Yes I do	impact on (un)employ ment	retired	There should be a minimum HOURLY wage for domestic workers and domestic gardeners related to a minimum and maximum number of hours to be worked by each category. If an hourly rate is not prescribed this will lead to abuse of the intentions of the minimum wages bill and possible will lead to greater unemployment due to disputes.	Bruce
	2020-12-03 21:26:31	Western Cape		Yes I do	impact on (un)employ ment	retired	equil wage for everone	william David

▼ Gauteng	5							
	2020-12-09 17:32:18	Gauteng		Yes I do	impact on (un)employment	retired	if house owners cannot afford the increase --they will employ on part time basis--- could lead to more unemployment!	manuel
	2020-12-09 09:45:39	Gauteng		Yes I do	impact on (un)employment	retired	The proposed increases are still incredibly low. I fear that in the current economic climate, many domestic workers will be unemployed. Farm workers may also be replaced by mechanisation. I support all workers given a good living wage, increasing with increased skills and knowledge, responsibility etc.	Jennifer
	2020-12-04 06:35:18	Gauteng		Yes I do	impact on (un)employment	retired		Rhett
	2020-12-02 15:20:46	Gauteng		Yes I do	impact on (un)employment	retired	I strongly feel that as a pensioner, I have contributed to the South African economy my whole adult life and now that I am reliant on SASSA pension, I have come to realise how difficult it is to live below the average liveable income. I support an increase in the minimum wage level because I believe that everybody should receive a salary that affords them a decent lifestyle. Furthermore, I strongly and respectfully submit that SASSA pensions and disability grants should also be raised to the minimum wage requirements. This will afford the old and disabled to eat every day.	Sarah
	2020-12-01 09:12:50	Gauteng		Yes I do	impact on (un)employment	retired	In principle, I'm fine with raising the minimum wage, especially for farm workers. Of course I'd prefer the increase in the minimum wage came out of the money targeted for keeping SAA afloat. I do think it's inevitable that this will affect the unemployment figures and that both domestic workers and farm workers will find themselves struggling to maintain their jobs.	Clyde
▼ Limpopo	1							
	2020-12-04 02:29:25	Limpopo		Yes I do	impact on (un)employment	retired	It will simply result in more unemployed workers as their wages will become unaffordable to most existing employers.	Hennie
▼ Mpumalanga	1							
	2020-12-01 08:00:05	Mpumalanga		Yes I do	impact on (un)employment	retired	While I believe that every worker should be paid a fair wage, some employers will not be able to afford the increase and will instead shed jobs.	Jenny
▼ KwaZulu-Natal	1							
	2020-11-30 14:04:09	KwaZulu-Natal		Yes I do	impact on (un)employment	retired	Trying to understand the struggles of those who earn minimum wage should lead us to have compassion and support this amendment.	Barbara
▼ employed individual	5							
Column B:	Count:							
▼ KwaZulu-Natal	2							
	2020-12-09 09:29:33	KwaZulu-Natal		Yes I do	impact on (un)employment	employed individual		Jackie
	2020-12-02 09:45:42	KwaZulu-Natal		Yes I do	impact on (un)employment	employed individual	It is a matter of justice to not only protect the most vulnerable in society and the sustainability of the economy and social stability, fair pay for fair work should be the principle guiding minimum wages in our democracy given the previous and current inequities in South African society.	Mark
▼ Gauteng	3							
	2020-12-09 06:45:14	Gauteng		Yes I do	impact on (un)employment	employed individual		Falaza
	2020-12-02 10:00:29	Gauteng		Yes I do	impact on (un)employment	employed individual		Cheryl
	2020-12-02 09:50:21	Gauteng		Yes I do	impact on (un)employment	employed individual		Anna
▼ unemployed individual	5							
Column B:	Count:							
▼ Gauteng	1							
	2020-12-05 07:35:44	Gauteng		Yes I do	impact on (un)employment	unemployed individual		Jessica
▼ Eastern Cape	1							
	2020-12-04 17:50:19	Eastern Cape		Yes I do	impact on (un)employment	unemployed individual	Just like employers should pay employee's a liveable minimum wage, SASSA beneficiaries (old age and disability) should also receive a liveable minimum monthly income. How are people supposed to live on R1860pm? It's laughable.	Jean
▼ Western Cape	1							
	2020-12-01 12:57:33	Western Cape		Yes I do	impact on (un)employment	unemployed individual		sakhele
▼ KwaZulu-Natal	2							
	2020-12-01 09:11:20	KwaZulu-Natal		Yes I do	impact on (un)employment	unemployed individual		Mduduzi

	2020-11-30 14:09:39	KwaZulu -Natal		Yes I do	impact on (un)employ ment	unemployed individual	I do feel that R 20.76 per hour is still very little, I do fear retrenchments of especially domestic and farm workers.	Frans
▼ student	1							
Column B:	Count:							
▼ Western Cape	1							
	2020-11-30 19:37:48	Western Cape		Yes I do	impact on (un)employ ment	student		Stephan
▼ (blank)	9							
Column B:	Count:							
▼ Western Cape	5							
	2020-11-30 09:16:54	Western Cape		Yes I do	impact on (un)employ ment			Jacqui
	2020-11-30 08:18:39	Western Cape		Yes I do	impact on (un)employ ment		The current minimum wage is not enough for people to live on - an increase above CPI is a start to setting it at. More feasible level	Marlies
	2020-11-30 08:06:39	Western Cape		Yes I do	impact on (un)employ ment		Unless all salaries are increased the same, it will become less affordable to employ people. If my salary does not increase but my gardener's does, it becomes more difficult for me to afford his help.	Natasha
	2020-11-30 05:20:39	Western Cape		Yes I do	impact on (un)employ ment		The increase is good.. but I believe that domestics and farm workers should by 2021 already be all on the same level	Paul
	2020-11-30 04:10:45	Western Cape		Yes I do	impact on (un)employ ment		I am for the adjustments as inflation levels are just too high and citizens are now buckling under pressure due to the low income and debt ratio. It is recommended that before the adjustments are rolled out, companies should be audited for compliance in terms of the work force, as more companies are employing foreign nationals over South Africans, therefore resulting in a situation where now ordinary citizens are bashed with bad debts as a result of retrenchment in favour of foreigners acceptance of being the cheap labour and the benefits of such adjustments will clearly benefit individuals not born of RSA citizenship but foreigners. More needs to be done to by government to protect its citizens.	Tumiso
▼ Eastern Cape	1							
	2020-11-30 09:13:43	Eastern Cape		Yes I do	impact on (un)employ ment			Armand
▼ KwaZulu-Natal	1							
	2020-11-30 09:10:18	KwaZulu -Natal		Yes I do	impact on (un)employ ment			Dennis
▼ Gauteng	2							
	2020-11-30 08:59:14	Gauteng		Yes I do	impact on (un)employ ment			Steph
	2020-11-30 00:02:36	Gauteng		Yes I do	impact on (un)employ ment			Moyra
▼ other	46							
Column F:	Count:							
▼ business owner	8							
Column B:	Count:							
▼ Mpumalanga	1							
	2020-12-18 06:44:20	Mpumal anga		Yes I do	other	business owner	A living wage for all	Anna
▼ Gauteng	2							
	2020-12-10 11:40:36	Gauteng		Yes I do	other	business owner	15% minimum increase for domestic workers. The most of these people "live in" - far away from their families. They do not have the same rights like their employers. They are not surrounded by their families. Their own kids are not together with both parents. They can't invite friends over the weekend. No real social life. They can't make their own garden because they are never home.	Jane
	2020-12-01 11:04:03	Gauteng		Yes I do	other	business owner	I fully support this. The wage gap - and levels of inequality - in SA is untenable and we need a fair minimum wage.	Carrie
▼ Western Cape	4							

	2020-12-04 09:55:34	Western Cape		Yes I do	other	business owner	If we factor in how many people 1 employed person often has to support it is essential. We ALL have to adjust our standard of living or we truly will face extreme rises in crime, unrest etc. The fundamental laws of Maslow's theory are not vaguely being met and wealthy disparity has to be adjusted for the safety of us all - globally in fact.	Carolyn
	2020-12-01 07:25:05	Western Cape		Yes I do	other	business owner	In my opinion the minimum wage should be R30 per hour starting at the lowest level. Anything less and we are perpetuating inequality. A maximum 40hour work week.	Ian
	2020-12-01 07:08:03	Western Cape		Yes I do	other	business owner	Minimum wage is important to prevent exploitation of the workforce. MW must be calculated on total cost to company. Business Owners must change efficiency and productivity within the company to realise profitability. There must be a cultural shift in the attitude to work, productivity and keeping your job.	Peter
	2020-11-30 11:09:58	Western Cape		Yes I do	other	business owner	All workers need to be paid according to the work they do and their ability. Everyone needs to earn a living wage	Caryn
▼ Limpopo	1							
	2020-11-30 22:14:53	Limpopo		Yes I do	other	business owner		Dr B
▼ employed individual	15							
Column B:	Count:							
▼ Gauteng	3							
	2020-12-12 08:54:24	Gauteng		Yes I do	other	employed individual		Mellissa
	2020-12-01 08:17:57	Gauteng		Yes I do	other	employed individual	I fully support the bill. In order to lift the majority out of poverty, we have to ensure that the lowest paid in our society are remunerated equitably.	Kagiso
	2020-12-01 08:17:46	Gauteng		Yes I do	other	employed individual	I fully support the bill. In order to lift the majority out of poverty, we have to ensure that the lowest paid in our society are remunerated equitably.	Kagiso
▼ Outside SA	1							
	2020-12-10 20:42:55	Outside SA	Malta	Yes I do	other	employed individual	We shouldn't exploit people by paying them wages that they can't survive on and use the "a job is better than no job" mantra as an excuse. Just empathise with these low paid workers. How would you feel if the tables were turned?	Sergio
▼ Eastern Cape	1							
	2020-12-07 17:08:33	Eastern Cape		Yes I do	other	employed individual	Inflation supported infact it must be 2.5% because cost of living it too high	Raasetja
▼ Mpumalanga	1							
	2020-12-04 06:46:03	Mpumalanga		Yes I do	other	employed individual	South Africa should strive to achieve the following: - If someone wants to work, they should be able to find work. - If someone works well, they should be able to eat, afford housing, educate at least 2 children. If someone does not want to work, they should not get handouts from government.	Gustaf
▼ Western Cape	9							
	2020-12-01 08:47:15	Western Cape		Yes I do	other	employed individual	We need to propose a maximum wage, or wages of executives should be in a maximum relation to minimum wage workers like they do in Japan.	Phillip
	2020-12-01 08:47:12	Western Cape		Yes I do	other	employed individual	We need to propose a maximum wage, or wages of executives should be in a maximum relation to minimum wage workers like they do in Japan.	Phillip
	2020-12-01 08:45:38	Western Cape		Yes I do	other	employed individual	We need to propose a maximum wage, or wages of executives should be in a maximum relation to minimum wage workers like they do in Japan.	Phillip
	2020-12-01 08:45:36	Western Cape		Yes I do	other	employed individual	We need to propose a maximum wage, or wages of executives should be in a maximum relation to minimum wage workers like they do in Japan.	Phillip
	2020-12-01 08:45:35	Western Cape		Yes I do	other	employed individual	We need to propose a maximum wage, or wages of executives should be in a maximum relation to minimum wage workers like they do in Japan.	Phillip
	2020-12-01 08:45:33	Western Cape		Yes I do	other	employed individual	We need to propose a maximum wage, or wages of executives should be in a maximum relation to minimum wage workers like they do in Japan.	Phillip
	2020-12-01 08:44:29	Western Cape		Yes I do	other	employed individual	We need to propose a maximum wage, or wages of executives should be in a maximum relation to minimum wage workers like they do in Japan.	Phillip
	2020-11-30 21:34:11	Western Cape		Yes I do	other	employed individual	Job losses will be few as the price of the product will increase and people will pay it. If there is a need/desire for a product there will always be a market. With extra income workers can spend more in the economy and will pay more tax which is a stimulant. South Africa is the industrial powerhouse on the continent and so multinationals who wish to trade with SA will not turn tail and run.	Ian
	2020-11-30 10:52:39	Western Cape		Yes I do	other	employed individual		Luami
▼ retired	11							
Column B:	Count:							

▼ Western Cape	7						
	2020-12-08 07:36:35	Western Cape	Yes I do	other	retired	Unfortunately some employers wont play ball. My sonwho is a minimum wage earner has had his monthly take home pay cut through his employer (PnP) cutting his hours. They still pay him the minimum wage per hour but instead of him working 196 hours per month, they now work his shifts out so that he doesnt w9rk more than 160 hrs per month. He has worked for them for 3 years and has never received an increase or any bonuses.. According to his management though he is their best and hardest worker.	Christopher
	2020-12-01 21:10:53	Western Cape	Yes I do	other	retired	Every working person should earn a living wage/ salary. The gap between filthy rich and poor is getting bigger and bigger. The top earners should take a drop in salary contribute to the poorly paid workers to grow the country.	Sandro
	2020-12-01 10:16:12	Western Cape	Yes I do	other	retired	It is important that workers receive as high a wage as possible. Businesses and owners of businesses should be willing to have lower incomes so that others can move above the poverty line.	Volker
	2020-12-01 09:21:29	Western Cape	Yes I do	other	retired	I feel that along with an increase in the minimum wage, an increase in the the pension (Grant) for the aged should also, very seriously be considered.	Frank
	2020-11-30 18:40:30	Western Cape	Yes I do	other	retired		herbert
	2020-11-30 16:14:47	Western Cape	Yes I do	other	retired	The minimum wage is way too low. And people who will dismiss someone because they can't afford to pay minimum are just looking for a way out. Why not keep the salary the same and allow the employee to work shorter hours. Every person deserves a living wage.	Linda
	2020-11-30 11:02:55	Western Cape	Yes I do	other	retired	For many years those employing domestic and farm workers have paid wages which are not compatible with helping to sustain a decent and independent way of life. Both are important jobs in any economy but are not seen as such by both those doing the work and employers. The excuse has been there are so many unemployed that to receive a little is better than nothing. It's important now more than ever to give some fair recompense to those doing those doing the work even at the risk of a few employers not being able to afford the cost .	Linda
▼ Gauteng	3						
	2020-12-02 17:52:37	Gauteng	Yes I do	other	retired	I am in full agreement with the proposal as the people who will benefit most are those that really need the additional income this will generate	Cecil
	2020-11-30 22:00:06	Gauteng	Yes I do	other	retired	People deserve to be given a fair wage	Lesley
	2020-11-30 10:03:54	Gauteng	Yes I do	other	retired	My top concern is that the basic minimum wage leaves the workers who are at the lowest end of income, below the bread line. Even with the proposed income they will still struggle simply to survive. An honest day's work deserves fair pay. The argument that half a loaf is better than nothing is a dishonest approach by those who are comfortable and refuse to acknowledge the light of the poor. We are all responsible to help build out country, and sacrifice if need be. However, the government needs to pull it head out of the sand and increase their political will to stop the scourge of corruption.	Cornelia
▼ KwaZulu-Natal	1						
	2020-12-01 06:32:49	KwaZulu-Natal	Yes I do	other	retired	I feel strongly that domestic workers should get a minimum wage.	Mary
▼ unemployed individual	3						
Column B:	Count:						
▼ Eastern Cape	1						
	2020-12-03 17:27:18	Eastern Cape	Yes I do	other	unemployed individual	If only our government can recognise how everything is going up in price, e.g . Food, transport, rates, electricity ,school fees, medication and etc. I would like government to support unemployed people from age 50 - 59 years, a minimum wage of R1800 - R2500 per month. Then age 40 - 49 years R1500 - R2000 per month for them to be able to support their families. Families are loosing potential members who support them due to covid 19. How are these families going to survive without support from their government. Even the 1.5% increase is not sufficient. Unemployed from 18 years to 40 years should be given R1200 per month, in order for them to survive.	Nonceba
▼ Western Cape	1						

	2020-12-01 20:55:35	Western Cape		Yes I do	other	unemployed individual	The national minimum wage for every citizen, including kids, should not be less than R6000 per person. This amount should be paid by government to every person, and any salary that they earn is over and above this. Everyone sitting in government should look at their income which is far higher and still many of them steal or take bribes because it's not enough for them so imagine, that the same government expects pensioners to live on R1800 per month. Where can you even find accommodation for this? A little two bedroomed apartment costs more than R6000 per month and then water and electricity is another R1500. And then these folks must eat, their kids must eat??? Every person in this country must be subsidized with a minimum basic income.	Berenice
▼ Gauteng	1							
	2020-12-01 10:21:51	Gauteng		Yes I do	other	unemployed individual	I feel that the minimum wage should be increased. It makes no sense to want and demand employees when being employed still leaves them in a state of poverty. 3000 and less on a monthly basis isn't a living wage.	Tsholofelo
▼ (blank)	9							
Column B:	Count:							
▼ North West	1							
	2020-11-30 07:56:33	North West		Yes I do	other		<p>I think this increase is too low. South Africa still suffers under apartheid style unfair labor practices. Businesses that are fundamentally unstable will complain about this increase, as their poor business models require extremely cheap labour in order to be viable.</p> <p>If your business cannot support a meaningful income for your employees, you do not have a business, you have a failure that cannot carry itself without extortative labor practices.</p> <p>Not one person complaining about this increase, is willing to work for what minimum wage is now.</p> <p>As to domestic workers, they are a luxury spend. If you cannot afford that luxury, clean your own home. If you can't afford a Ferrari, don't expect to be able to drive one. The poorest of the poor are being exploited, and where it concerns domestic workers, it is only ever white people who complain about a higher minimum wage. Whilst they easily spend that R450 on junk food and sweets at the mall. Not one of the complainers will ever be willing to do the amount of work for that amount of money. They know they are exploiting a bad situation.</p> <p>The low basic wage in SA is a remnant of racism and apartheid. Our minimum wage can and should match the best in the world in the sense of dispensable income.</p>	Jacques
▼ Western Cape	4							
	2020-11-30 07:42:07	Western Cape		Yes I do	other		I fully support it. I think that the minimum wage is too low and should be increased further.	Meryl
	2020-11-30 07:27:13	Western Cape		Yes I do	other		They should communicate increase the minimum basic wage a lot of ppl living hand to mouth out here	Elinize
	2020-11-30 06:02:50	Western Cape		Yes I do	other			Bradley
	2020-11-29 16:09:25	Western Cape		Yes I do	other		It is very disgusting how little people that work hard must earn so little. The farmers make more than enough money to pay their worker handsomely. The they are being abused as well. The same goes for domestic workers. Some of them are also being mistreated and also have families to support. I think if government must earn minimum wage that would make them think twice to really think how most people with little money get by.	Petra
▼ Gauteng	4							
	2020-11-30 06:56:40	Gauteng		Yes I do	other		A decent minimum wage is the basis of a just society and to say that "they" should stop stealing, is just avoiding the real issue. Stop the stealing, don't take from the lowest paid workers. 1,5% of R3 500 is R35 for goodness sake - the price of a loaf of bread and a liter of milk!	Annette
	2020-11-30 06:56:39	Gauteng		Yes I do	other		A decent minimum wage is the basis of a just society and to say that "they" should stop stealing, is just avoiding the real issue. Stop the stealing, don't take from the lowest paid workers. 1,5% of R3 500 is R35 for goodness sake - the price of a loaf of bread and a liter of milk!	Annette

	2020-11-30 06:23:42	Gauteng		Yes I do	other		The minimum wage is still far too low, so I'm happy for it to increase more than inflation. I hope you keep raising it. Minimum wage is important to protect vulnerable people - especially those with no bargaining power, to not get exploited and to be able to make a decent living instead of mere survival.	Anneke
	2020-11-30 05:19:12	Gauteng		Yes I do	other		All people deserve to earn a living wage. Adjusting the minimum wage will go a long way towards closing the gap between the poor and the wealthy.	Caryn
▼ wage levels	65							
Column F:	Count:							
▼ unemployed individual	6							
Column B:	Count:							
▼ Western Cape	2							
	2020-12-15 17:02:48	Western Cape		Yes I do	wage levels	unemployed individual	Our society is incredibly unequal. It's not fair that some get to live lavish lifestyles on the backs of those struggling in abject poverty. I would actually love it if we enforced companies to use profit sharing with their employees, and have employee representatives as voting members of boards of companies as Germany does, and a cap on maximum salaries based on the wage of the lowest earning employee, but an increase to the minimum wage is something at least.	Sara
	2020-11-30 09:58:45	Western Cape		Yes I do	wage levels	unemployed individual	Those employees with good qualifications should be paid more	Hendrik
▼ KwaZulu-Natal	1							
	2020-12-09 21:10:22	KwaZulu-Natal		Yes I do	wage levels	unemployed individual	MINIMUM WAGE SHOULD BE AT LEAST R5,500PM TO PAY: RENT, TRANSPORT, FOOD, LIGHTS/WATER. LESS WILL JUST NOT DO, WITH EVERYTHING BEING SO EXPENSIVE, (ESPECIALLY FOOD)!!!.	RIANA
▼ Gauteng	2							
	2020-12-04 05:29:00	Gauteng		Yes I do	wage levels	unemployed individual		wayne
	2020-12-03 06:20:15	Gauteng		Yes I do	wage levels	unemployed individual	I believe that this bring some sort of relief to those earning below the lively - hood benchmark. People might highlight that it would lead to unemployment but better to have the proper salary to reinvest in the GDP, rather than have a minority earning higher income and reinvest in offshore banking and all. We know that the people who earn the least are the ones who are bound to return their money into circulation.	Celimpilo
▼ Eastern Cape	1							
	2020-12-02 07:45:03	Eastern Cape		Yes I do	wage levels	unemployed individual	The employer's tend to exploit the employees. If this regulation is done the right way, then there will be no room for exploitation.	MTUTUZE LI
▼ business owner	5							
Column B:	Count:							
▼ Western Cape	3							
	2020-12-14 13:09:07	Western Cape		Yes I do	wage levels	business owner	I think the minimum wage is too low.	Jessica
	2020-12-09 07:45:50	Western Cape		Yes I do	wage levels	business owner	Minimum wage currently doesn't allow for much, and we need to ensures that underprivileged families are able to fully support themselves. This needs to be reviewed annually and the necessary increases are essential.	Danielle
	2020-11-30 10:06:24	Western Cape		Yes I do	wage levels	business owner		Laika
▼ Gauteng	2							
	2020-12-13 07:15:15	Gauteng		Yes I do	wage levels	business owner	The minimum wage was supposed to have been started at R5000 at least, this Bill which aims at an increase of 1.5% plus inflation rate will mean a lot to growth and development in this country. This will increase spending and create jobs in return. If people earn too little, they will not have buying power which in return can't take their kids to school, lack of education means more unemployed people, which leads to high crime rate. Pay people even more than minimum wage and see if this country can't benefit from it	Andrew
	2020-12-01 20:00:47	Gauteng		Yes I do	wage levels	business owner	As long as employers stay at minimum wage levels, 1.5% increase might easily be applicable. Question maybe to ask is - If 1.5% increase can't be applicable, how many businesses pay the minimum wage this moment at all? I personally worked at a hotel business where certain security guards weren't payed their full salary according to PSIRA ruling, so it will be good if all will be paid their minimum wage with 1.5% increase. Also companies must thoroughly be checked in their communication with Labor dept as some might offer bribes to CCMA if such offenses might be investigated when practising under paid wages.	Jacobus
▼ retired	14							
Column B:	Count:							
▼ Gauteng	5							

	2020-12-12 16:30:24	Gauteng		Yes I do	wage levels	retired	For my suggestion is that, I want to see a fair salary act that will prohibits pay discrimination on the basis of race and national origin, as well as sex and also prohibiting such discrimination among workers performing dissimilar work in equivalent jobs and between rural workers and those in industrial occupations. This will decrease the pay gap. Blacks are always given the lowest paid positions bind by "confidential" because they are classed as valueless, and some always settle for less because they are desperate!	Bethuel
	2020-12-08 13:32:31	Gauteng		Yes I do	wage levels	retired	To meet the UN Sustainable Development Goals, especially 1. No Poverty and 2. Zero Hunger (and others), minimum wage earners should be able to at least keep up with inflation. At the same time, it is government's duty and responsibility to ensure that employers adhere to the law but also to put in place enabling measures for the economy to thrive such that employers can afford the increase. Just retrieving all the stolen funds and putting it to good use in the economy will be a positive step forward.	Tisha
	2020-12-02 10:24:56	Gauteng		Yes I do	wage levels	retired	We are never going to improve SA's standard of living and education unless people are paid a liveable wage.	Jean
	2020-12-02 06:07:15	Gauteng		Yes I do	wage levels	retired		Bernard
	2020-12-01 16:44:37	Gauteng		Yes I do	wage levels	retired	I personally don't employ home help, but feel that employees deserve a liveable income. They have been exploited for too long. If you aren't happy with the new wage proposals, then do not employ individuals to do your dirty work.	Elizabeth
▼ Western Cape	6							
	2020-12-07 09:35:47	Western Cape		Yes I do	wage levels	retired	I would like to see a 5% increase in minimum wage. Workers are exploited at the current minimum wage of approx R20.00 per hour.	Celeste
	2020-12-01 11:01:15	Western Cape		Yes I do	wage levels	retired	I support the amendment . There can be no equality in society until there is a fair minimum wage.	Laura
	2020-12-01 08:32:24	Western Cape		Yes I do	wage levels	retired	I support the amendment . There can be no equality in society until there is a fair minimum wage.	Laura
	2020-12-01 07:37:54	Western Cape		Yes I do	wage levels	retired	Everyone should earn a living wage and also pay for all services received i.e. no free water, electricity, rubbish removal, sewerage charge, rates etc. if people get free services they have no idea how to budget or understand that all services cost.	Barbara
	2020-11-30 18:55:50	Western Cape		Yes I do	wage levels	retired	The minimum wage for domestic and farmworkers is outrageously low. it should be doubled to the maximum amount detailed in the proposal. I accept that that is wishful thinking at the present time in view of the very, unacceptably high unemployment figures. BUt certainly what is being proposed -inflation + 1.5% is the minimum acceptable	Jocelyne
	2020-11-30 16:02:51	Western Cape		Yes I do	wage levels	retired	I have no concerns. I think the increases are necessary to provide sufficient food for those affected and their extended families	vaughan
▼ Eastern Cape	1							
	2020-12-01 07:52:29	Eastern Cape		Yes I do	wage levels	retired	Working persons should be able to live off their salary. Unfortunately persons who are uneducated and currently working (because there are no other suitable persons in the area) will also get the increase!	Shaan
▼ Outside SA	1							
	2020-12-01 00:44:49	Outside SA		Yes I do	wage levels	retired		Rolf
▼ KwaZulu-Natal	1							
	2020-11-30 14:45:34	KwaZulu -Natal		Yes I do	wage levels	retired	Minimum wages should be raised. Most South Africans have benefitted from 'cheap' lablour for far too long - if we want help we should be prepared to give up something to pay a living wage - and I say that as a pensioner with very little disposable income. the current minimum wage is an insult to any human being	Lian
▼ employed individual	26							
Column B:	Count:							
▼ KwaZulu-Natal	2							
	2020-12-10 11:22:13	KwaZulu -Natal		Yes I do	wage levels	employed individual	Too many people are living below the poverty line. Any increase will be of benefit to them. What's also needed, perhaps even more than an increase in minimum wage, is enforcement of those laws. I have known of employers of domestic workers who do not pay them the minimum wage required. These people need to be held accountable.	Adrian
	2020-12-04 15:50:48	KwaZulu -Natal		Yes I do	wage levels	employed individual	I think the basic salary or minimum wage will benefit both employees and their employers since we all can face challenges of life in trying to fight against poverty in families. Although some employers are not even giving us a minimum wage but the government is subjected to ensure that these Acts are followed or implemented by employers.	Sphiwe
▼ Western Cape	6							

	2020-12-09 13:35:05	Western Cape		Yes I do	wage levels	employed individual	It is the right thing to do	Edwin Brooks
	2020-12-09 13:34:44	Western Cape		Yes I do	wage levels	employed individual		Edwin Brooks
	2020-12-09 13:34:39	Western Cape		Yes I do	wage levels	employed individual		Edwin Brooks
							I support these proposals. Far too many South Africans are terribly underpaid, which stunts our economy and society, and makes everyone poorer. Opponents of wage increases under-estimate the indirect positive effects of increasing wages: "They motivate people to work harder, they attract higher-skilled workers, and they reduce employee turnover, lowering hiring and training costs, among other things. If fewer people quit their jobs, that also reduces the number of people who are out of work at any one time because they're looking for something better. A higher minimum wage motivates more people to enter the labor force, raising both employment and output. Finally, higher pay increases workers' buying power. Because poor people spend a relatively large proportion of their income, a higher minimum wage can boost overall economic activity and stimulate economic growth, creating more jobs." https://bit.ly/39p5Gix . But efforts to increase minimum wages must be coupled with other efforts to improve the conditions of poor and working people: - a Basic Income Grant that is higher for women, - A national home building programme that aims to provide comfortable, low-energy housing for everyone, as part of - A 'Green RDP' for South Africa that also aims to rebuild the agricultural sector, facilitate environmentally sustainable infrastructure and ecological restoration, reforestation and afforestation, to prepare South Africa for the effects of climate breakdown	
	2020-11-30 16:16:08	Western Cape		Yes I do	wage levels	employed individual	of climate breakdown	David
	2020-11-30 15:45:01	Western Cape		Yes I do	wage levels	employed individual	The minimum wage is currently criminal no one can survive in it.	Priscilla
	2020-11-30 12:33:33	Western Cape		Yes I do	wage levels	employed individual	Minimum wage earners tend to spend their money in the economy. This will boost consumption and support businesses	Camillo
▼ Eastern Cape	2							
	2020-12-04 12:38:13	Eastern Cape		Yes I do	wage levels	employed individual		Jerry
	2020-12-02 09:10:21	Eastern Cape		Yes I do	wage levels	employed individual		Boyce
▼ Gauteng	16							
	2020-12-03 14:08:24	Gauteng		Yes I do	wage levels	employed individual		Jonathan
	2020-12-02 10:35:06	Gauteng		Yes I do	wage levels	employed individual		Gabrielle
	2020-12-02 03:16:47	Gauteng		Yes I do	wage levels	employed individual	A lot of private employers have long gotten away with exploiting desperate unskilled and low skilled workers. Unfair labour practices continue to go unchecked in households. Those in ivory towers want to protect their wealth on the backs of our fellow citizens. These are people's livelihoods! Show them some respect and give them a sense of dignity.	Nonkulule ko
	2020-12-01 10:54:42	Gauteng		Yes I do	wage levels	employed individual	Wage gap is too high.	Kwazi
	2020-12-01 08:59:58	Gauteng		Yes I do	wage levels	employed individual		Andrew
	2020-12-01 07:55:33	Gauteng		Yes I do	wage levels	employed individual		Andrew
	2020-12-01 07:55:32	Gauteng		Yes I do	wage levels	employed individual		Andrew
	2020-12-01 07:55:23	Gauteng		Yes I do	wage levels	employed individual		Andrew
	2020-12-01 07:55:21	Gauteng		Yes I do	wage levels	employed individual		Andrew
	2020-12-01 07:52:26	Gauteng		Yes I do	wage levels	employed individual		Andrew
	2020-12-01 07:52:25	Gauteng		Yes I do	wage levels	employed individual		Andrew
	2020-12-01 07:52:20	Gauteng		Yes I do	wage levels	employed individual		Andrew
	2020-11-30 22:03:35	Gauteng		Yes I do	wage levels	employed individual	We need to wipe out this huge gap between the haves and have nots. The employed individuals must just suck it up and see it through. We created this. if sacrifice is what it takes to set it right - then so be it. FINANCIAL AND ECONOMIC EQUALITY!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!! NOW!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!! IT'S TASKING TOO LONG!	Marina

	2020-11-30 13:05:42	Gauteng		Yes I do	wage levels	employed individual		Jacqui
	2020-11-30 11:47:23	Gauteng		Yes I do	wage levels	employed individual		Kwena
	2020-11-30 11:19:47	Gauteng		Yes I do	wage levels	employed individual	It's about time that people were paid a living wage. As it stands, domestics and farm workers are usually underpaid and exploited as they have so little power. It's about time these people earned enough to be able to afford to live properly and not on the edge of poverty if not in poverty	Loredana
▼ student	1							
Column B:	Count:							
▼ Gauteng	1							
	2020-12-01 15:33:39	Gauteng		Yes I do	wage levels	student		Obakeng
▼ (blank)	13							
Column B:	Count:							
▼ Western Cape	8							
	2020-11-30 08:58:25	Western Cape		Yes I do	wage levels		We lag so far behind other nations, and the goal of earning a liveable wage must be put within everyone's grasp. How families can survive - not to mention thrive - on our typically low incomes is inconceivable. NEVER FORGET what in fact DOES thrive in low income circumstances - - poor education, over-population, civil unrest and no taxes.	Marianne
	2020-11-30 08:51:49	Western Cape		Yes I do	wage levels		fair work fair pay	alison
	2020-11-30 07:53:57	Western Cape		Yes I do	wage levels		While I support in principle the incremental development of a minimum living wage as a short-term solution to the ridiculously low salaries being paid to some categories of workers (e.g. farm workers, domestics) I would prefer that the government consider rather regulating the wage ratio between the lowest paid workers and highest paid executive in an institution (for all government and private sectors) over the longer term. This would then ensures that if executives are paid excessively high salaries (including the financial value of all benefits), then the lowest paid workers salaries will have to be adjusted upwards to not exceed the overall wage ratio.	James
	2020-11-30 07:53:36	Western Cape		Yes I do	wage levels			Arno
	2020-11-30 07:44:51	Western Cape		Yes I do	wage levels			Jerome
	2020-11-30 05:55:56	Western Cape		Yes I do	wage levels			Cindy
	2020-11-30 02:46:35	Western Cape		Yes I do	wage levels		Proportionate remuneration for labour must be Honourable. Revisions have been prudent and has been long overdue.	LADY Jennifer J C
	2020-11-30 02:46:13	Western Cape		Yes I do	wage levels		Proportionate remuneration for labour must be Honourable. Revisions have been prudent and has been long overdue.	LADY Jennifer J C
▼ Eastern Cape	1							
	2020-11-30 08:51:50	Eastern Cape		Yes I do	wage levels		Wages that enable People to afford Bafokeng necessities should be paid to workers! Reducing unemployment must be the priority!! Thereafter, minimum wage must be considered !	Rory
▼ Gauteng	4							
	2020-11-30 08:44:06	Gauteng		Yes I do	wage levels		Minimum wage level is not a living wage. Employers live high on the hog while unskilled labourers can barely afford the food they need to be able to work.	Annie
	2020-11-30 07:49:42	Gauteng		Yes I do	wage levels			Willie
	2020-11-30 07:39:07	Gauteng		Yes I do	wage levels			Kim
	2020-11-30 04:58:29	Gauteng		Yes I do	wage levels		Minimum wages have long been an effective tool for maintaining adequate pay, but the failure to adequately raise the minimum wage has denied workers significant improvements in their standard of living. As a result, the lowest-wage workers today earn significantly less than what their counterparts did five decades ago, after adjusting for inflation. By raising the minimum wage we will deliver a much-needed boost in wage income and increase the value of the minimum wage to a level that ensures the lowest wages we pay workers are not poverty wages.	Blake